

City of Fitchburg

Fiscal Year 2017 Operating Budget

Mayor Stephen L. DiNatale



City Council

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May 12, 2016

Dear Honorable Councilors,

I am pleased to submit my Fiscal Year 2017 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$112,944,282
Airport	\$743,425
Wastewater	\$11,444,025
Water	\$5,976,469

This spending plan maintains the current work force as well as allots three new critical positions to the following departments: an Officer in the Police Department; Administrative support in Human Resources; and a Business Manager shared by Public Works, Water, and Wastewater.

Figures in the State budget along with our latest local estimates indicate that the City will meet its net school spending requirement, funding the Fitchburg Public School System at \$52.3 million. Furthermore, Snow and Ice account funding has increased from \$400,000 to \$450,000.

This Budget demonstrates prudent fiscal practices and acknowledges our commitment to operate an efficient municipal government. It confirms the strong working partnerships among our municipal departments, and our ongoing determination to provide our constituents with the best services possible. Although there are several other areas to improve upon, we are headed towards a positive trend and are committed to maintaining efficiency.

I would like to offer a special thanks to the Finance Team for their valuable expertise, as well as all Department Heads and City staff for their cooperation and effort. I look forward to working closely with the City Council as we engage in the formal discussion of the Budget. I am confident that together we will produce a budget that is fiscally responsible while providing essential services to the City of Fitchburg.

Respectfully,

Stephen L. DiNatale
Mayor

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CITY OF FITCHBURG	FY13	FY14	FY15	FY16	FY17	FY17 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	BUDGET	FY16
TAXATION						
Prior Year's Levy Limit	40,786,811	42,325,552	43,842,987	45,980,026	47,650,217	1,670,191
Add: 2 1/2%	1,019,670	1,058,139	1,096,075	1,149,501	1,191,255	41,755
Add: New Growth	519,071	459,296	1,040,964	520,690	500,000	(20,690)
Subtotal - Levy Limit	42,325,552	43,842,987	45,980,026	47,650,217	49,341,472	1,691,255
Actual Levy - Adjusted for Rounding	42,312,177	43,842,049	45,960,210	47,605,008	49,341,472	1,736,464
Less: Reserve for Abatements	(1,000,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	41,312,177	42,892,049	45,010,210	46,655,008	48,391,472	1,736,464
STATE AID - MSBA Reimbursement						
FO 26 - FHS Renovation	143,264	143,264	143,264	143,259	-	(143,259)
#93-021 - South Street Complex	371,829	-	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	1,924,946	1,924,946	-
SUB TOTAL - MSBA REIMBURSEMENT	2,440,039	2,068,210	2,068,210	2,068,205	1,924,946	(143,259)
STATE AID - Education						
Education - Chapter 70	43,692,664	44,309,506	45,409,881	45,700,337	47,362,885	1,662,548
Education - Charter Tuition Reimbursements	416,493	277,823	362,861	549,716	392,769	(156,947)
Education - School Lunch	38,287	39,719	39,349	-	-	-
Less: Offset	(38,287)	(39,719)	(39,349)	-	-	-
Education - School Choice Receiving Tuition	983,174	1,242,449	1,029,982	1,048,411	973,989	(74,422)
Less: Offset	(983,174)	(1,242,449)	(1,029,982)	(1,048,411)	(973,989)	74,422
SUB TOTAL - EDUCATION	44,109,157	44,587,329	45,772,742	46,250,053	47,755,654	1,505,601
STATE AID - General						
General - Unrestricted General Government Aid	7,218,116	7,388,737	7,593,640	7,867,011	8,205,292	338,281
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	659,306	-
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	-
General - Veterans' Benefits	228,083	409,503	445,865	475,226	475,226	-
Exemptions: Vets, Blind, Surviving Spouse, Elderly	121,105	125,342	131,720	149,626	155,834	6,208
General - State Owned Land	41,646	43,050	28,277	28,277	32,120	3,843
General - Public Libraries	46,939	49,395	67,256	67,422	67,459	37
Less: Offset - Public Library	(46,939)	(49,395)	(67,256)	(67,422)	(67,459)	(37)
Assessment - Mosquito Control Projects	(66,915)	(69,190)	(70,048)	(66,068)	(77,413)	(11,345)
Assessment - Air Pollution Districts	(8,897)	(8,893)	(8,812)	(8,837)	(9,058)	(221)
Assessment - RMV Non-Renewal Surcharge	(93,600)	(97,700)	(92,040)	(92,040)	(92,040)	-
Assessment - Regional Transit	(580,545)	(592,809)	(633,432)	(638,160)	(653,096)	(14,936)
Assessment - Special Education	(52,507)	(55,898)	(36,538)	(78,836)	(78,836)	-
Assessment - School Choice Sending Tuition	(2,257,811)	(2,309,436)	(2,409,129)	(2,451,589)	(2,504,850)	(53,261)
Assessment - Charter School Sending Tuition	(2,285,340)	(2,169,034)	(2,246,866)	(2,486,751)	(2,369,733)	117,018
SUB TOTAL - GENERAL	2,263,335	2,663,672	2,702,637	2,697,859	3,083,446	385,587

CITY OF FITCHBURG	FY13	FY14	FY15	FY16	FY17	FY17 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	BUDGET	FY16
Local Receipts						
Motor Vehicle Excise	2,652,773	2,898,988	3,071,992	3,120,652	3,399,964	279,312
Other Excise - Rooms*	88,250	88,250	262,475	610,000	660,000	50,000
Penalties/Interest on Taxes	400,000	530,000	520,000	530,000	530,000	-
Payments In Lieu of Taxes	176,541	226,541	225,000	225,000	225,000	-
Charges for Services - Trash	1,580,000	1,680,000	1,440,000	1,600,000	1,950,000	350,000
Other Charges for Services	28,000	28,000	28,000	28,000	28,000	-
Fees	180,000	232,000	218,800	206,800	206,800	-
Rentals	11,600	10,000	10,000	10,000	10,000	-
Department Revenues - Cemetery	42,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	95,500	145,000	122,090	94,810	98,000	3,190
Licenses and Permits	610,500	590,000	639,300	664,000	650,000	(14,000)
Fines and Forfeitures	220,000	150,000	144,000	124,000	133,000	9,000
Investment Income	63,000	50,000	45,000	45,000	45,000	-
Reimbursement for Related Exp - CDBG	75,000	75,000	75,000	60,000	50,000	(10,000)
Reimbursement for Related Exp - Airport	40,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	646,000	500,000	720,000	600,000	650,000	50,000
Mill Number 8	25,000	25,000	25,000	25,000	25,000	-
Other State Revenue - recurring	97,000	97,000	103,250	71,000	60,000	(11,000)
SUB TOTAL - LOCAL RECEIPTS	7,031,164	7,415,779	7,739,907	8,104,262	8,810,764	706,502
NON-RECURRING REVENUE						
Fire - Ambulance Service Fees	450,000	450,000	450,000	520,000	520,000	-
Medicare Part D Subsidy	270,000	270,000	70,000	-	-	-
Reimbursement from Monty Tech - SRO	-	70,030	70,030	70,030	76,000	5,970
Reimbursement for Fringes - Grants	15,000	15,000	15,000	15,000	12,000	(3,000)
SUB TOTAL NON-RECURRING REVENUE	735,000	805,030	605,030	605,030	608,000	2,970
OTHER REVENUE SOURCES						
Reimbursement for Related Exp - Water	700,000	750,000	750,000	750,000	720,000	(30,000)
Reimbursement for Related Exp - Sewer	840,000	890,000	890,000	890,000	950,000	60,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	750,000	292,000	-	-	-	-
SUB TOTAL OTHER REVENUE SOURCES	2,990,000	2,632,000	2,340,000	2,340,000	2,370,000	30,000
TOTAL OPERATING REVENUE	100,880,872	103,064,069	106,238,736	108,720,417	112,944,282	4,223,865

CITY OF FITCHBURG GENERAL FUND EXPEND	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
LEGISLATIVE	453,938	403,962	500,382	512,253	507,557	507,557	(4,696)	-
EXECUTIVE	458,887	522,081	602,430	542,676	607,289	602,289	59,613	(5,000)
FINANCE & ADMINISTRATION	1,998,685	1,998,224	2,044,415	2,105,878	2,269,275	2,218,066	112,188	(51,209)
DEBT SERVICE	4,285,099	4,476,691	4,237,430	4,385,000	4,401,000	4,346,000	(39,000)	(55,000)
POLICE	6,898,178	7,132,674	7,256,761	7,672,600	8,017,143	7,707,936	35,336	(309,207)
FIRE	5,800,349	5,902,228	6,357,770	6,762,081	7,231,865	7,061,865	299,784	(170,000)
DPW	3,593,861	3,627,460	4,317,103	3,630,515	3,763,131	3,339,093	(291,422)	(424,038)
COMMUNITY DEVELOPMENT	-	38,269	245,303	341,601	324,761	324,761	(16,840)	-
BOARD OF HEALTH	501,085	551,375	591,788	638,109	644,525	636,525	(1,584)	(8,000)
RUBBISH REMOVAL/COLLECT	1,770,977	1,846,981	1,900,475	1,938,712	2,031,150	1,999,150	60,438	(32,000)
BUILDING	588,401	672,119	613,841	671,778	757,808	686,606	14,828	(71,202)
HUMAN SERVICES	1,597,190	1,682,272	1,790,645	1,812,261	1,917,000	1,846,450	34,189	(70,550)
EMPLOYEE BENEFITS	22,685,584	23,786,983	24,225,892	25,943,215	26,865,000	26,575,000	631,785	(290,000)
MISCELLANEOUS EXPENSES	1,694,448	1,235,500	941,086	759,071	1,521,400	821,400	62,329	(700,000)
MONTACHUSETT REGIONAL	1,658,610	1,746,281	1,743,610	1,974,212	1,971,584	1,971,584	(2,628)	-
FITCHBURG PUBLIC SCHOOLS	48,200,000	48,400,000	49,500,000	51,400,000	52,300,000	52,300,000	900,000	-
TOTAL EXPENDITURES	102,185,292	104,023,101	106,868,931	111,089,961	115,130,488	112,944,282	1,854,321	(2,186,206)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	100,880,872	103,064,069	106,238,736	108,720,417	112,944,282	112,944,282	4,223,865	-
BALANCE	(1,304,420)	(959,032)	(630,195)	(2,369,544)	(2,186,206)	0	2,369,544	2,186,206

LEGISLATIVE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	115,846	117,704	118,289	131,875	132,875	132,875	1,000	-
TOTAL CITY CLERK	253,313	235,676	243,511	256,569	281,885	281,885	25,316	-
TOTAL ELECTION	75,969	42,171	130,219	114,559	83,547	83,547	(31,012)	-
TOTAL LICENSE	8,810	8,411	8,363	9,250	9,250	9,250	-	-
TOTAL LEGISLATIVE	453,938	403,962	500,382	512,253	507,557	507,557	(4,696)	-

LEGISLATIVE CITY COUNCIL	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
CITY COUNCIL P.S.								
CITY COUNCILORS	99,000	99,000	104,500	110,000	110,000	110,000	-	-
SUB TOTAL	99,000	99,000	104,500	110,000	110,000	110,000	-	-
CITY COUNCIL EXPENSE								
ADVERTISING	12,211	7,591	7,536	15,391	14,000	14,000	(1,391)	-
OFFICE SUPPLIES	1,300	1,600	1,450	1,875	1,875	1,875	-	-
EDUCATION & TRAVEL	155	518	150	1,500	1,500	1,500	-	-
ORDINANCE CODE SUPPLEMENT	3,180	8,995	4,653	3,109	5,500	5,500	2,391	-
SUB TOTAL	16,846	18,704	13,789	21,875	22,875	22,875	1,000	-
TOTAL CITY COUNCIL	115,846	117,704	118,289	131,875	132,875	132,875	1,000	-

LEGISLATIVE CITY CLERK	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16 vs	MAYOR vs REQUESTED
CITY CLERK P.S.								
CITY CLERK	85,072	89,262	90,202	94,582	94,221	94,221	(361)	-
ASSISTANT CITY CLERK	63,567	51,470	54,654	55,440	57,942	57,942	2,502	-
CLERICAL (2.5)	86,476	88,584	92,290	93,639	118,310	118,310	24,671	-
LONGEVITY	3,447	2,069	2,242	2,498	3,102	3,102	604	-
OVERTIME	-	-	306	1,500	3,000	3,000	1,500	-
SICK LEAVE BUY BACK	4,048	-	-	-	-	-	-	-
SUB TOTAL	242,610	231,385	239,694	247,659	276,575	276,575	28,916	-
CITY CLERK EXPENSE								
CONTRACTED SERVICES	-	634	592	950	950	950	-	-
OFFICE SUPPLIES	10,176	1,984	2,052	6,250	2,500	2,500	(3,750)	-
TRAVEL & MEETINGS	292	750	586	850	1,000	1,000	150	-
DUES & SUBSCRIPTIONS	175	335	360	360	360	360	-	-
DOCUMENT RESTORATION/STORAGE	60	588	227	500	500	500	-	-
SUB TOTAL	10,703	4,291	3,817	8,910	5,310	5,310	(3,600)	-
TOTAL CITY CLERK	253,313	235,676	243,511	256,569	281,885	281,885	25,316	-

LEGISLATIVE ELECTION	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16 vs	MAYOR vs REQUESTED
ELECTION P.S.								
REGISTRARS (3)	2,664	2,664	2,664	2,664	2,664	2,664	-	-
ELECTION WORKERS (78)	46,573	14,606	22,543	63,031	49,255	49,255	(13,776)	-
OVERTIME	3,466	976	2,500	8,264	7,070	7,070	(1,194)	-
TOTAL ELECTION P.S.	52,703	18,246	27,707	73,959	58,989	58,989	(14,970)	-
ELECTION EXPENSE								
CONTRACTED SERVICES	2,470	2,470	2,470	2,600	3,000	3,000	400	-
OFFICE SUPPLIES	10,474	4,310	5,516	13,000	12,558	12,558	(442)	-
VOTING EQUIPMENT & MAINTENANCE	4,322	11,800	90,187	19,000	3,000	3,000	(16,000)	-
STREET LISTING	6,000	5,345	4,339	6,000	6,000	6,000	-	-
SUB TOTAL	23,266	23,925	102,512	40,600	24,558	24,558	(16,042)	-
TOTAL ELECTION	75,969	42,171	130,219	114,559	83,547	83,547	(31,012)	-

LEGISLATIVE LICENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16 vs	MAYOR vs REQUESTED
LICENSE BOARD P.S.								
LICENSE COMMISSIONERS	6,200	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	6,200	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE								
LICENSE COMM - ADVERTISING	1,269	710	811	1,600	1,600	1,600	-	-
LICENSE COMM - OFFICE SUPPLIES	1,341	1,241	1,346	1,200	1,200	1,200	-	-
LICENSE COMM - TRAVEL & MEETINGS	-	260	6	250	250	250	-	-
SUB TOTAL	2,610	2,211	2,163	3,050	3,050	3,050	-	-
TOTAL LICENSE	8,810	8,411	8,363	9,250	9,250	9,250	-	-

EXECUTIVE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL MAYOR	148,775	165,504	211,601	178,732	196,376	196,376	17,644	-
TOTAL HUMAN RESOURCES	81,305	87,193	87,767	93,794	150,763	150,763	56,969	-
TOTAL LEGAL	228,807	269,384	303,062	270,150	260,150	255,150	(15,000)	(5,000)
TOTAL EXECUTIVE	458,887	522,081	602,430	542,676	607,289	602,289	59,613	(5,000)

EXECUTIVE MAYOR MAYOR P.S.	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
MAYOR	60,000	71,646	83,319	83,631	83,312	83,312	(319)	-
ASSISTANT TO THE MAYOR	40,872	43,222	43,692	54,632	58,778	58,778	4,146	-
CLERICAL	44,512	46,980	55,890	36,689	49,486	49,486	12,797	-
SUB TOTAL	145,384	161,848	182,901	174,952	191,576	191,576	16,624	-
MAYOR EXPENSE								
OFFICE SUPPLIES	294	1,090	304	1,300	1,500	1,500	200	-
TRAVEL & MEETINGS	2,541	2,039	3,396	2,000	2,500	2,500	500	-
DUES & SUBSCRIPTIONS	556	275	-	200	400	400	200	-
OUTSIDE AUDIT	-	-	25,000	-	-	-	-	-
PROMOTIONS	-	252	-	280	400	400	120	-
SUB TOTAL	3,391	3,656	28,700	3,780	4,800	4,800	1,020	-
TOTAL MAYOR	148,775	165,504	211,601	178,732	196,376	196,376	17,644	-

