

City of Fitchburg
Fiscal Year 2018 Operating Budget
Mayor Stephen L. DiNatale



City Council

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May 12, 2017

Dear Honorable Councilors,

I am pleased to submit my Fiscal Year 2018 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$118,343,080
Airport	\$ 683,411
Wastewater	\$ 11,611,423
Water	\$ 6,248,821

This spending plan maintains the current work force as well as allots one new critical Building Inspector position. Also, this budget has taken steps to reduce the city's reliance on Community Development Block Grant Funding for personal service expenditures by transitioning some of those expenses into the city budget.

Figures in the State budget along with our latest local estimates indicate that the City will meet its net school spending requirement, funding the Fitchburg Public School System at \$54.2 million. Furthermore, Snow and Ice account funding has increased from \$450,000 to \$500,000.

This Budget demonstrates prudent fiscal practices and acknowledges our commitment to operate an efficient municipal government. It confirms the strong working partnerships among our municipal departments, and our ongoing determination to provide our constituents with the best services possible. Although there are several other areas to improve upon, we are headed toward a positive trend and are committed to maintaining efficiency.

I would like to offer a special thanks to the Finance Team for their valuable expertise, as well as all Department Heads and City Staff for their cooperation and effort. I look forward to working closely with the City Council as we engage in a formal discussion of the Budget. I am confident that together we will produce a budget that is fiscally responsible while providing essential services to the City of Fitchburg.

Respectfully Submitted,

Stephen L. DiNatale
Mayor

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CITY OF FITCHBURG	FY14	FY15	FY16	FY17	FY18	FY18 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	BUDGET	FY17
TAXATION						
Prior Year's Levy Limit	42,325,552	43,842,987	45,980,026	47,650,217	49,602,326	1,952,109
Add: 2 1/2%	1,058,139	1,096,075	1,149,501	1,191,255	1,240,058	48,803
Add: New Growth	459,296	1,040,964	520,690	760,854	600,000	(160,854)
Subtotal - Levy Limit	43,842,987	45,980,026	47,650,217	49,602,326	51,442,384	1,840,058
Actual Levy - Adjusted for Rounding	43,842,049	45,960,210	47,605,008	49,594,762		7,564
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	42,892,049	45,010,210	46,655,008	48,644,762	50,492,384	1,847,622
STATE AID - MSBA Reimbursement						
FO 26 - FHS Renovation	143,264	143,264	143,259	-	-	-
#93-021 - South Street Complex	-	-	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	1,924,946	1,924,946	-
SUB TOTAL - MSBA REIMBURSEMENT	2,068,210	2,068,210	2,068,205	1,924,946	1,924,946	-
STATE AID - Education						
Education - Chapter 70	44,309,506	45,409,881	45,700,337	47,404,728	49,829,149	2,424,421
Education - Charter Tuition Reimbursements	277,823	362,861	549,716	465,669	322,423	(143,246)
Education - School Lunch	39,719	39,349	-	-	-	-
Less: Offset	(39,719)	(39,349)	-	-	-	-
Education - School Choice Receiving Tuition	1,242,449	1,029,982	1,048,411	935,370	1,068,499	133,129
Less: Offset	(1,242,449)	(1,029,982)	(1,048,411)	(935,370)	(1,068,499)	(133,129)
SUB TOTAL - EDUCATION	44,587,329	45,772,742	46,250,053	47,870,397	50,151,572	2,281,175
STATE AID - General						
General - Unrestricted General Government Aid	7,388,737	7,593,640	7,867,011	8,205,292	8,525,298	320,006
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	659,306	-
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	-
General - Veterans' Benefits	409,503	445,865	475,226	466,153	468,140	1,987
Exemptions: Vets, Blind, Surviving Spouse, Elderly	125,342	131,720	149,626	155,834	163,736	7,902
General - State Owned Land	43,050	28,277	28,277	32,172	32,142	(30)
General - Public Libraries	49,395	67,256	67,422	66,588	72,521	5,933
Less: Offset - Public Library	(49,395)	(67,256)	(67,422)	(66,588)	(72,521)	(5,933)
Assessment - Mosquito Control Projects	(69,190)	(70,048)	(66,068)	(77,413)	(80,108)	(2,695)
Assessment - Air Pollution Districts	(8,893)	(8,812)	(8,837)	(9,058)	(9,057)	1
Assessment - RMV Non-Renewal Surcharge	(97,700)	(92,040)	(92,040)	(92,040)	(89,600)	2,440
Assessment - Regional Transit	(592,809)	(633,432)	(638,160)	(653,096)	(666,493)	(13,397)
Assessment - Special Education	(55,898)	(36,538)	(78,836)	(56,537)	(66,015)	(9,478)
Assessment - School Choice Sending Tuition	(2,309,436)	(2,409,129)	(2,451,589)	(2,472,694)	(2,532,910)	(60,216)
Assessment - Charter School Sending Tuition	(2,169,034)	(2,246,866)	(2,486,751)	(2,319,376)	(2,446,609)	(127,233)
SUB TOTAL - GENERAL	2,663,672	2,702,637	2,697,859	3,179,237	3,298,524	119,287