EXECUTIVE HUMAN RESOURCES HUMAN RESOURCES P.S.	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
HUMAN RESOURCES DIRECTOR	79,456	83,520	84,356	88,609	88,271	88,271	(338)	-
CONFIDENTIAL HEAD CLERK	-	-	-	-	45,832	45,832	45,832	-
LONGEVITY	689	775	1,035	1,035	1,035	1,035	-	-
SICK LEAVE BUY BACK	-	-	-	-	10,000	10,000	10,000	-
SUB TOTAL	80,145	84,295	85,391	89,644	145,138	145,138	55,494	-
HUMAN RESOURCES EXPENSE								
ADVERTISING	-	430	-	300	300	300	-	-
OFFICE SUPPLIES	371	733	524	650	700	700	50	-
TRAVEL & MEETINGS	269	60	255	375	375	375	-	-
DUES & SUBSCRIPTIONS	450	425	450	575	500	500	(75)	-
TRAINING	70	793	-	1,500	3,000	3,000	1,500	-
PRINTING	-	457	1,147	750	750	750	-	-
SUB TOTAL	1,160	2,898	2,376	4,150	5,625	5,625	1,475	-
TOTAL HUMAN RESOURCES	81,305	87,193	87,767	93,794	150,763	150,763	56,969	-

EXECUTIVE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
LEGAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
LEGAL P.S.								
CITY SOLICITOR	91,000	94,000	94,000	94,000	94,000	94,000	-	-
ASSISTANT CITY SOLICITOR	60,000	62,000	62,000	62,000	62,000	62,000	-	-
SUB TOTAL	151,000	156,000	156,000	156,000	156,000	156,000	-	-
LEGAL LABOR & MEDIATION								
CODE ENFORCEMENT/SPECIAL COUNSEL	706	569	2,094	2,000	-	-	(2,000)	-
DAMAGES PERSONS/PROPERTY	23,127	20,250	44,282	25,000	15,000	15,000	(10,000)	-
LITIGATION/SPECIAL COUNSEL	3,661	10,000	2,782	10,000	10,000	8,000	(2,000)	(2,000)
CITY SOLICITOR - LABOR SUPPLEMENT	40,498	50,034	64,965	43,000	40,000	37,000	(6,000)	(3,000)
ARBITRATION/MEDIATION	1,251	500	1,300	2,000	1,000	1,000	(1,000)	-
SUB TOTAL	69,243	81,353	115,423	82,000	66,000	61,000	(21,000)	(5,000)
LEGAL EXPENSE								
ADMINISTRATIVE SUPPORT	-	24,000	24,000	24,000	35,650	35,650	11,650	-
OFFICE SUPPLIES	374	595	739	800	-	-	(800)	-
TRAVEL & MEETINGS	1,885	1,064	1,651	1,500	-	-	(1,500)	-
DUES & SUBSCRIPTIONS	924	822	491	850	-	-	(850)	-
LEGAL COSTS AND EXPENSE	4,006	1,044	1,067	1,500	-	-	(1,500)	-
WESTLAW/RESEARCH	1,000	4,000	2,186	1,000	-	-	(1,000)	-
REGISTRY & OTHER FEES	375	506	1,505	1,500	1,500	1,500	-	-
FILING FEES	-	-	-	1,000	1,000	1,000	-	-
SUB TOTAL	8,564	32,031	31,639	32,150	38,150	38,150	6,000	-
TOTAL LEGAL	228,807	269,384	303,062	270,150	260,150	255,150	(15,000)	(5,000)

FINANCE & ADMIN	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
TOTAL ASSESSOR	288,146	306,097	317,166	345,683	342,233	342,233	(3,450)	-
TOTAL AUDITOR	257,818	259,854	275,003	278,199	313,646	301,646	23,447	(12,000)
TOTAL INFORMATION TECHNOLOGY	471,338	471,176	476,931	485,138	549,616	510,407	25,269	(39,209)
TOTAL PARKING	-	-	-	-	-	-	-	-
TOTAL PURCHASING	228,667	218,840	203,155	218,182	213,080	213,080	(5,102)	-
TOTAL TREASURER/COLLECTOR	650,471	634,777	661,757	664,810	735,180	735,180	70,370	-
TOTAL WORKFORCE MANAGEMENT	102,245	107,480	110,403	113,866	115,520	115,520	1,654	-
TOTAL FINANCE & ADMINISTRATION	1,998,685	1,998,224	2,044,415	2,105,878	2,269,275	2,218,066	112,188	(51,209)

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
ASSESSOR	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
ASSESSOR P.S.								
CHIEF ASSESSOR	88,244	92,551	87,383	88,609	91,350	91,350	2,741	-
ASSESSOR	79,456	83,685	81,432	82,583	85,243	85,243	2,660	-
DATA COLLECTOR PART TIME	-	796	21,980	22,000	22,000	22,000	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,600	2,610	2,610	2,620	2,610	2,610	(10)	-
HEAD CLERK	51,792	53,035	55,176	55,964	58,308	58,308	2,344	-
PRINCIPAL CLERK	43,836	46,301	46,772	48,890	49,434	49,434	544	-
LONGEVITY	4,479	4,479	2,671	3,017	3,188	3,188	171	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
CHAIRMAN STIPEND	-	1,500	1,500	1,500	1,500	1,500	-	-
SICK LEAVE BUY BACK	-	10,000	-	-	-	-	-	-
SUB TOTAL	271,007	295,557	300,124	305,783	314,233	314,233	8,450	-
ASSESSOR EXPENSE								
CONTRACT SERVICES	8,500	1,587	3,100	3,000	2,000	2,000	(1,000)	-
OFFICE SUPPLIES	4,970	3,688	4,817	6,000	7,000	7,000	1,000	-
TRAVEL & MEETINGS	92	469	1,622	2,400	3,000	3,000	600	-
TRAVEL IN STATE	1,848	2,140	2,440	3,600	3,600	3,600	-	-
DUES & SUBSCRIPTIONS	1,729	2,356	1,944	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	-	300	2,240	7,500	10,000	10,000	2,500	-
REVALUATION EXPENSE	-	-	879	15,000	-	-	(15,000)	-
SUB TOTAL	17,139	10,540	17,042	39,900	28,000	28,000	(11,900)	-
TOTAL ASSESSOR	288,146	306,097	317,166	345,683	342,233	342,233	(3,450)	-

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
AUDITOR P.S.								
AUDITOR	108,316	113,431	114,579	120,049	119,591	119,591	(458)	-
DEPUTY CITY AUDITOR	71,708	75,325	81,432	82,583	85,243	85,243	2,660	-
CLERICAL (.25 FTE)	10,885	11,692	12,099	13,500	26,000	14,000	500	(12,000)
LONGEVITY	2,067	2,067	2,067	2,067	2,412	2,412	345	-
SICK LEAVE BUY BACK	-	-	-	-	10,000	10,000	10,000	-
SUB TOTAL	192,976	202,515	210,177	218,199	243,246	231,246	13,047	(12,000)
AUDITOR EXPENSE								
OFFICE SUPPLIES	969	995	255	1,100	900	900	(200)	-
TRAVEL & MEETINGS	3,133	3,399	2,353	3,000	3,400	3,400	400	-
DUES & SUBSCRIPTIONS	865	445	1,318	900	1,300	1,300	400	-
ADVERTISING	-	-	-	-	800	800	800	-
SUB TOTAL	4,967	4,839	3,926	5,000	6,400	6,400	1,400	-
AUDIT SERVICES								
OUTSIDE AUDIT	76,000	78,500	81,000	83,000	84,000	84,000	1,000	-
ACTUARY SVC - GASB 45	9,875	-	7,900	-	9,000	9,000	9,000	-
SCHOOL CREDIT - OUTSIDE AUDIT	(26,000)	(26,000)	(28,000)	(28,000)	(29,000)	(29,000)	(1,000)	-
SUB TOTAL	59,875	52,500	60,900	55,000	64,000	64,000	9,000	-
TOTAL AUDITOR	257,818	259,854	275,003	278,199	313,646	301,646	23,447	(12,000)

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
INFORMATION TECHNOLOGY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
INFORMATION TECHNOLOGY P.S.								
IT MANAGER	71,708	75,325	76,108	79,858	79,553	79,553	(305)	-
SYSTEMS ADMINISTRATOR	56,004	58,829	59,456	62,356	62,118	62,118	(238)	-
HELP DESK TECHNICIAN (Gen Fd & Grant)	12,350	13,012	13,000	12,000	42,021	22,812	10,812	(19,209)
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	1,200	1,200	-	-
LONGEVITY	1,034	1,034	1,380	1,724	1,724	1,724	-	-
LESS: GRANTS	(12,350)	(13,012)	(13,000)	(10,000)	(13,000)	(13,000)	(3,000)	-
SUB TOTAL	129,946	136,388	138,144	147,138	173,616	154,407	7,269	(19,209)
INFORMATION TECHNOLOGY EXPENSE								
OFFICE SUPPLIES	1,355	3,078	1,761	1,500	1,500	1,500	-	-
TRAVEL & TRAINING	121	-	190	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	870	3,490	-	500	500	500	-	-
SUB TOTAL	2,346	6,568	1,951	6,000	6,000	6,000	-	-
INFORMATION TECHNOLOGY SERVICES								
TELEPHONE	110,431	140,602	107,753	110,000	110,000	110,000	-	-
SOFTWARE SUPPORT - FIXED COSTS	86,620	92,834	103,042	115,000	138,000	138,000	23,000	-
OFFICE EQUIPMENT/COPIERS	25,616	24,448	22,377	25,000	25,000	25,000	-	-
COMPUTER SUPPLIES & REPAIRS	727	8,520	1,761	15,000	15,000	15,000	-	-
INTERNET ACCESS-CITY WIDE	12,611	8,319	10,001	12,000	12,000	12,000	-	-
SUPPORT - CITY COMPUTERS	102,241	42,634	40,132	45,000	40,000	40,000	(5,000)	-
DATA PROCESSING	-	863	-	-	-	-	-	-
PUBLIC SAFETY/DATA SERVICES	800	10,000	9,270	10,000	30,000	10,000	-	(20,000)
EQUIPMENT/WEB PAGE	-	-	42,500	-	-	-	-	-
SUB TOTAL	339,046	328,220	336,836	332,000	370,000	350,000	18,000	(20,000)
TOTAL INFORMATION TECHNOLOGY	471,338	471,176	476,931	485,138	549,616	510,407	25,269	(39,209)

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
PARKING P.S.								
PARKING CONTROL SUPERVISOR	39,364	41,447	41,865	44,331	44,162	44,162	(169)	-
PARKING CONTROL OFFICER	31,753	31,529	32,576	34,712	35,810	35,810	1,098	-
LONGEVITY	345	345	345	431	1,034	1,034	603	-
OVERTIME	282	253	1,638	2,000	2,000	2,000	-	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	1,250	1,250	-	-
LESS: METER/GARAGE RECEIPTS	(72,994)	(74,824)	(77,674)	(82,724)	(84,256)	(84,256)	(1,532)	-
SUB TOTAL	-	-	-	-	-	-	-	-
PARKING EXPENSE								
PARKING FINES COLLECTION SUPPLIES	3,515	4,650	3,257	10,000	10,000	10,000	-	-
AUTOMOBILE	3,413	4,714	2,556	4,000	4,000	4,000	-	-
PARKING-CONTRACT SERVICES	14,163	7,371	9,560	10,000	15,000	15,000	5,000	-
PARKING-UTILITIES	54,960	51,258	53,710	55,000	30,000	30,000	(25,000)	-
PARKING-BUILDING SUPPLIES	6,683	5,643	6,727	7,000	7,000	7,000	-	-
PARKING-EQUIPMENT & REPAIR	11,785	30,936	12,746	5,000	5,000	5,000	-	-
PARKING- BUILDING REPAIR/MAINTENANCE	29,000	-	48,169	30,000	30,000	30,000	-	-
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(143,519)	(124,572)	(156,725)	(141,000)	(121,000)	(121,000)	20,000	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	-	-	-	-

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
PURCHASING P.S.								
CHIEF PROCUREMENT OFFICER	79,456	83,520	84,356	88,609	83,520	83,520	(5,089)	-
DEPUTY PROCUREMENT OFFICER (25% GenFd)	-	-	80,068	81,273	83,520	83,520	2,247	-
ASSISTANT PURCHASING AGENT	51,116	-	-	-	-	-	-	-
PROCUREMENT OFFICER	-	46,950	65,877	-	-	-	-	-
CLERICAL	45,188	30,158	-	29,189	46,563	46,563	17,374	-
LONGEVITY	3,447	2,758	1,982	2,067	3,101	3,101	1,034	-
OFFSET PRINTER	43,056	43,691	45,571	46,217	47,816	47,816	1,599	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
SICK DAY BUY BACK	-	8,935	-	-	-	-	-	-
LESS: SCHOOL DEPT	-	-	(80,068)	(81,273)	(62,640)	(62,640)	18,633	-
SUB TOTAL	222,863	216,612	198,386	166,682	202,480	202,480	35,798	-
PURCHASING EXPENSE								
CONTRACTED SERVICES	480	-	-	2,000	2,000	2,000	-	-
ADVERTISING	1,137	290	255	800	800	800	-	-
OFFICE SUPPLIES	1,863	712	2,297	1,800	1,800	1,800	-	-
TRAVEL & MEETINGS	14	365	17	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	2,310	1,967	1,999	2,400	2,500	2,500	100	-
PRINTING SUPPLIES	-	(2,106)	201	-	-	-	-	-
TRAINING	-	1,000	-	3,500	2,500	2,500	(1,000)	-
DATA PROCESSING	-	-	-	40,000	-	-	(40,000)	-
SUB TOTAL	5,804	2,228	4,769	51,500	10,600	10,600	(40,900)	-
TOTAL PURCHASING	228,667	218,840	203,155	218,182	213,080	213,080	(5,102)	-

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
TAX COLLECTION & TREASURY P.S.								
TREASURER/COLLECTOR	101,433	66,622	93,282	94,582	97,614	97,614	3,032	-
ASSISTANT TO TREASURER/COLLECTOR	71,881	80,214	81,432	82,583	85,243	85,243	2,660	-
PRINCIPAL ACCOUNTING CLERK	48,672	49,851	51,939	52,662	55,019	55,019	2,357	-
SENIOR ACCOUNTING CLERK	128,752	133,058	138,800	142,109	146,630	146,630	4,521	-
SYSTEMS ADMINISTRATOR - STIPEND	5,200	5,220	5,220	-	-	-	-	-
LONGEVITY	3,361	4,290	4,828	5,174	5,174	5,174	-	-
OVERTIME	-	-	-	3,000	3,000	3,000	-	-
SUB TOTAL	359,299	339,255	375,501	380,110	392,680	392,680	12,570	-
TAX COLLECTION & TREASURY EXPENSE								
ADVERTISING	500	-	-	-	-	-	-	-
CONTRACTED SERVICES	5,000	3,000	-	-	-	-	-	-
OFFICE SUPPLIES	9,778	9,237	8,265	15,000	15,000	15,000	-	-
TRAVEL & MEETINGS	939	575	1,091	1,200	1,200	1,200	-	-
DUES & SUBSCRIPTIONS	745	500	1,120	1,000	1,000	1,000	-	-
EDUCATIONAL BENEFITS	3,750	4,779	5,232	2,000	2,000	2,000	-	-
MAINTENANCE OF EQUIPMENT	1,955	2,240	1,788	-	-	-	-	-
POSTAGE	85,393	89,208	83,442	80,000	80,000	80,000	-	-
INSURANCE	6,546	4,699	5,048	5,000	5,100	5,100	100	-
EQUIPMENT REPLACEMENT	640	-	-	2,500	-	-	(2,500)	-
BANK SERVICE CHARGES	14,511	18,870	17,725	18,000	18,200	18,200	200	-
TREASURER - DATA PROCESSING	104,133	113,261	117,545	115,000	120,000	120,000	5,000	-
SUB TOTAL	233,890	246,369	241,256	239,700	242,500	242,500	2,800	-
TAX TITLE								
TAX TITLE FORECLOSURE	57,282	49,153	45,000	45,000	100,000	100,000	55,000	-
SUB TOTAL	57,282	49,153	45,000	45,000	100,000	100,000	55,000	-
TOTAL TAX COLLECTION & TREASURY	650,471	634,777	661,757	664,810	735,180	735,180	70,370	-

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
WORKFORCE MANAGEMENT	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
WORKFORCE MANAGEMENT								
WORKERS COMP SYSTEMS ANALYST	49,504	51,939	52,461	55,073	54,863	54,863	(210)	-
PAYROLL & BENEFITS MANAGER	52,741	55,541	57,942	58,793	60,657	60,657	1,864	-
SUB TOTAL	102,245	107,480	110,403	113,866	115,520	115,520	1,654	-
TOTAL WORKFORCE MANAGEMENT	102,245	107,480	110,403	113,866	115,520	115,520	1,654	-

FINANCE & ADMINISTRATION	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
MATURING DEBT	3,417,500	3,720,000	3,585,000	3,805,000	3,881,000	3,836,000	31,000	(45,000)
LONG TERM DEBT INTEREST	775,482	737,846	623,194	510,000	450,000	450,000	(60,000)	-
SHORT TERM DEBT INTEREST	60,191	1,795	12,764	30,000	30,000	25,000	(5,000)	(5,000)
CERTIFICATION COSTS & BAN	31,926	17,050	16,472	40,000	40,000	35,000	(5,000)	(5,000)
TOTAL DEBT SERVICE	4,285,099	4,476,691	4,237,430	4,385,000	4,401,000	4,346,000	(39,000)	(55,000)

POLICE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
TOTAL P.S.	4,316,557	4,467,197	4,576,338	4,975,172	5,181,301	5,032,765	57,593	(148,536)
TOTAL BENEFITS & STIPENDS	1,466,622	1,482,324	1,549,437	1,575,205	1,633,711	1,609,040	33,835	(24,671)
TOTAL DISPATCH	261,956	294,342	259,826	338,817	359,278	359,278	20,461	-
TOTAL CIVILIAN STAFF SUPPORT	110,725	116,207	203,912	123,854	131,077	131,077	7,223	-
TOTAL OFFICE & SUPPLIES	31,268	43,573	89,354	89,300	120,200	100,200	10,900	(20,000)
TOTAL TRAVEL & TRAINING	40,450	39,344	57,983	65,500	78,000	62,000	(3,500)	(16,000)
TOTAL VEHICLE & EQUIPMENT	482,650	517,080	326,504	329,500	318,500	218,500	(111,000)	(100,000)
TOTAL BUILDING MAINTENANCE	187,950	172,607	193,407	175,252	195,076	195,076	19,824	-
TOTAL POLICE	6,898,178	7,132,674	7,256,761	7,672,600	8,017,143	7,707,936	35,336	(309,207)

POLICE P.S.	FY13 ACTUAL	FY14 -	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
POLICE P.S.								
POLICE CHIEF (1)	145,717	137,786	113,430	124,165	126,161	126,161	1,996	-
CLERICAL - HEAD CLERK	51,793	54,601	55,176	57,640	58,308	58,308	668	-
CLERICAL - PRINCIPAL CLERKS	88,091	90,778	96,361	97,789	101,895	101,895	4,106	-
LONGEVITY	75,830	79,813	84,443	80,134	81,000	81,000	866	-
OVERTIME	455,042	485,480	500,405	535,000	525,000	495,030	(39,970)	(29,970)
DEPUTY CHIEF (1)	84,188	85,364	88,009	92,382	92,029	92,029	(353)	-
CAPTAINS (1)	73,164	74,158	69,033	80,330	80,023	80,023	(307)	-
LIEUTENANTS (4)	190,788	193,487	210,635	280,897	278,331	278,331	(2,566)	-
SERGEANTS (9)	553,316	560,187	546,545	553,885	544,499	544,499	(9,386)	-
PATROL OFFICERS (58)/59 FY17	2,598,628	2,705,543	2,812,301	3,067,700	3,259,055	3,140,489	72,789	(118,566)
RESERVE OFFICERS (7)	-	-	-	5,250	35,000	35,000	29,750	-
Note: SRO Reimb Monty Tech \$75,953 (FY17-20)	-	-	-	-	-	-	-	-
SUB TOTAL	4,316,557	4,467,197	4,576,338	4,975,172	5,181,301	5,032,765	57,593	(148,536)
BENEFITS & STIPENDS								
SHIFT DIFFERENTIAL	61,757	62,464	63,419	68,000	76,000	76,000	8,000	-
HOLIDAYS	276,534	291,446	298,042	318,000	334,000	328,413	10,413	(5,587)
OUT OF GRADE	14,408	13,277	13,372	15,000	15,000	15,000	-	-
SICK TIME BUY BACK	10,000	8,906	22,821	32,423	36,000	24,000	(8,423)	(12,000)
UNIFORM ALLOWANCE (CIVILIAN) ACO	2,700	1,800	600	600	600	600	-	-
INCENTIVES (EDUCATION)	752,347	741,423	769,475	748,575	745,000	745,000	(3,575)	-
STIPEND (BUR. CRIMINAL INVESTIGATION)	9,300	10,050	10,050	10,800	9,300	9,300	(1,500)	-
STIPEND (DRUG SUPPRESSION UNIT)	7,000	7,000	7,000	7,000	10,000	10,000	3,000	-
STIPEND (SGT STAFF SVC, LT ADM SVC)	3,000	3,000	3,000	3,000	3,000	3,000	-	-
STIPEND (COURT LIAISON)	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (REPORT REVIEW)	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (ARMORER/ TRAINING SUPERVISOR)	2,500	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (RECORDS MANAGER)	2,500	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (TRAFFIC SPECIALIST)	1,500	1,500	3,000	3,000	3,000	3,000	-	-
STIPEND (SCHOOL RESOURCE OFFICER)	3,000	4,500	4,500	4,500	4,500	4,500	-	-
STIPEND (BCI ON-CALL)	13,050	13,250	13,000	18,000	18,270	18,270	270	-
CLOTHING ALLOWANCE	4,500	7,500	1,500	9,000	12,000	8,500	(500)	(3,500)
STIPEND (PROFESSIONAL STANDARDS)	299,526	308,208	331,658	228,652	242,852	240,960	12,308	(1,892)
STIPEND (CELL PHONE)	-	-	-	92,155	101,189	97,247	5,092	(3,942)
STIPEND (FIELD TRAINING OFFICER)	-	-	-	8,500	14,000	16,250	7,750	2,250
POLICE DISPATCH DIFFERENTIAL	-	-	-	-	1,000	1,000	1,000	-
SUB TOTAL	1,466,622	1,482,324	1,549,437	1,575,205	1,633,711	1,609,040	33,835	(24,671)
TOTAL POLICE P.S.	5,783,179	5,949,521	6,125,775	6,550,377	6,815,012	6,641,805	91,428	(173,207)

POLICE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
DISPATCH & CIVILIAN SUPPORT	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
DISPATCH								
CIVILIAN POLICE DISPATCHERS (74% GF)	339,029	363,896	330,034	409,517	413,278	413,278	3,761	-
CIVILIAN POLICE DISPATCHERS OVERTIME	25,995	34,985	40,000	40,000	40,000	40,000	-	-
CIVILIAN DISPATCH UNIFORMS	6,000	5,000	5,000	4,500	6,000	6,000	1,500	-
LESS: E911 SUPPORT GRANT (est)	(109,068)	(109,539)	(115,208)	(115,200)	(100,000)	(100,000)	15,200	-
SUB TOTAL	261,956	294,342	259,826	338,817	359,278	359,278	20,461	-
CIVILIAN STAFF SUPPORT								
SYSTEMS MANAGER (CIVILIAN)	14,042	13,960	14,144	14,253	14,144	14,144	(109)	-
CRIME ANALYST	45,656	48,181	48,703	51,352	51,156	51,156	(196)	-
DOMESTIC VIOLENCE ADV	40,038	43,221	44,331	46,217	46,041	46,041	(176)	-
ANIMAL CONTROL OFFICER	39,000	41,603	42,021	44,436	44,736	44,736	300	-
OVERTIME - ANIMAL CONTROL	12,027	11,200	10,951	12,225	15,000	15,000	2,775	-
LESS: GRANTS (VAWA)	(40,038)	(41,958)	43,762	(44,629)	(40,000)	(40,000)	4,629	-
SUB TOTAL	110,725	116,207	203,912	123,854	131,077	131,077	7,223	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	372,681	410,549	463,738	462,671	490,355	490,355	27,684	-

POLICE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
OFFICE & SUPPLIES								
OFFICE SUPPLIES	13,185	17,902	14,122	16,500	17,000	17,000	500	-
DUES & SUBSCRIPTIONS	4,115	3,760	5,385	5,000	5,000	5,000	-	-
AUCTION	275	-	49	-	700	700	700	-
PRINTING	5,422	3,735	4,354	4,000	4,000	4,000	-	-
PHOTOGRAPHY	2,367	616	3,101	2,800	3,000	3,000	200	-
PROVISION OF PRISONERS	5,904	7,560	7,878	10,000	10,000	10,000	-	-
TOWING	-	-	-	-	500	500	500	-
CHIEF/DC/CAPT SEARCH FEE	-	10,000	15,279	-	5,000	5,000	5,000	-
ANIMAL CONTROL	-	-	39,186	51,000	75,000	55,000	4,000	(20,000)
SUB TOTAL	31,268	43,573	89,354	89,300	120,200	100,200	10,900	(20,000)
TRAVEL & TRAINING								
TRAVEL & MEETINGS	5,150	4,384	5,136	5,500	6,000	6,000	500	-
TRAINING (IN-SERVICE & SPECIALIZED)	9,700	10,895	7,261	8,000	8,000	8,000	-	-
TRAINING (COMMAND & SUPERVISORY)	2,800	2,451	5,398	4,000	4,000	4,000	-	-
TRAINING (RECRUIT ACADEMY)	3,000	3,000	11,500	18,000	15,000	9,000	(9,000)	(6,000)
TRAINING (AMMO & FIREARMS)	19,800	18,614	28,688	30,000	45,000	35,000	5,000	(10,000)
SUB TOTAL	40,450	39,344	57,983	65,500	78,000	62,000	(3,500)	(16,000)
VEHICLE & EQUIPMENT								
MECHANICS	17,500	13,958	15,594	16,000	-	-	(16,000)	-
GAS AND OIL	140,000	137,029	93,362	90,000	100,000	100,000	10,000	-
AUTO REPAIR	55,200	59,325	59,089	46,000	75,000	65,000	19,000	(10,000)
SUPPLIES	13,950	12,411	15,285	14,300	15,000	15,000	700	-
RADIO REPAIR	4,000	3,631	13,489	6,200	6,500	6,500	300	-
TIRES AND TUBES (TIRE REPLACEMENT)	8,900	8,597	11,348	10,000	10,000	10,000	-	-
VEHICLE/EQUIPMENT REPLACEMENT	222,100	261,129	97,337	125,000	90,000	-	(125,000)	(90,000)
MOTOR CYCLE LEASING	21,000	21,000	21,000	22,000	22,000	22,000	-	-
SUB TOTAL	482,650	517,080	326,504	329,500	318,500	218,500	(111,000)	(100,000)
BUILDING MAINTENANCE								
CUSTODIAN	37,000	36,668	39,881	41,793	44,736	44,736	2,943	-
CLOTHING ALLOW. (CUSTODIAN)	600	600	600	600	600	600	-	-
MAINTENANCE-ELEVATOR	3,300	3,228	3,047	3,420	3,540	3,540	120	-
MAINTENANCE-DIESEL GENERATOR	1,400	2,508	440	500	500	500	-	-
CONTRACT SERVICES (HVAC MAINT)	6,000	5,463	5,174	3,000	6,000	6,000	3,000	-
ELECTRICITY	76,500	59,769	65,737	64,850	70,000	70,000	5,150	-
CARPET RUNNERS	4,000	3,584	3,687	3,400	4,000	4,000	600	-
HEATING FUEL	32,000	30,376	28,746	27,500	32,000	32,000	4,500	-
HOUSEHOLDS	14,750	16,166	18,962	16,000	17,000	17,000	1,000	-
REPAIR AND CARE	10,000	11,872	25,444	12,500	15,000	15,000	2,500	-
CONTRACTED SERVICES (simplex grinnell)	2,400	2,373	1,689	1,689	1,700	1,700	11	-
SUB TOTAL	187,950	172,607	193,407	175,252	195,076	195,076	19,824	-
TOTAL POLICE EXPENSE	742,318	772,604	667,248	659,552	711,776	575,776	(83,776)	(136,000)

FIRE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL P.S.	3,853,723	4,030,613	4,473,761	4,912,702	5,359,569	5,266,862	354,160	(92,707)
TOTAL BENEFITS & STIPENDS	1,371,145	1,270,104	1,244,738	1,099,677	1,131,190	1,098,897	(780)	(32,293)
TOTAL EMERGENCY MANAGEMENT DIR	-	-	33,200	72,627	74,542	74,542	1,915	-
TOTAL FIRE PREVENTION	115,447	118,933	126,759	131,525	134,729	134,729	3,204	-
TOTAL OFFICE & SUPPLIES	22,898	27,065	29,006	28,500	31,000	31,000	2,500	-
TOTAL VEHICLE & EQUIPMENT	245,241	248,504	245,374	305,050	287,835	242,835	(62,215)	(45,000)
TOTAL BUILDING MAINTENANCE	191,895	207,010	204,932	212,000	213,000	213,000	1,000	-
TOTAL FIRE	5,800,349	5,902,228	6,357,770	6,762,081	7,231,865	7,061,865	299,784	(170,000)

FIRE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
P.S.								
FIRE P.S.								
FIRE CHIEF (1)	144,682	149,063	152,049	154,318	156,809	156,809	2,491	-
CHIEFS ADMINISTRATIVE ASSISTANT	47,450	49,327	50,422	52,662	53,297	53,297	635	-
CLERICAL - SENIOR CLERK	27,824	27,824	31,454	31,964	27,823	27,823	(4,141)	-
LONGEVITY	72,248	69,332	70,995	71,000	71,000	71,000	-	-
OVERTIME	264,873	308,478	427,032	455,000	455,000	455,000	-	-
DEPUTIES (4)	297,111	307,002	329,264	348,775	357,884	357,884	9,109	-
CAPTAINS (4)	247,783	255,292	273,854	290,506	298,167	298,167	7,661	-
LIEUTENANTS (12)	667,603	665,771	712,363	757,704	777,363	777,363	19,659	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	57,995	59,769	65,775	72,627	74,542	74,542	1,915	-
COMMUNICATION TECHNICIAN	-	-	4,343	5,500	6,000	6,000	500	-
FIREFIGHTERS (54)	2,376,525	2,482,494	2,637,721	2,857,127	3,081,684	2,988,977	131,850	(92,707)
LESS: GRANTS (retirements in FY14 and 15)	(350,371)	(343,739)	(281,511)	(184,481)	-	-	184,481	-
SUB TOTAL	3,853,723	4,030,613	4,473,761	4,912,702	5,359,569	5,266,862	354,160	(92,707)
FIRE BENEFITS & STIPENDS								
PROFESSIONAL STANDARDS	199,278	200,906	9,800	5,500	8,300	5,300	(200)	(3,000)
INCENTIVES	686,633	614,740	682,840	533,936	497,638	490,879	(43,057)	(6,759)
HOLIDAYS	313,773	331,984	384,533	410,852	450,869	442,243	31,391	(8,626)
HIGHER CLASSIFICATION	31,885	30,081	29,294	30,389	33,000	33,000	2,611	-
PAGER/RECALL	77,476	78,533	91,201	94,000	101,383	101,383	7,383	-
SICK TIME BUY BACK	62,100	13,860	47,070	25,000	40,000	26,092	1,092	(13,908)
SUB TOTAL	1,371,145	1,270,104	1,244,738	1,099,677	1,131,190	1,098,897	(780)	(32,293)
EMERGENCY MANAGEMENT DIRECTOR								
FEMA/TRAINING DIRECTOR	-	-	33,200	72,627	74,542	74,542	1,915	-
SUB TOTAL	-	-	33,200	72,627	74,542	74,542	1,915	-
FIRE PREVENTION								
FIRE PREVENTION/ARSON DIRECTOR	65,074	67,056	71,166	72,627	74,542	74,542	1,915	-
FIRE FIGHTER - FIRE PREVENTION	50,373	51,877	55,593	58,898	60,187	60,187	1,289	-
SUB TOTAL	115,447	118,933	126,759	131,525	134,729	134,729	3,204	-
TOTAL FIRE P.S.	5,340,315	5,419,649	5,878,458	6,216,531	6,700,030	6,575,030	358,499	(125,000)

FIRE EXPENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
OFFICE & SUPPLIES								
OFFICE SUPPLIES	9,190	11,400	11,683	12,000	13,000	13,000	1,000	-
TRAVEL & MEETINGS	1,497	3,667	2,805	4,500	5,000	5,000	500	-
TRAINING/SAFETY/HEALTH	12,211	11,998	14,518	12,000	13,000	13,000	1,000	-
SUB TOTAL	22,898	27,065	29,006	28,500	31,000	31,000	2,500	-
FIRE VEHICLE & EQUIPMENT								
MECHANICS	50,107	50,300	52,327	53,050	51,835	51,835	(1,215)	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	21,634	21,565	18,895	21,000	21,000	21,000	-	-
FIREFIGHTERS EQUIPMENT	16,000	31,996	26,471	18,000	19,000	19,000	1,000	-
GAS AND OIL	57,916	57,360	48,750	57,000	57,000	57,000	-	-
FIREFIGHTERS SUPPLIES	9,487	12,171	11,143	11,000	12,000	12,000	1,000	-
AUTOMOBILE	90,097	75,112	87,788	80,000	82,000	82,000	2,000	-
NEW UTILITY PICK-UP TRUCK, WITH PLOW	-	-	-	-	45,000	-	-	(45,000)
INSPECTORS VEHICLE	-	-	-	32,000	-	-	(32,000)	-
REPAIRS TO ENGINE 1	-	-	-	33,000	-	-	(33,000)	-
SUB TOTAL	245,241	248,504	245,374	305,050	287,835	242,835	(62,215)	(45,000)
FIRE BUILDING MAINTENANCE								
ELECTRICITY	67,832	65,889	69,572	80,000	76,000	76,000	(4,000)	-
HEATING FUEL	62,957	65,247	61,246	63,000	65,000	65,000	2,000	-
HOUSEHOLD	61,106	75,874	74,114	69,000	72,000	72,000	3,000	-
SUB TOTAL	191,895	207,010	204,932	212,000	213,000	213,000	1,000	-
TOTAL FIRE EXPENSES	460,034	482,579	479,312	545,550	531,835	486,835	(58,715)	(45,000)

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
ADMIN, ENGINEERING & PLANNING	376,258	397,429	344,046	344,365	427,800	389,786	45,421	(38,014)
ANIMAL CONTROL	71,239	51,198	-	-	-	-	-	-
CEMETERY	205,500	213,658	251,946	273,318	532,253	291,229	17,911	(241,024)
HIGHWAY	1,764,810	1,618,456	1,814,182	1,877,549	1,903,033	1,858,033	(19,516)	(45,000)
PARKS	224,484	227,782	241,929	255,283	260,045	260,045	4,762	-
SNOW & ICE	889,957	1,022,136	1,585,000	780,000	550,000	450,000	(330,000)	(100,000)
TRAFFIC SIGNALS	61,613	96,801	80,000	100,000	90,000	90,000	(10,000)	-
TOTAL PUBLIC WORKS	3,593,861	3,627,460	4,317,103	3,630,515	3,763,131	3,339,093	(291,422)	(424,038)

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
ADMIN, ENGINEERING & PLANNING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
ADMIN & ENGINEERING P.S.								
PUBLIC WORKS COMMISSIONER 90% Gen Fund	101,972	106,958	108,054	113,551	113,118	113,118	(433)	-
DAM ENGINEER (Gen Fund Share, Remainder Ent	10,000	5,423	10,000	9,000	9,000	9,000	-	-
BUSINESS MGR 35% Gen Fund	88,036	92,342	-	-	75,000	75,000	75,000	-
ASSISTANT CITY ENGINEER 90% Gen Fund	79,456	83,520	84,356	88,608	88,271	88,271	(337)	-
CIVIL ENGINEER 33% Gen Fund	76,752	80,493	81,328	75,980	79,449	79,449	3,469	-
JUNIOR ENGINEER 90% Gen Fund	51,116	53,662	54,236	58,793	55,019	55,019	(3,774)	-
PLANNER I- PRINCIPAL PLANNER 100% Gen Fun	76,856	80,597	-	-	-	-	-	-
PLANNER II- PROJECTS 10% Gen Fund	58,552	61,440	-	-	-	-	-	-
PLANNER II- CDBG ADMIN 0% Gen Fund	58,552	61,440	-	-	-	-	-	-
PROGRAM MGT ASSIST 0% Gen Fund	40,872	43,222	-	-	-	-	-	-
CLERICAL 95% Gen Fund	48,672	51,417	53,035	46,741	48,703	48,703	1,962	-
PUBLIC WORKS INSPECTOR 95% Gen Fund	-	-	36,811	39,877	41,291	41,291	1,414	-
LONGEVITY	6,465	6,723	3,363	3,360	2,070	2,070	(1,290)	-
CLOTHING ALLOWANCE	1,200	1,860	2,400	2,400	2,400	2,400	-	-
LESS: CDBG, HOME, EDI, SEC 108, & ENT	(334,093)	(343,373)	(100,512)	(101,145)	(133,921)	(131,935)	(30,790)	1,986
SUB TOTAL	364,408	385,724	333,071	337,165	380,400	382,386	45,221	1,986
ADMIN & ENGINEERING EXPENSE								
OFFICE SUPPLIES	5,700	6,383	3,650	3,000	3,000	3,000	-	-
DUES & SUBSCRIPTIONS	2,475	2,106	2,125	1,600	1,600	1,600	-	-
TRAINING/EDUCATION	1,475	1,395	2,250	1,300	1,500	1,500	200	-
MISC CDBG ADMIN EXPENSE 0% Gen Fund	3,000	-	-	-	-	-	-	-
ADVERTISING 42% Gen Fund	4,700	1,790	2,350	1,000	1,000	1,000	-	-
TRAVEL & MEETINGS 29% Gen Fund	1,700	31	600	300	300	300	-	-
GIS & TELEPHONES 0% Gen Fund	2,100	-	-	-	-	-	-	-
ENGINEERING DOCS- SCAN, INDEX, FILE	-	-	-	-	40,000	-	-	(40,000)
LESS: CDBG, HOME, NSP, & SEC 108	(9,300)	-	-	-	-	-	-	-
SUB TOTAL	11,850	11,705	10,975	7,200	47,400	7,400	200	(40,000)
TOTAL ADMIN & ENG EXPENSE	376,258	397,429	344,046	344,365	427,800	389,786	45,421	(38,014)

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
ANIMAL CONTROL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
ANIMAL CONTROL P.S.								
SHELTER SUPERINTENDENT	17,614	17,614	-	-	-	-	-	-
SUB TOTAL	17,614	17,614	-	-	-	-	-	-
ANIMAL CONTROL EXPENSE								
ANIMAL CONTROL EXPENSES	32,510	17,697	-	-	-	-	-	-
SPAY & NEUTER PROGRAM	4,502	2,825	-	-	-	-	-	-
KENNEL LEASE	11,736	9,780	-	-	-	-	-	-
KENNEL FUEL OIL	4,877	3,282	-	-	-	-	-	-
SUB TOTAL	53,625	33,584	-	-	-	-	-	-
TOTAL ANIMAL CONTROL	71,239	51,198	-	-	-	-	-	-

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
CEMETERY P.S.								
CLERICAL - PRINCIPAL CLERK	-	-	-	-	38,942	-	-	(38,942)
CEMETERY SUPERINTENDENT	56,420	60,082	60,709	63,719	63,476	63,476	(243)	-
LONGEVITY	2,498	2,758	3,276	3,448	3,621	3,621	173	-
OVERTIME	4,498	4,336	5,008	6,000	6,000	6,000	-	-
CLOTHING ALLOWANCE	3,000	3,000	3,000	3,000	3,800	3,800	800	-
LABOR-WORKING FOREMAN/LABOR	44,486	46,187	48,047	50,179	50,488	50,488	309	-
LABOR-SPECIAL MEO/LABORER	38,359	40,278	41,906	43,765	45,352	45,352	1,587	-
LABOR-LIGHT MEO/LABORER	38,612	39,129	40,716	42,528	74,374	37,187	(5,341)	(37,187)
OUT OF GRADE	200	140	200	200	200	200	-	-
SUMMER HELP (3)	21,242	21,100	26,040	26,000	31,500	31,500	5,500	-
CERTIFICATIONS	1,150	1,150	1,179	1,179	1,500	1,500	321	-
LESS: CEM PERPETUAL CARE TRUST	(30,000)	(30,000)	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	165,464	173,159	215,081	225,018	304,253	228,124	3,106	(76,129)
CEMETERY EXPENSE								
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	5,182	6,490	7,653	8,000	8,000	8,000	-	-
OFFICE SUPPLIES	1,703	1,184	1,667	1,200	2,000	2,000	800	-
DUES & SUBSCRIPTIONS	1,300	1,588	1,358	1,600	2,000	2,000	400	-
BLDG & GROUNDS REPAIRS	19,008	18,526	21,672	19,000	30,000	21,000	2,000	(9,000)
MAINTENANCE OF EQUIP (MOWERS)	2,264	4,480	6,858	6,000	6,500	6,500	500	-
TRAINING/EDUCATION	510	545	720	800	2,000	2,000	1,200	-
GASOLINE	6,991	4,385	3,882	7,000	7,500	7,000	-	(500)
MASTER PLAN	-	-	-	-	30,000	9,605	9,605	(20,395)
EMERGENCY INTERNMENT	1,414	1,412	1,604	1,900	2,000	2,000	100	-
MOTOR VEHICLE REPAIRS	1,185	1,754	1,810	2,500	2,500	2,500	-	-
CLOTHING	479	135	286	300	500	500	200	-
CAPITAL: Water- FY13-14; Truck, Mower, Trailer- F'	10,000	10,000	9,355	-	75,000	-	-	(75,000)
NEW CEMETERY SOFTWARE	-	-	-	-	60,000	-	-	(60,000)
LESS: CEM PERPETUAL CARE TRUST	(10,000)	(10,000)	(20,000)	-	-	-	-	-
SUB TOTAL	40,035	40,499	36,865	48,300	228,000	63,105	14,805	(164,895)
TOTAL	205,500	213,658	251,946	273,318	532,253	291,229	17,911	(241,024)

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
HIGHWAY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
HIGHWAY P.S. (19.5 FTE)								
SUPERINTENDENT OF STREETS	65,052	65,981	70,053	71,055	74,229	74,229	3,174	-
LONGEVITY	11,718	11,376	12,153	13,500	14,652	14,652	1,152	-
OVERTIME	80,000	43,628	52,230	50,000	50,000	50,000	-	-
CLOTHING ALLOWANCE	18,000	17,000	17,800	19,600	19,600	19,600	-	-
WORKING FOREMEN (3 FTE)	133,973	138,560	144,130	150,535	151,464	151,464	929	-
SPECIAL MOTOR EQUIP. OPERATOR (2 FTE)	110,115	77,089	94,543	122,616	84,230	84,230	(38,386)	-
HEAVY MOTOR EQUIP. OPERATOR (12 FTE)	353,705	362,727	458,876	464,746	502,644	502,644	37,898	-
LIGHT MOTOR EQUIP. OPERATOR (1 FTE)	60,029	32,844	23,423	33,641	34,744	34,744	1,103	-
DISPATCHER (0.5 FTE)	19,324	19,982	20,796	21,704	21,840	21,840	136	-
SHIFT DIFFERENTIAL	100	160	242	100	400	400	300	-
OUT OF GRADE	3,500	3,222	4,256	3,500	3,500	3,500	-	-
PAGING STIPENDS	23,400	21,250	23,400	23,400	23,400	23,400	-	-
CERTIFICATIONS/STIPENDS	8,825	8,750	8,390	9,600	9,600	9,600	-	-
LESS: CDBG REIMBURSEMENT	(95,000)	(95,000)	(100,000)	(100,000)	(100,000)	(100,000)	-	-
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(35,000)	(35,000)	(50,000)	(50,000)	(15,000)	-
SUB TOTAL	757,741	672,569	795,292	848,997	840,303	840,303	(8,694)	-

HIGHWAY SERVICES & SUPPLIES								
LINE PAINTING	14,675	18,999	17,898	20,000	25,000	25,000	5,000	-
TREE REMOVAL	75,361	72,597	67,101	65,000	65,000	60,000	(5,000)	(5,000)
CENTRAL STEAM PLANT CLEAN-UP	37,000	-	-	-	-	-	-	-
ELECTRICITY	32,000	28,691	33,990	30,000	35,000	30,000	-	(5,000)
OFFICE SUPPLIES	1,046	1,639	1,643	2,500	1,400	1,400	(1,100)	-
BLDG & GROUNDS REPAIRS	30,733	26,642	39,733	31,000	27,000	27,000	(4,000)	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	30,102	35,436	40,869	32,000	35,000	35,000	3,000	-
HEATING FUEL	40,643	45,346	38,339	35,000	45,000	40,000	5,000	(5,000)
RADIO REPAIR	-	1,027	2,435	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	96,213	77,179	86,251	125,000	125,000	115,000	(10,000)	(10,000)
TRAFFIC SIGN MAINT	8,360	9,302	7,745	16,000	12,000	12,000	(4,000)	-
CLOTHING	401	-	-	500	500	500	-	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	8,260	11,479	14,391	14,000	14,000	14,000	-	-
SUPPLIES - SIDEWALK MAINTENANCE	8,986	4,277	3,540	11,000	11,000	11,000	-	-
DAM REPAIRS AND MAINTENANCE	690	717	955	7,000	7,000	7,000	-	-
EQUIPMENT- MESSAGE BOARD	-	-	20,000	-	-	-	-	-
CONTRACT SERVICES (STREETLIGHTS)	251,885	187,912	198,470	130,000	110,000	110,000	(20,000)	-
CONTRACT SERVICES (STREETLIGHT MAINTEN)	-	34,662	43,658	7,000	15,000	15,000	8,000	-
LEASE (LED STREETLIGHT CONVERSION)	-	-	-	104,122	104,122	104,122	-	-
SUB TOTAL	636,355	555,905	617,018	631,122	633,022	608,022	(23,100)	(25,000)
HIGHWAY GARAGE & REPAIR (4 FTE)								
HEAD MOTOR EQUIPMENT REPAIRMAN	44,512	46,040	47,899	50,011	50,321	50,321	310	-
MOTOR EQUIPMENT REPAIRMEN (3 FTE)	76,066	100,722	110,779	124,419	126,387	126,387	1,968	-
GAS AND OIL	149,366	138,372	142,848	120,000	150,000	130,000	10,000	(20,000)
TIRES AND TUBES	8,758	5,640	9,676	8,000	8,000	8,000	-	-
MOTOR VEHICLE REPAIRS	92,012	99,208	90,670	95,000	95,000	95,000	-	-
SUB TOTAL	370,714	389,982	401,872	397,430	429,708	409,708	12,278	(20,000)
TOTAL HIGHWAY	1,764,810	1,618,456	1,814,182	1,877,549	1,903,033	1,858,033	(19,516)	(45,000)

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
PARKS P.S.								
LONGEVITY	1,294	1,120	1,124	1,034	689	689	(345)	-
OVERTIME	1,564	1,594	2,204	1,664	1,600	1,600	(64)	-
CLOTHING ALLOWANCE	3,200	3,200	2,800	3,200	3,200	3,200	-	-
WORKING FOREMAN	42,099	43,514	40,295	44,561	44,829	44,829	268	-
SPECIAL MOTOR EQUIP OPERATOR (2)	74,142	78,103	48,340	84,133	-	-	(84,133)	-
HEAVY SPECIAL MOTOR EQUIPMENT OP. (2)	-	19,299	38,548	-	81,306	81,306	81,306	-
LIGHT MOTOR EQUIP OPERATOR	34,482	14,406	20,702	33,641	33,846	33,846	205	-
TEMPORARY LABORER	13,592	15,296	25,431	28,000	34,000	34,000	6,000	-
OUT OF GRADE	710	850	740	400	400	400	-	-
SICK TIME BUY-BACK	-	-	5,408	-	-	-	-	-
CERTIFICATIONS	1,700	1,700	1,500	1,700	1,225	1,225	(475)	-
SUB TOTAL	172,783	179,082	187,092	198,333	201,095	201,095	2,762	-
PARKS EXPENSE								
FLAGS	1,764	2,031	1,993	2,200	2,200	2,200	-	-
PARKS & PLAYGROUND IMPROVEMENT	6,968	6,330	6,381	12,450	7,000	7,000	(5,450)	-
ELECTRICITY (Stone House)	4,770	5,517	5,799	5,500	6,000	6,000	500	-
OFFICE SUPPLIES	936	2,225	1,115	500	950	950	450	-
BLDG & GROUNDS REPAIRS	11,024	12,757	16,490	13,000	13,000	13,000	-	-
EQUIPMENT	7,484	6,345	8,698	7,000	9,000	9,000	2,000	-
TRAINING	267	583	75	600	600	600	-	-
GAS AND OIL	13,513	7,619	9,753	8,500	10,000	10,000	1,500	-
GROUNDSKEEPING	3,689	4,421	3,740	4,000	4,000	4,000	-	-
MOTOR VEHICLE REPAIRS	1,214	720	713	3,000	3,000	3,000	-	-
CLOTHING	72	150	80	200	200	200	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	-	-	-	3,000	3,000	3,000	-
SUB TOTAL	51,701	48,700	54,837	56,950	58,950	58,950	2,000	-
TOTAL PARKS	224,484	227,782	241,929	255,283	260,045	260,045	4,762	-

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
SNOW & ICE								
SNOW & ICE OVERTIME	70,000	182,303	250,000	70,000	50,000	45,000	(25,000)	(5,000)
SNOW & ICE LABOR	35,000	35,000	35,000	35,000	50,000	50,000	15,000	-
SNOW & ICE EQUIPMENTAL RENTAL	339,348	241,416	700,000	200,000	150,000	120,000	(80,000)	(30,000)
SNOW & ICE PLOW AND BLADES	150,686	260,663	300,000	175,000	150,000	115,000	(60,000)	(35,000)
SNOW & ICE SALT	294,923	302,754	300,000	300,000	150,000	120,000	(180,000)	(30,000)
SUBTOTAL	889,957	1,022,136	1,585,000	780,000	550,000	450,000	(330,000)	(100,000)
TOTAL SNOW & ICE	889,957	1,022,136	1,585,000	780,000	550,000	450,000	(330,000)	(100,000)

PUBLIC WORKS	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	4,789	5,934	5,000	5,000	-	-	(5,000)	-
TRAFFIC SIGNALS- EQUIPMENT	-	-	-	-	25,000	25,000	25,000	-
TRAFFIC SIGNAL LIGHTS- ELECTRICITY	13,734	14,732	20,000	20,000	20,000	20,000	-	-
CONTRACT SERVICES- MAINTENANCE	43,090	76,135	55,000	75,000	45,000	45,000	(30,000)	-
SUB TOTAL	61,613	96,801	80,000	100,000	90,000	90,000	(10,000)	-
TOTAL TRAFFIC SIGNALS	61,613	96,801	80,000	100,000	90,000	90,000	(10,000)	-

COMMUNITY DEVELOPMENT	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
ADMINISTRATION	-	-	85,814	90,097	79,256	79,256	(10,841)	-
ECONOMIC DEVELOPMENT DIVISION	-	38,269	23,308	99,883	99,568	99,568	(315)	-
PLANNING DIVISION	-	-	84,974	90,405	90,078	90,078	(327)	-
HOUSING & DEVELOPMENT DIVISION	-	-	51,207	61,216	55,859	55,859	(5,357)	-
TOTAL COMMUNITY DEVELOPMENT	-	38,269	245,303	341,601	324,761	324,761	(16,840)	-

COMMUNITY DEVELOPMENT	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
ADMINISTRATION	-	-	-	-	-	-	-	-
ADMINISTRATION P.S.	-	-	-	-	-	-	-	-
COMMUNITY DEV DIRECTOR @ 90% GEN FUND	-	-	93,282	98,041	88,062	88,062	(9,979)	-
LONGEVITY	-	-	2,067	2,067	-	-	(2,067)	-
LESS: GRANTS	-	-	(9,535)	(10,011)	(8,806)	(8,806)	1,205	-
SUB TOTAL	-	-	85,814	90,097	79,256	79,256	(10,841)	-
TOTAL ADMINISTRATIVE	-	-	85,814	90,097	79,256	79,256	(10,841)	-

COMMUNITY DEVELOPMENT	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
ECONOMIC DEVELOPMENT DIVISION	-	-	-	-	-	-	-	-
ECONOMIC DEVELOPMENT DIVISION P.S.	-	-	-	-	-	-	-	-
DIRECTOR OF ECONOMIC DEVELOPMENT	-	33,370	19,032	82,583	82,268	82,268	(315)	-
LESS: GRANTS	-	-	-	-	-	-	-	-
SUB TOTAL	-	33,370	19,032	82,583	82,268	82,268	(315)	-
ECONOMIC DEVELOPMENT DIVISION EXPENSES	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	-	116	2,299	300	300	300	-	-
DUES & SUBSCRIPTIONS	-	-	-	500	500	500	-	-
PROMOTIONS	-	2,753	1,440	8,000	8,000	8,000	-	-
ADVERTISING	-	1,840	537	5,000	5,000	5,000	-	-
TRAVEL & MEETINGS	-	190	-	2,000	2,000	2,000	-	-
CONTRACTED SERVICES	-	-	-	1,500	1,500	1,500	-	-
SUB TOTAL	-	4,899	4,276	17,300	17,300	17,300	-	-
TOTAL ECONOMIC DEVELOPMENT DIVISION	-	38,269	23,308	99,883	99,568	99,568	(315)	-

COMMUNITY DEVELOPMENT	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
PLANNING DIVISION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
PLANNING DIVISION P.S.								
PRINCIPAL PLANNER	-	-	81,432	85,570	85,243	85,243	(327)	-
LONGEVITY	-	-	862	1,035	1,035	1,035	-	-
CLOTHING ALLOWANCE	-	-	600	600	600	600	-	-
LESS: GRANTS	-	-	(72)	-	-	-	-	-
SUB TOTAL	-	-	82,822	87,205	86,878	86,878	(327)	-
PLANNING DIVISION EXPENSES								
OFFICE SUPPLIES	-	-	-	150	150	150	-	-
DUES & SUBSCRIPTIONS	-	-	198	300	300	300	-	-
TRAINING/EDUCATION	-	-	-	250	250	250	-	-
ADVERTISING	-	-	1,656	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	-	-	298	500	500	500	-	-
LESS: GRANTS	-	-	-	-	-	-	-	-
SUB TOTAL	-	-	2,152	3,200	3,200	3,200	-	-
SUB TOTAL	-	-	2,152	3,200	3,200	3,200	-	-
TOTAL PLANNING DIVISION	-	-	84,974	90,405	90,078	90,078	(327)	-

COMMUNITY DEVELOPMENT	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
HOUSING & DEVELOPMENT DIVISION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
HOUSING & DEV. P.S.								
DIRECTOR OF HOUSING & DEV. @ 40% GEN FUI	-	-	59,804	64,505	64,259	64,259	(246)	-
SENIOR PROJECTS MANAGER @ 30% GEN FUN	-	-	62,066	65,291	66,555	66,555	1,264	-
COMMUNITY DEVELOPMENT ADMINISTRATOR	-	-	62,066	65,291	52,514	52,514	(12,777)	-
HOUSING & CONSTRUCTION SPECIALIST	-	-	57,942	58,793	60,657	60,657	1,864	-
GRANTS PROGRAM MANAGER	-	-	6,820	47,422	-	-	(47,422)	-
PROGRAM MGT ASSITANT - PART-TIME	-	-	-	-	24,848	24,848	24,848	-
PROGRAM MGT ASSITANT/FISCAL MGR @ 20%	-	-	43,691	45,955	47,241	47,241	1,286	-
LEAD PROGRAM MANAGER	-	-	-	11,569	52,514	52,514	40,945	-
LONGEVITY	-	-	3,104	3,104	2,414	2,414	(690)	-
CLOTHING ALLOWANCE	-	-	1,800	1,200	1,800	1,800	600	-
LESS: GRANTS	-	-	(246,086)	(301,914)	(316,943)	(316,943)	(15,029)	-
SUB TOTAL	-	-	51,207	61,216	55,859	55,859	(5,357)	-
HOUSING & DEV. EXPENSES								
OFFICE SUPPLIES	-	-	2,357	700	850	850	150	-
DUES & SUBSCRIPTIONS	-	-	114	150	175	175	25	-
TRAINING/EDUCATION	-	-	350	1,500	2,000	2,000	500	-
ADMINISTRATIVE DELIVERY EXPENSES	-	-	1,689	5,000	2,500	2,500	(2,500)	-
ADVERTISING	-	-	2,303	2,500	3,000	3,000	500	-
TRAVEL & MEETINGS	-	-	144	675	1,000	1,000	325	-
LESS: GRANTS	-	-	(6,957)	(10,525)	(9,525)	(9,525)	1,000	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL HOUSING & DEV.	-	-	51,207	61,216	55,859	55,859	(5,357)	-

BOARD OF HEALTH	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL HEALTH	368,668	410,965	464,931	507,821	513,806	505,806	(2,015)	(8,000)
TOTAL HOUSING	15,121	16,433	-	-	-	-	-	-
TOTAL PUBLIC HEALTH NURSE	117,296	123,977	126,857	130,288	130,719	130,719	431	-
TOTAL BOARD OF HEALTH	501,085	551,375	591,788	638,109	644,525	636,525	(1,584)	(8,000)

BOARD OF HEALTH HEALTH	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16 vs	MAYOR vs REQUESTED
HEALTH P.S.								
DIRECTOR 90% gen fund	88,036	87,889	93,282	98,041	97,667	97,667	(374)	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	48,470	49,110	52,513	51,836	47,763	47,763	(4,073)	-
CLERICAL - PRINCIPAL CLERK 50% gen fund	38,844	41,082	42,752	42,914	50,948	50,948	8,034	-
FOOD & MILK INSPECTOR 100% gen fund	66,924	75,272	76,056	77,133	77,622	77,622	489	-
SANITARY CODE INSPECTOR 100% gen fund	61,204	68,610	69,270	70,269	70,731	70,731	462	-
SANITARY CODE INSPECTOR 100% CDBG	57,148	65,170	65,302	39,364	51,731	51,731	12,367	-
SANITARY CODE INSPECTOR 100% CDBG	41,578	44,198	52,409	58,688	59,091	59,091	403	-
REGL SAN. CODE INSP (.5 FTE) 0% gen fund	10,306	19,916	13,377	13,708	13,656	13,656	(52)	-
RECYCLING COORD/SANITARY INSPECTOR-10%	-	2,052	52,409	58,688	59,091	59,091	403	-
ANIMAL INSPECTOR - STIPEND	2,000	2,000	2,000	2,000	3,000	2,000	-	(1,000)
SCALEMASTER 0% general fund	39,104	40,880	43,820	44,435	46,605	46,605	2,170	-
LONGEVITY	4,482	4,914	5,686	7,065	6,807	6,807	(258)	-
CLOTHING ALLOWANCE	3,000	3,000	4,200	4,200	4,200	4,200	-	-
SICK TIME BUY BACK	-	-	-	10,000	10,000	10,000	-	-
OVERTIME	27,945	33,460	32,318	37,000	38,500	38,500	1,500	-
CERTIFICATIONS AND LICENSES	-	-	-	3,000	3,000	3,000	-	-
LESS: CDBG FUNDS	(112,780)	(134,258)	(134,832)	(134,812)	(137,258)	(137,258)	(2,446)	-
LESS: DIG GRANT	(16,000)	(19,916)	(13,377)	(13,708)	(13,656)	(13,656)	52	-
LESS: SMRP GRANT	-	-	(32,566)	(6,554)	(6,452)	(6,452)	102	-
LESS: MOAPC GRANT	-	(1,682)	(4,762)	(4,762)	(4,762)	(4,762)	-	-
LESS: WCC GRANT	-	-	(1,500)	(1,500)	(3,000)	(3,000)	(1,500)	-
LESS: SAPC GRANT	-	-	-	-	(10,364)	(10,364)	(10,364)	-
LESS: MIM GRANT	-	(9,108)	(3,777)	(5,550)	(5,550)	(5,550)	-	-
LESS: AUDITOR	(11,098)	(11,738)	(12,215)	(12,396)	(14,000)	(14,000)	(1,604)	-
SUB TOTAL	349,163	360,851	402,365	439,059	445,370	444,370	5,311	(1,000)

HEALTH EXPENSE									
OFFICE SUPPLIES	5,700	6,151	4,206	6,500	6,500	6,500	6,500	-	-
TRAVEL & MEETINGS	1,100	710	2,205	3,000	3,000	3,000	3,000	-	-
DUES & SUBSCRIPTIONS	540	1,039	1,274	1,200	1,200	1,200	1,200	-	-
AUTOMOBILE	1,544	644	967	2,000	2,000	2,000	2,000	-	-
MILEAGE (CDBG/DIG)	15,719	16,852	22,226	22,500	22,500	22,500	22,500	-	-
CLEAN UP/BOARD/SECURE FUNDS	6,962	10,071	10,574	16,000	16,000	10,000	10,000	(6,000)	(6,000)
MAINTENANCE NOT BLDG GR	5,007	5,431	6,000	6,000	6,000	5,000	5,000	(1,000)	(1,000)
CONTRACT - WGHTS & MEASURES	16,750	16,750	16,750	16,750	17,000	17,000	17,000	250	-
SUPPLIES - RUBBISH	5,000	3,950	9,274	5,000	5,000	5,000	5,000	-	-
LESS: CDBG FUNDS	(5,720)	(5,742)	(5,168)	(5,188)	(5,764)	(5,764)	(5,764)	(576)	-
LESS: DIG FUNDS	(4,430)	(5,742)	(5,742)	(5,000)	(5,000)	(5,000)	(5,000)	-	-
SUB TOTAL	41,146	50,114	62,566	68,762	68,436	61,436	61,436	(7,326)	(7,000)
TOTAL HEALTH	368,668	410,965	464,931	507,821	513,806	505,806	505,806	(2,015)	(8,000)

BOARD OF HEALTH	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
HOUSING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
HOUSING P.S.								
HOUSING DIRECTOR @ 40% City	50,752	54,079	-	-	-	-	-	-
HOUSING CONSTRUCTION MANAGER	54,947	55,541	-	-	-	-	-	-
HOUSING PROGRAM ADMINISTRATOR	49,570	50,112	-	-	-	-	-	-
LESS: CDBG /HOME	(140,148)	(143,299)	-	-	-	-	-	-
SUB TOTAL	15,121	16,433	-	-	-	-	-	-
HOUSING EXPENSE								
ADMINISTRATIVE DELIVERY EXPENSES	3,695	1,811	-	-	-	-	-	-
ADVERTISING	531	1,107	-	-	-	-	-	-
OFFICE SUPPLIES	721	702	-	-	-	-	-	-
TRAVEL & MEETINGS	1,946	3,249	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	669	1,580	-	-	-	-	-	-
FRINGE BENEFITS	34,921	1,038	-	-	-	-	-	-
LESS: CDBG/HOME & NSP	(42,483)	(9,487)	-	-	-	-	-	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL HOUSING	15,121	16,433	-	-	-	-	-	-

BOARD OF HEALTH	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
PUBLIC HEALTH NURSE P.S.								
PUBLIC HEALTH NURSE 90% gen fund	56,940	59,895	61,335	64,767	65,198	65,198	431	-
SCHOOL NURSES 100% gen fund	59,547	63,124	64,521	64,521	64,521	64,521	-	-
REGIONAL NURSE - .5 FTE 0% geb fund	11,541	19,936	12,500	16,229	8,000	8,000	(8,229)	-
LESS: DIG FUNDS	(11,541)	(19,936)	(12,500)	(16,229)	(8,000)	(8,000)	8,229	-
SUB TOTAL	116,487	123,019	125,856	129,288	129,719	129,719	431	-
PUBLIC HEALTH NURSE EXPENSE								
NURSING SUPPLIES	809	958	1,001	1,000	1,000	1,000	-	-
SUB TOTAL	809	958	1,001	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	117,296	123,977	126,857	130,288	130,719	130,719	431	-

BOARD OF HEALTH	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
RUBBISH COLLECTION & DISPOSAL								
CONTRACT FEES - COLLECTION	1,332,551	1,390,518	1,453,461	1,489,594	1,579,150	1,547,150	57,556	(32,000)
CONTRACT SERVICES - DISPOSAL	438,426	456,463	447,014	449,118	452,000	452,000	2,882	-
TOTAL RUBBISH COLLECTION & DISPOSAL	1,770,977	1,846,981	1,900,475	1,938,712	2,031,150	1,999,150	60,438	(32,000)
TOTAL RUBBISH COLLECTION & DISPOSAL	1,770,977	1,846,981	1,900,475	1,938,712	2,031,150	1,999,150	60,438	(32,000)

BUILDING	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL INSPECTIONAL SERVICES	385,401	404,194	437,234	456,178	499,108	427,906	(28,272)	(71,202)
TOTAL BUILDING MAINTENANCE	203,000	267,925	176,607	215,600	258,700	258,700	43,100	-
TOTAL BUILDING	588,401	672,119	613,841	671,778	757,808	686,606	14,828	(71,202)

BUILDING	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
INSPECTIONAL SERVICES								
INSPECTIONAL SERVICES P.S.								
BUILDING COMMISSIONER	76,752	80,493	81,328	85,255	84,930	84,930	(325)	-
PRINCIPAL CLERK/STENOGRAPHER	43,680	40,930	49,538	51,719	44,997	44,997	(6,722)	-
PRINCIPAL CLERK	16,074	23,787	39,046	40,768	38,942	38,942	(1,826)	-
DATA ENTRY CLERK	-	-	-	-	19,471	-	-	(19,471)
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	51,920	51,003	55,593	56,383	51,731	51,731	(4,652)	-
LOCAL BUILDING INSPECTOR	46,800	49,844	53,609	56,383	54,758	54,758	(1,625)	-
FACILITIES COORDINATOR	-	-	-	-	51,731	-	-	(51,731)
ASSISTANT INSPECTORS	6,500	2,153	6,500	6,500	6,500	6,500	-	-
PLUMBING INSPECTOR	66,664	69,632	71,723	74,985	75,482	75,482	497	-
WIRE INSPECTOR	73,476	75,272	77,636	69,732	62,588	62,588	(7,144)	-
LONGEVITY	3,445	3,791	3,791	4,655	1,380	1,380	(3,275)	-
OVERTIME	12,115	11,864	13,000	13,000	13,000	13,000	-	-
CLOTHING ALLOWANCE	2,400	2,400	3,000	3,000	3,600	3,600	600	-
SHIFT DIFFERENTIAL	-	-	-	130	130	130	-	-
HIGHER CLASSIFICATION	534	1,635	1,000	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	-	4,215	-	10,000	10,000	10,000	-	-
LESS:CDBG FUNDS	(40,000)	(40,000)	(40,000)	(49,000)	(49,000)	(49,000)	-	-
SUB TOTAL	362,028	378,687	417,432	426,178	472,908	401,706	(24,472)	(71,202)
INSPECTIONAL SERVICES EXPENSES								
ADVERTISING	2,300	3,128	3,383	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	6,968	7,738	7,612	7,700	7,700	7,700	-	-
TRAVEL & MEETINGS	965	946	930	1,400	2,000	2,000	600	-
DUES & SUBSCRIPTIONS	2,100	1,520	1,339	2,300	2,500	2,500	200	-
AUTOMOBILE	11,040	12,175	6,538	14,600	10,000	10,000	(4,600)	-
SUB TOTAL	23,373	25,507	19,802	30,000	26,200	26,200	(3,800)	-
TOTAL INSPECTIONAL SERVICES	385,401	404,194	437,234	456,178	499,108	427,906	(28,272)	(71,202)

BUILDING	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
BUILDING CARE & MAINTENANCE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
CITY HALL MAINTENANCE								
ELECTRICITY	59,000	40,382	46,228	45,000	50,000	50,000	5,000	-
HEATING FUEL	25,000	16,707	3,877	5,000	-	-	(5,000)	-
SUPPLIES - HOUSEHOLD	5,000	10,070	16,286	12,500	12,500	12,500	-	-
REPAIR AND CARE	22,000	92,168	2,085	25,200	25,200	25,200	-	-
CONTRACT SERVICES	14,000	-	6,538	14,000	14,000	14,000	-	-
CITY HALL LEASE	66,000	98,528	99,508	101,900	135,000	135,000	33,100	-
SUB TOTAL	191,000	257,855	174,522	203,600	236,700	236,700	33,100	-
OTHER BUILDINGS								
MISCELLANEOUS EXPENSES	12,000	10,070	2,085	12,000	12,000	12,000	-	-
TAX POSSESSION MAINTENANCE	-	-	-	-	10,000	10,000	10,000	-
SUB TOTAL	12,000	10,070	2,085	12,000	22,000	22,000	10,000	-
TOTAL BUILDING CARE & MAINTENANCE	203,000	267,925	176,607	215,600	258,700	258,700	43,100	-

HUMAN SERVICES	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL VETERANS	651,457	673,877	707,518	688,289	714,828	684,828	(3,461)	(30,000)
TOTAL COUNCIL ON AGING	176,878	212,981	218,143	246,823	245,878	235,878	(10,945)	(10,000)
TOTAL RECREATION	141,689	144,781	177,066	176,704	205,287	194,737	18,033	(10,550)
TOTAL LIBRARY	627,167	650,633	687,918	700,445	751,007	731,007	30,562	(20,000)
TOTAL HUMAN SERVICES	1,597,190	1,682,272	1,790,645	1,812,261	1,917,000	1,846,450	34,189	(70,550)

HUMAN SERVICES	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
VETERANS								
VETERANS P.S.								
VETERANS AGENT	47,476	57,368	57,942	60,889	60,657	60,657	(232)	-
CLERICAL	15,192	16,194	17,076	25,000	32,051	27,475	2,475	(4,576)
SUB TOTAL	62,668	73,562	75,018	85,889	92,708	88,132	2,243	(4,576)
VETERANS EXPENSE								
TRAVEL AND MEETINGS	35	-	1,080	1,080	700	700	(380)	-
TRAINING	184	100	100	-	100	100	100	-
DUES AND SUBSCRIPTIONS	35	70	70	70	70	70	-	-
OFFICE SUPPLIES	743	1,266	1,250	1,250	1,250	1,250	-	-
SUB TOTAL	997	1,436	2,500	2,400	2,120	2,120	(280)	-
VETERANS BENEFITS HEALTH FUND								
HEALTH FUND CASH	575,792	582,762	600,000	580,000	600,000	574,576	(5,424)	(25,424)
HEALTH FUND FUNERALS	12,000	16,117	30,000	20,000	20,000	20,000	-	-
SUB TOTAL	587,792	598,879	630,000	600,000	620,000	594,576	(5,424)	(25,424)
TOTAL VETERANS	651,457	673,877	707,518	688,289	714,828	684,828	(3,461)	(30,000)

HUMAN SERVICES	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
COUNCIL ON AGING P.S.								
EXECUTIVE DIRECTOR (80% Gen Fd)	71,292	74,855	75,638	79,124	78,882	78,882	(242)	-
LONGEVITY	849	690	1,121	1,379	1,897	1,897	518	-
SENIOR CLERK (50% Gen Fd)	34,421	35,270	37,942	39,669	40,138	40,138	469	-
OVERTIME - CUSTODIAN	875	766	995	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	288	288	600	600	600	600	-	-
CUSTODIAN	20,389	17,408	35,330	38,881	39,150	39,150	269	-
PROGRAM COORDINATOR (30 hours/week)	17,892	18,237	18,197	31,890	29,601	29,601	(2,289)	-
RECEPTIONIST	6,288	9,929	19,257	21,971	22,301	22,301	330	-
LESS: FORMULA GRANT	(35,991)	(35,991)	(35,991)	(35,991)	(35,991)	(35,991)	-	-
SUB TOTAL	116,303	121,452	153,089	178,523	177,578	177,578	(945)	-
COUNCIL ON AGING EXPENSE								
SITE MANAGER	3,575	6,296	6,600	7,000	7,000	7,000	-	-
TELEPHONE	332	290	834	800	800	800	-	-
OFFICE SUPPLIES	1,909	2,536	3,003	2,500	2,500	2,500	-	-
BLDG & GROUNDS REPAIRS	17,081	36,567	14,094	14,000	14,000	14,000	-	-
SUB TOTAL	22,897	45,689	24,531	24,300	24,300	24,300	-	-
SENIOR CENTER BUILDING								
SENIOR CENTER HEAT	13,854	15,174	13,408	15,000	15,000	10,000	(5,000)	(5,000)
SENIOR CENTER ELECTRICITY	23,824	30,666	27,115	29,000	29,000	24,000	(5,000)	(5,000)
SUB TOTAL	37,678	45,840	40,523	44,000	44,000	34,000	(10,000)	(10,000)
TOTAL COUNCIL ON AGING	176,878	212,981	218,143	246,823	245,878	235,878	(10,945)	(10,000)

HUMAN SERVICES	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
RECREATION P.S.								
RECREATION DIRECTOR	43,992	39,259	41,146	28,000	49,225	49,225	21,225	-
RECREATION ASSISTANT	-	-	12,202	26,154	25,392	25,392	(762)	-
LONGEVITY	-	-	-	-	259	259	259	-
CLOTHING ALLOWANCE	-	-	600	600	600	600	-	-
PLAYGROUND SUPERVISOR	7,100	12,351	11,128	4,900	4,050	3,600	(1,300)	(450)
PLAYGROUND INSTRUCTOR	20,000	23,603	27,475	25,500	27,104	27,104	1,604	-
SUB TOTAL	71,092	75,213	92,551	85,154	106,630	106,180	21,026	(450)
RECREATION EXPENSE								
RECREATION EXPENSE	1,284	2,592	1,106	3,000	3,000	2,000	(1,000)	(1,000)
TELEPHONE	-	-	-	-	1,225	1,225	1,225	-
ELECTRICITY	12,089	6,982	9,784	12,500	12,500	12,500	-	-
OFFICE SUPPLIES	208	778	720	500	500	500	-	-
TRAINING	460	425	365	1,000	500	500	(500)	-
GAS AND OIL	-	-	-	500	500	500	-	-
MOTOR VEHICLE REPAIRS	-	-	-	500	500	500	-	-
CLOTHING	440	-	505	500	500	500	-	-
SPECIAL EVENTS	1,260	600	2,020	8,000	8,000	1,000	(7,000)	(7,000)
RECREATIONAL SUPPLIES	1,592	3,603	2,011	2,000	2,000	1,000	(1,000)	(1,000)
SUB TOTAL	17,333	14,980	16,511	28,500	29,225	20,225	(8,275)	(9,000)
POOL & SPLASHPARK								
LIFEGUARDS (POOL)	21,129	20,966	23,023	21,250	23,571	23,571	2,321	-
HEAD LIFEGUARD/WSI (POOL)	4,995	6,516	5,820	6,500	8,010	8,010	1,510	-
FRONT DESK AND CONCESSIONS (POOL)	-	-	920	4,500	5,049	5,049	549	-
WATER ATTENDANTS (SPLASHPARK)	7,100	8,847	7,099	7,700	9,702	9,702	2,002	-
POOL REPAIRS/ MAINTENANCE	11,353	9,735	12,634	11,500	11,500	11,500	-	-
POOL EQUIPMENT/SUPPLIES	5,233	5,247	12,628	5,500	5,500	5,500	-	-
POOL CHEMICALS	3,454	3,277	5,880	6,100	6,100	5,000	(1,100)	(1,100)
SUB TOTAL	53,264	54,588	68,004	63,050	69,432	68,332	5,282	(1,100)
TOTAL RECREATION	141,689	144,781	177,066	176,704	205,287	194,737	18,033	(10,550)

HUMAN SERVICES	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
LIBRARY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
LIBRARY P.S.								
CHIEF LIBRARIAN	70,044	74,542	75,325	80,172	79,866	79,866	(306)	-
CLERICAL	2,285	1,825	-	-	-	-	-	-
LONGEVITY	5,272	4,398	4,569	4,755	5,101	5,101	346	-
OVERTIME	1,307	112	1,309	500	500	500	-	-
CLOTHING ALLOWANCE	312	312	600	600	600	600	-	-
PROFESSIONAL	197,436	189,865	189,222	208,018	225,044	225,044	17,026	-
PRE-PROFESSIONAL	61,135	68,181	87,793	124,109	142,835	142,835	18,726	-
LIBRARY ASSISTANTS	48,555	60,652	74,575	36,269	49,240	40,192	3,923	(9,048)
SUB TOTAL	386,346	399,885	433,393	454,423	503,186	494,138	39,715	(9,048)
LIBRARY OFFICE								
TELEPHONE	263	257	21	-	-	-	-	-
OFFICE SUPPLIES	1,077	1,014	436	-	-	-	-	-
PRINTING	276	92	236	300	500	500	200	-
SUB TOTAL	1,616	1,363	694	300	500	500	200	-
LIBRARY SUPPLIES								
CIRCULATION SUPPLIES	1,000	897	684	-	-	-	-	-
CATALOGING SUPPLIES	954	781	60	-	-	-	-	-
BOOK AND MATERIAL ADULT	49,982	52,026	50,623	42,000	42,000	38,362	(3,638)	(3,638)
BOOK AND MATERIAL CHILD	15,071	13,250	12,559	12,000	12,000	12,000	-	-
DATA PROCESSING	29,901	28,460	29,733	30,000	32,450	30,936	936	(1,514)
SUB TOTAL	96,908	95,414	93,659	84,000	86,450	81,298	(2,702)	(5,152)
LIBRARY MAINTENANCE								
CUSTODIAN (MAINTENANCE)	23,093	31,570	33,628	35,842	36,071	36,071	229	-
ELECTRICITY	44,264	45,219	50,481	52,000	51,000	51,000	(1,000)	-
BLDG & GROUND SUPPLIES	3,703	3,534	3,024	1,880	1,800	-	(1,880)	(1,800)
MAINTENANCE OF EQUIPMENT	1,670	2,202	2,000	2,000	2,000	-	(2,000)	(2,000)
EQUIPMENT	-	1,715	-	-	-	-	-	-
HEATING FUEL	53,772	54,099	50,884	50,000	50,000	50,000	-	-
REPAIR AND CARE	11,996	9,191	9,838	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	3,799	6,443	10,317	10,000	10,000	8,000	(2,000)	(2,000)
SUB TOTAL	142,297	153,972	160,172	161,722	160,871	155,071	(6,651)	(5,800)
TOTAL LIBRARY	627,167	650,633	687,918	700,445	751,007	731,007	30,562	(20,000)

EMPLOYEE BENEFITS	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	30,168	27,808	15,492	14,500	15,000	15,000	500	-
PENSION (CONTRIBUTORY)	8,052,808	8,755,227	9,095,807	9,648,715	10,200,000	10,200,000	551,285	-
WORKERS COMPENSATION	345,422	345,000	303,516	340,000	350,000	350,000	10,000	-
UNEMPLOYMENT	113,220	167,437	178,851	240,000	240,000	220,000	(20,000)	(20,000)
HEALTH INSURANCE	12,409,532	12,759,337	12,784,044	13,600,000	13,900,000	13,640,000	40,000	(260,000)
LIFE INSURANCE	208,945	203,175	234,460	280,000	280,000	280,000	-	-
FICA	806,063	843,096	862,184	900,000	930,000	930,000	30,000	-
OTHER BENEFITS	528,633	584,823	669,715	780,000	800,000	800,000	20,000	-
CH 41 POLICE	113,402	39,886	46,013	70,000	75,000	70,000	-	(5,000)
CH 41 FIRE	77,391	61,194	35,810	70,000	75,000	70,000	-	(5,000)
TOTAL EMPLOYEE BENEFITS	22,685,584	23,786,983	24,225,892	25,943,215	26,865,000	26,575,000	631,785	(290,000)

MISC EXPENSES	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
GENERAL INSURANCE	595,703	620,000	639,846	647,000	690,000	690,000	43,000	-
MONT REGIONAL PLANNING COMM	11,132	11,410	11,696	11,988	12,500	12,500	512	-
MMA DUES	6,329	6,424	6,552	6,683	7,500	7,500	817	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	2,000	2,000	-	-
JOHNNY APPLESEED CENTER	24,602	9,417	32,000	32,000	50,000	50,000	18,000	-
CIVIC DAYS (5% ROOM TAX)	8,201	28,000	-	-	-	-	-	-
MEMORIAL DAY	2,000	2,000	3,174	4,000	4,000	4,000	-	-
VETERANS HOLIDAYS	1,400	1,110	950	1,400	1,400	1,400	-	-
DISABILITIES COMMISSION	200	177	10	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	33,006	28,327	22,861	30,000	30,000	30,000	-	-
CIVIC DAYS	6,000	20,000	17,997	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	3,875	6,635	4,000	5,000	5,000	5,000	-	-
STABILIZATION FUND	1,000,000	500,000	200,000	-	300,000	-	-	(300,000)
RESERVE FOR SNOW & ICE (transfers to DPW)	-	-	-	-	400,000	-	-	(400,000)
TOTAL MISCELLANEOUS EXPENSES	1,694,448	1,235,500	941,086	759,071	1,521,400	821,400	62,329	(700,000)

SCHOOLS	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,658,610	1,746,281	1,743,610	1,974,212	1,971,584	1,971,584	(2,628)	-
FITCHBURG PUBLIC SCHOOLS	48,200,000	48,400,000	49,500,000	51,400,000	52,300,000	52,300,000	900,000	-
TOTAL SCHOOLS	49,858,610	50,146,281	51,243,610	53,374,212	54,271,584	54,271,584	897,372	-

CITY OF FITCHBURG	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
AIRPORT	773,265	855,486	747,781	676,730	743,425	743,425	66,695	-
WASTEWATER	9,219,940	8,669,908	9,131,986	10,938,907	11,444,025	11,444,025	505,118	
WATER	5,313,352	5,686,192	5,370,989	5,645,171	5,976,469	5,976,469	331,299	
TOTAL ENTERPRISE FUND EXPENDITURES	15,306,557	15,211,586	15,250,756	17,260,808	18,163,919	18,163,919	903,112	

AIRPORT	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL REVENUE	805,404	779,209	758,213	677,128	743,425	743,425	66,297	-
P.S	205,880	212,357	226,206	227,878	225,118	225,118	(2,760)	-
EXPENSE	567,385	643,129	521,575	448,852	518,307	518,307	69,455	-
TOTAL EXPENSE	773,265	855,486	747,781	676,730	743,425	743,425	66,695	-
TOTAL SURPLUS (DEFICIT)	32,139	(76,277)	10,432	398	0	0	(398)	0

AIRPORT REVENUE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
AIRPORT RENTS	246,536	216,886	227,942	237,108	258,682	258,682	21,574	-
AIRPORT FUELS	541,260	537,655	505,407	416,430	460,643	460,643	44,213	-
OVERNIGHT/SHORT TERM PARKING	1,771	730	2,085	570	1,500	1,500	930	-
LANDING FEES	530	900	1,060	370	1,000	1,000	630	-
ID BADGES	1,457	122	1,010	1,000	1,000	1,000	-	-
T HANGER COMMISSIONS	-	2,250	2,250	-	-	-	-	-
EVENTS	4,675	4,500	2,725	12,550	10,000	10,000	(2,550)	-
SNOW REMOVAL CHARGES	9,000	9,000	9,000	9,000	9,000	9,000	-	-
CATERING/HANDLING FEE	174	158	102	100	100	100	-	-
MISCELLANEOUS	1	623	6,632	-	1,500	1,500	1,500	-
FEDERAL INCOME	-	6,385	-	-	-	-	-	-
TOTAL AIRPORT REVENUE	805,404	779,209	758,213	677,128	743,425	743,425	66,297	-

AIRPORT EXPENDITURES	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
AIRPORT P.S.								
DEPT HEAD	44,171	49,590	52,461	53,239	55,698	55,698	2,459	-
LONGEVITY	689	2,413	2,413	2,413	3,018	3,018	605	-
OVERTIME	5,651	5,933	7,755	8,500	7,500	7,500	(1,000)	-
CLOTHING ALLOWANCE	1,300	1,300	1,300	1,900	1,900	1,900	-	-
SICK/PERSONAL DAY BUY BACK	5,353	4,469	7,646	7,660	10,007	10,007	2,347	-
LINEPERSON #1	40,290	40,290	41,635	42,989	43,264	43,264	275	-
LINEPERSON #2	39,541	40,272	40,841	42,214	42,470	42,470	256	-
PART TIME LINEPERSON	22,710	21,268	23,191	19,287	10,000	10,000	(9,287)	-
ADMINISTRATIVE ASSISTANT	46,176	46,823	48,964	49,676	51,261	51,261	1,585	-
SUB TOTAL	205,880	212,357	226,206	227,878	225,118	225,118	(2,760)	-

AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	40,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	-	-	5,000	1,916	2,000	2,000	2,000	84	-
ELECTRICITY	25,218	25,112	28,339	23,166	22,500	22,500	22,500	(666)	-
TELEPHONE	4,473	4,260	4,897	4,450	4,500	4,500	4,500	50	-
OFFICE SUPPLIES	2,002	1,843	2,329	2,300	2,000	2,000	2,000	(300)	-
TRAVEL & MEETINGS	-	-	-	-	500	500	500	500	-
DUES & SUBSCRIPTIONS	-	-	270	-	300	300	300	300	-
REPAIR MAINT BUILDING	16,365	14,323	21,820	4,510	15,000	15,000	15,000	10,490	-
REPAIR & MTCE OF EQUIPMENT	7,568	13,422	5,271	1,450	6,000	6,000	6,000	4,550	-
AIRPORT IMPROVEMENTS	7,166	15,532	13,356	29,471	50,000	50,000	50,000	20,529	-
AVIATION FUEL AND OIL	424,670	461,722	336,019	297,978	316,446	316,446	316,446	18,468	-
HEATING FUEL	7,979	10,440	11,549	8,600	10,000	10,000	10,000	1,400	-
GAS AND OIL	13,753	13,517	13,658	4,030	9,000	9,000	9,000	4,970	-
GROUNDSKEEPING	2,052	2,337	455	2,000	2,000	2,000	2,000	-	-
EQUIPMENTAL RENTAL	1,354	1,379	1,450	2,200	2,336	2,336	2,336	136	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	2,281	6,155	5,384	1,000	4,500	4,500	4,500	3,500	-
AIRFIELD MAINTENANCE	2,786	35	4,097	1,321	4,500	4,500	4,500	3,179	-
CLOTHING	746	1,028	1,248	1,050	1,050	1,050	1,050	-	-
LICENSES	279	-	150	150	300	300	300	150	-
CATERING	156	117	73	100	100	100	100	-	-
SECURITY AND COMPLIANCE	897	3,985	2,935	1,000	2,000	2,000	2,000	1,000	-
INSURANCE	7,000	9,294	13,275	12,160	13,275	13,275	13,275	1,115	-
FEES	-	168	-	-	-	-	-	-	-
ADVERTISING & MARKETING	640	960	-	-	-	-	-	-	-
OUTSIDE AUDIT	-	7,500	-	-	-	-	-	-	-
SUB TOTAL	567,385	643,129	521,575	448,852	518,307	518,307	518,307	69,455	-
TOTAL AIRPORT	773,265	855,486	747,781	676,730	743,425	743,425	743,425	66,695	-

WASTEWATER	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TOTAL REVENUE	11,634,109	11,621,518	11,274,357	10,671,100	10,261,100	10,261,100	(410,000)	-
SUB TOTAL P.S.	2,128,561	2,179,227	2,186,551	2,208,077	2,223,325	2,223,325	15,248	-
SUB TOTAL EXPENSE	3,244,300	2,726,756	2,795,106	2,951,000	3,150,700	3,150,700	199,700	-
SUB TOTAL REIMBURSEMENT TO CITY	840,000	890,000	890,000	890,000	950,000	950,000	60,000	-
SUB TOTAL DEBT SERVICE	2,754,767	2,804,285	2,840,000	3,614,000	4,520,000	4,520,000	906,000	-
SUB TOTAL CAPITAL EXPENDITURES	252,311	69,640	420,329	1,275,830	600,000	600,000	(675,830)	-
TOTAL EXPENSE	9,219,940	8,669,908	9,131,986	10,938,907	11,444,025	11,444,025	505,118	-
TOTAL SURPLUS (DEFICIT)	2,414,170	2,951,610	2,142,371	(267,807)	(1,182,925)	(1,182,925)	(915,118)	-

WASTEWATER ENTERPRISE REVENUE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
TAX TITLE	40,346	44,056	157,148	70,000	60,000	60,000	(10,000)	-
TAX TITLE INTEREST	6,639	9,000	21,877	17,000	17,000	17,000	-	-
MISCELLANEOUS	4,298	7,294	2,614	1,600	1,600	1,600	-	-
INVESTMENT INCOME	41,935	31,685	26,146	12,500	12,500	12,500	-	-
INTEREST, PENALTIES AND FEES	124,958	80,414	72,669	72,000	70,000	70,000	(2,000)	-
COMMERCIAL/INCINERATION	774,732	235,053	35,254	-	-	-	-	-
SEWER USE CHARGE	8,400,118	8,698,447	8,629,044	8,600,000	8,600,000	8,600,000	-	-
INDUSTRIAL BILLINGS	402,494	601,424	392,146	280,000	180,000	180,000	(100,000)	-
SANITARY SEWAGE (SEPTAGE)	877,385	787,394	890,263	850,000	750,000	750,000	(100,000)	-
LIENS	875,058	918,164	902,541	700,000	500,000	500,000	(200,000)	-
DAMAGE CLAIMS	-	50,000	3,005	3,000	5,000	5,000	2,000	-
SEWER CONNECTIONS	86,145	158,587	141,650	65,000	65,000	65,000	-	-
TOTAL WASTEWATER REVENUE	11,634,109	11,621,518	11,274,357	10,671,100	10,261,100	10,261,100	(410,000)	-

WASTEWATER ENTERPRISE P.S. EXPENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
DEPUTY COMMISSIONER	85,072	89,262	90,202	91,491	91,142	91,142	(349)	-
CHIEF ENGINEER	76,856	77,980	81,448	-	-	-	-	-
SUPERINTENDENT - EAST PLANT	70,304	71,305	74,698	75,771	78,039	78,039	2,268	-
CIVIL ENGINEER (33%)	58,368	59,633	53,874	55,000	26,456	26,456	(28,544)	-
COLLECTIONS SYSTEM MANAGER	76,752	80,492	81,328	75,000	75,000	75,000	-	-
OFFICE MANAGER	52,936	55,593	56,167	58,846	58,621	58,621	(225)	-
BUSINESS MANAGER (40%)	11,119	13,358	-	-	30,000	30,000	30,000	-
COMMUNITY PROJECT PLANNER (15%)	8,468	8,172	-	-	-	-	-	-
MAINTENANCE ENGINEER	70,304	71,305	74,698	75,771	78,039	78,039	2,268	-
GIS ENGINEER	54,756	57,368	57,942	60,889	60,657	60,657	(232)	-
STOREKEEPER	31,920	41,576	43,785	45,283	47,166	47,166	1,883	-
LONGEVITY	25,556	23,756	22,000	22,000	22,000	22,000	-	-
OVERTIME	191,660	188,760	150,000	155,000	160,000	160,000	5,000	-
CLOTHING ALLOWANCE	16,267	16,557	16,200	17,400	18,000	18,000	600	-
VACATION/PERSONAL DAY BUY BACKS	28,745	40,430	50,500	45,000	55,000	55,000	10,000	-

INCINERATOR INCENTIVE	500	-	-	-	-	-	-	-
CHEMISTS (2)	63,627	106,676	108,806	115,000	118,450	118,450	3,450	-
SR. INSTRUMENT REPAIRER	54,454	56,630	57,709	61,906	63,763	63,763	1,857	-
INSTRUMENT REPAIRER - ELECTRICAL	61,277	62,606	50,554	67,519	57,000	57,000	(10,519)	-
LEAD INSTRUMENT REPAIRER	66,726	68,988	70,366	75,723	77,995	77,995	2,272	-
SR. EQUIPMENT REPAIRER	71,706	60,239	63,086	74,265	76,493	76,493	2,228	-
EQUIPMENT REPAIRER (2)	121,052	99,354	106,246	104,976	47,400	47,400	(57,576)	-
ASSISTANT MECHANIC (2 begin FY14)	46,909	79,947	82,485	88,676	91,336	91,336	2,660	-
SR. WASTEWATER OPERATOR (5)	279,492	283,730	279,391	299,059	308,031	308,031	8,972	-
WASTEWATER OPERATOR (5 - 7)	260,424	236,911	265,588	274,502	282,737	282,737	8,235	-
SR. COLLECTION SYSTEM OPERATOR (2)	79,357	86,870	78,882	90,000	80,000	80,000	(10,000)	-
COLLECTION SYSTEM OPERATOR (4)	138,354	111,335	147,496	155,000	190,000	190,000	35,000	-
TEEN SUMMER HELP		3,612	-	-	6,000	6,000	6,000	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	25,600	26,782	23,100	24,000	24,000	24,000	-	-
SUB TOTAL P.S.	2,128,561	2,179,227	2,186,551	2,208,077	2,223,325	2,223,325	15,248	-

WASTEWATER ENTERPRISE EXPENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
ELECTRICITY	1,051,253	764,637	1,053,719	1,050,000	1,050,000	1,050,000	-	-
OFFICE SUPPLIES	20,469	9,957	9,855	10,000	10,000	10,000	-	-
NATURAL GAS	555,944	234,752	175,046	260,000	260,000	260,000	-	-
EQUIPMENT REPAIR AND MAIN COLLECTIONS - SUPPLIES AND REPAIR	346,774	318,652	334,051	340,000	350,000	350,000	10,000	-
LAB SUPPLIES	18,359	22,856	25,830	26,000	27,000	27,000	1,000	-
SODIUM HYDROXIDE	156,057	36,796	67,725	65,000	65,000	65,000	-	-
FERRIC CHLORIDE	53,552	63,612	91,906	75,000	75,000	75,000	-	-
POLYMER	145,546	188,441	154,314	150,000	160,000	160,000	10,000	-
MAGNESIUM HYDROXIDE	35,950	153,296	168,286	180,000	190,000	190,000	10,000	-
SLUDGE DISPOSAL	409,073	490,401	229,232	250,000	260,000	260,000	10,000	-
SODIUM HYPOCHORITE	46,008	60,694	73,731	74,000	75,000	75,000	1,000	-
INCN/APC MAINTENANCE	18,917	-	-	-	-	-	-	-
SODIUM BISULFITE	35,377	52,776	66,706	64,000	65,000	65,000	1,000	-
COMPLIANCE TESTING	28,759	19,196	20,561	24,000	25,000	25,000	1,000	-
INDUSTRIAL PRE-TREATMENT	18,854	6,364	35,202	46,000	12,000	12,000	(34,000)	-
TRAINING LICENSES SUBSCRIPTIONS	14,767	18,865	10,953	19,000	19,000	19,000	-	-
CITY BILLING	177,560	172,500	172,500	172,500	172,500	172,500	-	-
CITY WATER	2,358	1,761	1,559	2,500	2,500	2,500	-	-
ARCHITECTURAL/ENGINEERING	-	-	-	6,000	193,700	193,700	187,700	-
DAMAGES PERSONAL & PROPERTY	2,838	2,720	5,427	7,000	9,000	9,000	2,000	-
SUB TOTAL EXPENSE	3,244,300	2,726,756	2,795,106	2,951,000	3,150,700	3,150,700	199,700	-

WASTEWATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	680,000	730,000	730,000	730,000	790,000	790,000	60,000	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	160,000	160,000	160,000	160,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	840,000	890,000	890,000	890,000	950,000	950,000	60,000	-

WASTEWATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
MATURING DEBT	1,962,379	2,084,968	2,050,000	2,570,000	3,050,000	3,050,000	480,000	-
LONG TERM DEBT INTEREST	719,040	682,882	675,000	830,000	1,120,000	1,120,000	290,000	-
SHORT TERM DEBT INTEREST	23,922	11,967	45,000	54,000	190,000	190,000	136,000	-
CERTIFICATION COSTS	49,427	24,468	70,000	160,000	160,000	160,000	-	-
SUB TOTAL DEBT SERVICE	2,754,767	2,804,285	2,840,000	3,614,000	4,520,000	4,520,000	906,000	-

WASTEWATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
EPA PENALTY / SEP PROJECT	141,000	-	129,654	-	-	-	-	-
VEHICLE REPLACEMENT	73,309	13,437	22,027	25,830	50,000	50,000	24,170	-
NEW GRINDER (DEWATERING)	24,277	-	-	-	-	-	-	-
WATER/AIR LINE REPAIR	-	56,203	-	-	-	-	-	-
DEPARTMENTAL EQUIPMENT	13,725	-	-	-	-	-	-	-
SOLAR HOT WATER	-	-	-	-	50,000	50,000	50,000	-
COLLECTION SYSTEM REPAIR	-	-	268,648	150,000	150,000	150,000	-	-
COMBINATION MANHOLES SEPARATION	-	-	-	500,000	-	-	(500,000)	-
COLLECTION SYSTEM STUDY (SSES)	-	-	-	600,000	350,000	350,000	(250,000)	-
SUB TOTAL CAPITAL EXPENDITURES	252,311	69,640	420,329	1,275,830	600,000	600,000	(675,830)	-

WATER	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
TOTAL REVENUE	5,246,912	5,171,772	5,138,962	5,315,450	5,870,000	5,870,000	554,550	-
SUB TOTAL WATER P.S.	1,301,451	1,285,522	1,327,183	1,530,321	1,581,469	1,581,469	51,149	-
SUB TOTAL EXPENSE	641,457	862,681	665,800	740,850	720,000	720,000	(20,850)	-
SUB TOTAL REGIONAL WATERTREATMENT EXP	620,422	634,914	661,396	624,000	690,000	690,000	66,000	-
SUB TOTAL REIMBURSEMENT TO CITY	700,000	750,000	750,000	750,000	720,000	720,000	(30,000)	-
SUB TOTAL DEBT SERVICE	1,795,620	1,943,178	1,829,668	1,850,000	1,835,000	1,835,000	(15,000)	-
SUB TOTAL CAPITAL EXPENDITURES	254,402	209,898	136,942	150,000	430,000	430,000	280,000	-
TOTAL EXPENSE	5,313,352	5,686,192	5,370,989	5,645,171	5,976,469	5,976,469	331,299	-
TOTAL SURPLUS (DEFICIT)	(66,440)	(514,420)	(232,027)	(329,721)	(106,469)	(106,469)	223,251	-

WATER ENTERPRISE REVENUE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
TAX TITLE	32,445	28,684	79,266	47,000	45,000	45,000	(2,000)	-
INTEREST TAX TITLE	5,140	6,720	12,648	13,000	10,000	10,000	(3,000)	-
WATER RATES	3,751,536	3,735,175	3,741,283	3,900,000	4,400,000	4,400,000	500,000	-
SERVICE PIPES	250,488	259,418	272,313	280,000	290,000	290,000	10,000	-
MISCELLANEOUS	7,534	3,001	1,516	1,500	1,500	1,500	-	-
INVESTMENT INCOME	34,389	4,884	3,240	1,350	2,500	2,500	1,150	-
INTEREST AND PENALTY FEES	80,844	39,844	31,266	32,000	37,000	37,000	5,000	-
WATER LIENS	434,896	434,748	430,367	430,000	470,000	470,000	40,000	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	172,500	172,500	-	-
WESTMINSTER REIMBURSEMENT	257,247	254,641	254,439	255,000	255,000	255,000	-	-
WMA CHARGE	31,021	37,593	26,454	35,000	35,000	35,000	-	-
VERIZON LEASE	42,448	43,816	44,437	44,000	44,000	44,000	-	-
TIMBER SALES	93,885	70,473	-	50,000	50,000	50,000	-	-
HYDRANT USE	2,675	2,768	4,251	5,500	5,000	5,000	(500)	-
FEDERAL REVENUE		11,054	-	-	-	-	-	-
INSPECTION FEES	700	2,025	2,000	1,600	2,500	2,500	900	-
CONNECTION FEES	49,164	64,428	62,982	47,000	50,000	50,000	3,000	-
TOTAL WATER REVENUE	5,246,912	5,171,772	5,138,962	5,315,450	5,870,000	5,870,000	554,550	-

WATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
DEPUTY COMMISSIONER	94,328	99,023	94,150	98,040	97,667	97,667	(373)	-
DISTRIBUTION SYSTEMS MANAGER	72,852	76,473	77,256	81,272	80,963	80,963	(309)	-
DISTRIBUTION SYSTEM MANAGER - TEMPORAR	-	-	-	-	14,000	14,000	14,000	-
OFFICE MANAGER / ASSIST. WATER REGISTRAR	54,756	55,541	-	-	-	-	-	-
OPERATIONS COORDINATOR	-	-	57,942	58,793	60,657	60,657	1,864	-
CLERICAL - SENIOR CLERK	33,748	35,653	-	-	-	-	-	-
CLERICAL - PRINCIPAL CLERK	-	-	39,046	42,078	43,901	43,901	1,823	-
CADD OP/TECH	51,116	53,714	54,288	56,959	56,742	56,742	(217)	-
ENGINEERING INSPECTOR	44,460	45,101	47,293	47,998	49,382	49,382	1,384	-
CHIEF PLANT OPERATOR	65,676	69,113	69,844	73,046	72,767	72,767	(279)	-
PRIMARY PLANT OPERATORS (3)	141,336	146,097	152,006	158,709	158,709	158,709	-	-
SECONDARY PLANT OPERATORS (3)	119,808	117,528	92,041	125,674	125,674	125,674	-	-
LABOR - DISTRIB./METERS/WATERSHED (9)	374,863	353,477	394,270	519,012	519,012	519,012	-	-
SUMMER HELP	9,938	6,699	-	8,500	8,500	8,500	-	-
ENVIRONMENTAL/CIVIL ENGINEER (33%)	1,027	6,387	697	11,950	26,456	26,456	14,506	-
BUSINESS MANAGER (25%)	4,305	4,882	-	-	18,750	18,750	18,750	-
COMMUNITY PROJECT PLANNER (5%)	742	2,611	-	-	-	-	-	-
OVERTIME	106,079	104,499	122,711	125,000	125,000	125,000	-	-
PAGING STIPENDS	36,400	36,400	36,400	36,400	36,400	36,400	-	-
SICK/PERSONAL DAY BUY BAC	47,989	32,830	49,136	45,000	45,000	45,000	-	-
CLOTHING ALLOWANCE	13,600	12,830	11,200	13,600	13,600	13,600	-	-
LONGEVITY	15,870	14,888	15,513	13,790	13,790	13,790	-	-
CERTIFICATIONS	11,498	10,825	10,950	12,000	12,000	12,000	-	-
OUT OF GRADE	1,060	950	2,440	2,500	2,500	2,500	-	-
SUB TOTAL WATER P.S.	1,301,451	1,285,522	1,327,183	1,530,321	1,581,469	1,581,469	51,149	-

WATER ENTERPRISE EXPENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED	FY17 REQUESTED	FY17 MAYOR	FY17 vs FY16	MAYOR vs REQUESTED
CONTRACTED SERVICES	131,913	91,214	119,322	110,000	80,000	80,000	(30,000)	-
DISTRIBUTION SYSTEM REPAIRS	30,240	29,218	8,251	50,000	10,000	10,000	(40,000)	-
WATERSHED MAINTENANCE	10,316	21,195	16,471	20,000	30,000	30,000	10,000	-
ELECTRICITY	42,828	46,575	57,667	50,000	45,000	45,000	(5,000)	-
TELEPHONE	6,533	6,243	6,160	6,500	7,000	7,000	500	-
OFFICE SUPPLIES	4,304	6,001	7,191	6,500	7,000	7,000	500	-
TRAVEL & MEETINGS	219	336	150	150	500	500	350	-
PUBLICATIONS & PRINTING	1,222	2,358	6,127	3,000	5,000	5,000	2,000	-
REPAIR & MAINTENANCE OF BUILDING	2,969	9,599	16,376	18,000	25,000	25,000	7,000	-
OFFICE EQUIPMENT	1,985	1,959	-	1,000	2,000	2,000	1,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	24,750	23,425	26,332	25,000	35,000	35,000	10,000	-
HEATING FUEL	26,359	33,303	30,615	25,000	28,000	28,000	3,000	-
GAS & OIL	42,184	39,872	33,057	27,000	35,000	35,000	8,000	-
AUTOMOBILE	16,366	16,446	14,092	23,000	20,000	20,000	(3,000)	-
LAB SUPPLIES & ANALYTICAL SERVICES	21,204	22,302	27,552	28,000	40,000	40,000	12,000	-
TOOLS & HARDWARE	12,682	9,976	13,025	16,500	12,000	12,000	(4,500)	-
REPAIR & MAINTENANCE OF RADIOS	5,786	5,563	5,595	5,900	6,000	6,000	100	-
BCS/COLD PATCH	14,781	10,545	16,906	31,000	30,000	30,000	(1,000)	-
CLOTHING	322	363	171	100	500	500	400	-
HYDRANTS & HYDRANT PARTS	13,313	4,104	9,183	23,000	28,000	28,000	5,000	-
FLOW METERS/REGULATORS	7,161	6,534	2,781	3,000	6,000	6,000	3,000	-
WATER METER PARTS	20,850	20,623	16,699	18,000	20,000	20,000	2,000	-
PIPING (D.I. MAIN & COPPER)	25,564	22,597	23,321	44,000	40,000	40,000	(4,000)	-
TAXES - OTHER TOWNS	74,496	96,685	91,028	80,000	85,000	85,000	5,000	-
DATA PROCESSING	74,180	76,091	88,150	94,000	87,000	87,000	(7,000)	-
SDWA/MA DEP ASSESSMENT	13,199	13,573	11,699	12,000	14,000	14,000	2,000	-
TRAINING/CLASSES & LICENSE FEES	9,351	10,725	11,892	14,000	15,000	15,000	1,000	-
TELEMETRY SYSTEM	6,380	6,135	5,987	6,200	7,000	7,000	800	-
WATERSHED LAND PURCHASE	-	229,119	-	-	-	-	-	-
SUB TOTAL EXPENSE	641,457	862,681	665,800	740,850	720,000	720,000	(20,850)	-

WATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
REGIONAL WATERTREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
ELECTRICITY	182,336	181,867	221,189	217,000	220,000	220,000	3,000	-
REPAIR & MAINTENANCE OF BUILDINGS	35,240	37,643	23,403	35,000	45,000	45,000	10,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	37,716	42,402	34,568	49,000	50,000	50,000	1,000	-
HEATING FUEL	169,728	182,095	156,044	120,000	160,000	160,000	40,000	-
CHEMICALS (WATER TREATMENT)	176,437	175,393	213,717	190,000	200,000	200,000	10,000	-
TELEMETRY SYSTEMS	18,965	15,513	12,475	13,000	15,000	15,000	2,000	-
SUB TOTAL REGIONAL WATERTREATMENT EXPENSE	620,422	634,914	661,396	624,000	690,000	690,000	66,000	-

WATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	525,000	575,000	575,000	575,000	565,000	565,000	(10,000)	-
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	175,000	175,000	175,000	155,000	155,000	(20,000)	-
SUB TOTAL REIMBURSEMENT TO CITY	700,000	750,000	750,000	750,000	720,000	720,000	(30,000)	-

WATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
MATURING DEBT	1,485,308	1,639,417	1,555,187	1,600,000	1,625,000	1,625,000	25,000	-
LONG TERM DEBT INTEREST	270,313	277,553	250,129	215,000	175,000	175,000	(40,000)	-
SHORT TERM DEBT INTEREST	-	-	-	-	-	-	-	-
CERTIFICATION COSTS	39,999	26,208	24,352	35,000	35,000	35,000	-	-
SUB TOTAL DEBT SERVICE	1,795,620	1,943,178	1,829,668	1,850,000	1,835,000	1,835,000	(15,000)	-

WATER ENTERPRISE	FY13	FY14	FY15	FY16	FY17	FY17	FY17 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY16	REQUESTED
DEPARTMENTAL EQUIPMENT	44,941	54,599	73,276	50,000	80,000	80,000	30,000	-
WATER SYSTEM IMPROVEMENT	199,461	155,299	63,666	100,000	350,000	350,000	250,000	-
WATER CONSERVATION PROGRAM	10,000	-	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	254,402	209,898	136,942	150,000	430,000	430,000	280,000	-

CITY OF FITCHBURG APPENDIX I GENERAL FUND REVENUE - Local, Non-Recurring, Other					FY17 BUDGET	FY17 vs FY16
	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 PROJECTED		
LOCAL RECEIPTS						
Motor Vehicle Excise	2,905,147	3,343,847	3,301,049	3,250,000	3,399,964	149,964
Other Excise - Rooms	255,053	47,086	937,075	730,000	660,000	(70,000)
Penalties/Interest on Taxes	605,036	602,946	694,011	600,000	530,000	(70,000)
Payments In Lieu of Taxes	275,317	302,320	276,930	225,000	225,000	-
Charges for Services - Trash	1,705,667	1,474,093	1,848,564	1,800,000	1,950,000	150,000
Other Charges for Services	36,590	27,236	30,287	28,000	28,000	-
Fees	271,137	305,755	228,847	206,800	206,800	-
Rentals	11,888	12,783	10,254	10,000	10,000	-
Department Revenues - Cemetery	40,950	45,925	40,250	40,000	40,000	-
Other Department Revenues	181,134	145,941	119,526	94,810	98,000	3,190
Licenses and Permits	756,539	923,694	885,054	800,000	650,000	(150,000)
Fines and Forfeitures	155,266	152,042	135,449	150,000	133,000	(17,000)
Investment Income	81,510	60,577	50,876	45,000	45,000	-
Reimbursement for Related Exp - CDBG	85,430	75,000	62,609	60,000	50,000	(10,000)
Reimbursement for Related Exp - Airport	40,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	680,712	755,383	609,601	600,000	650,000	50,000
Mill Number 8	25,000	25,000	25,000	25,000	25,000	-
Other State Revenue - recurring		141,501	73,345	71,000	60,000	(11,000)
SUB TOTAL - LOCAL RECEIPTS	8,112,376	8,491,129	9,378,727	8,785,610	8,810,764	25,154
NON-RECURRING REVENUE						
Fire - Ambulance Service Fees	450,000	450,000	450,000	520,000	520,000	-
Medicare Part D Subsidy	293,000	242,758	180,919	-	-	-
Sale of Land of Low Value	-	2,550	-	-	-	-
Workers' Compensation Settlement/Ins Reimb	6,250	10,370	-	-	-	-
Demolition Liens	2,103	1,260	3,340	-	-	-
Major Storm Reimbursements - Fed/State	18,014	170,161	350	-	-	-
Reimbursement from Monty Tech - SRO	-	70,302	70,301	70,030	76,000	5,970
Reimbursement for Fringes - Grants	46,449	29,994	32,429	15,000	12,000	(3,000)
SUB TOTAL NON-RECURRING REVENUE	815,816	977,395	737,339	605,030	608,000	2,970
OTHER REVENUE SOURCES						
Reimbursement for Related Exp - Water	700,000	750,000	750,000	750,000	720,000	(30,000)
Reimbursement for Related Exp - Sewer	840,000	890,000	890,000	890,000	950,000	60,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	750,000	292,000	-	-	-	-
SUB TOTAL OTHER REVENUE SOURCES	2,990,000	2,632,000	2,340,000	2,340,000	2,370,000	30,000
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	11,918,192	12,100,524	12,456,066	11,730,640	11,788,764	58,124

CITY OF FITCHBURG					
APPENDIX II					
STAFFING LEVELS	FY13	FY14	FY15	FY16	FY17
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.0	4.0	4.0	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	1.0	1.0	1.0	1.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0
ASSESSORS	4.5	4.5	4.5	4.5	4.5
AUDITOR	2.3	2.3	2.3	2.3	2.3
INFORMATION TECHNOLOGY	2.5	2.5	2.0	2.5	2.5
TREASURER	10.0	10.0	10.0	10.0	10.0
PURCHASING	3.0	3.0	3.0	4.0	4.0
POLICE	82.0	93.0	90.0	94.5	95.5
FIRE	80.7	77.7	81.7	81.7	81.7
PUBLIC WORKS	39.0	38.0	37.0	37.0	37.1
COMMUNITY DEVELOPMENT	0.0	1.0	8.0	9.0	9.5
HEALTH	14.4	14.4	11.8	11.3	11.3
BUILDING	6.5	6.5	7.0	7.5	7.5
VETERANS	1.5	1.5	1.5	1.8	1.8
COUNCIL ON AGING	3.5	4.0	4.5	4.5	4.5
RECREATION	1.0	1.0	1.5	2.0	2.0
LIBRARY	9.7	10.5	11.0	11.2	12.0
AIRPORT	5.5	5.0	5.0	5.0	5.0
WATER	22.0	22.0	22.0	25.0	25.0
WASTEWATER	32.8	35.8	34.8	33.8	33.8
TOTAL	341.9	353.7	358.6	369.1	372.5

SCHOOLS: At minimum to meet net school spending.

PUBLIC SAFETY: At functional minimum to maintain sufficient services.

PUBLIC LIBRARY: At mid-level hours for certification and compliance to receive 87.5% of State Aid Award.

PUBLIC WORKS: At or below levels to provide adequate services.

OTHER MUNICIPAL: At or below levels to provide adequate services.

ENTERPRISE & AIRPORT FUNDS: At necessary levels to sustain operations and meet Federal & State regulatory requirements.