CITY OF FITCHBURG	FY14	FY15	FY16	FY17	FY18	FY18 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	BUDGET	FY17
Local Receipts						
Motor Vehicle Excise	2,898,988	3,071,992	3,120,652	3,202,140	3,358,654	156,514
Other Excise - Rooms*	88,250	262,475	610,000	600,000	650,000	50,000
Penalties/Interest on Taxes	530,000	520,000	530,000	530,000	580,000	50,000
Payments In Lieu of Taxes	226,541	225,000	225,000	225,000	225,000	-
Charges for Services - Trash	1,680,000	1,440,000	1,600,000	1,800,000	2,000,000	200,000
Other Charges for Services	28,000	28,000	28,000	28,000	28,000	-
Fees	232,000	218,800	206,800	206,800	220,000	13,200
Rentals	10,000	10,000	10,000	10,000	10,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	145,000	122,090	94,810	98,000	98,000	-
Licenses and Permits	590,000	639,300	664,000	650,000	800,000	150,000
Fines and Forfeitures	150,000	144,000	124,000	133,000	133,000	-
Investment Income	50,000	45,000	45,000	45,000	55,000	10,000
Reimbursement for Related Exp - CDBG	75,000	75,000	60,000	54,000	49,000	(5,000)
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	500,000	720,000	600,000	585,000	585,000	-
Mill Number 8	25,000	25,000	25,000	25,000	25,000	-
Other State Revenue - recurring	97,000	103,250	71,000	56,000	41,000	(15,000)
SUB TOTAL - LOCAL RECEIPTS	7,415,779	7,739,907	8,104,262	8,337,940	8,947,654	609,714
NON-RECURRING REVENUE						
Fire - Ambulance Service Fees	450,000	450,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	270,000	70,000	-	-	-	-
Reimbursement from Monty Tech - SRO	70,030	70,030	70,030	76,000	76,000	-
Reimbursement for Fringes - Grants	15,000	15,000	15,000	12,000	562,000	550,000
SUB TOTAL NON-RECURRING REVENUE	805,030	605,030	605,030	608,000	1,158,000	550,000
OTHER REVENUE SOURCES						
Reimbursement for Related Exp - Water	750,000	750,000	750,000	720,000	720,000	-
Reimbursement for Related Exp - Sewer	890,000	890,000	890,000	950,000	950,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	292,000	-	-	-	-	-
SUB TOTAL OTHER REVENUE SOURCES	2,632,000	2,340,000	2,340,000	2,370,000	2,370,000	-
TOTAL OPERATING REVENUE	103,064,069	106,238,736	108,720,417	112,935,282	118,343,080	5,407,798

CITY OF FITCHBURG GENERAL FUND EXPEND	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
LEGISLATIVE	403,962	500,382	520,036	502,248	506,487	506,487	4,239	-
EXECUTIVE	522,081	602,430	524,401	606,587	617,688	619,332	12,745	1,644
FINANCE & ADMINISTRATION	1,998,224	2,044,415	2,101,351	2,205,546	2,345,489	2,261,087	55,541	(84,402)
DEBT SERVICE	4,476,691	4,237,430	4,358,000	4,286,752	4,301,345	4,301,345	14,593	-
POLICE	7,132,674	7,256,761	7,538,987	7,534,110	8,247,897	8,214,697	680,587	(33,200)
FIRE	5,902,228	6,357,770	6,754,364	7,199,865	7,291,935	7,273,135	73,270	(18,800)
DPW	3,627,460	4,325,310	3,527,417	4,147,034	3,740,019	3,748,919	(398,115)	8,900
COMMUNITY DEVELOPMENT	38,269	545,303	692,855	341,195	371,508	371,508	30,313	-
BOARD OF HEALTH	551,375	591,788	615,875	637,349	654,597	654,597	17,248	-
RUBBISH REMOVAL/COLLECT	1,846,981	1,900,475	1,896,107	1,972,000	2,047,800	2,047,800	75,800	-
BUILDING	672,119	613,841	573,340	679,944	815,900	847,100	167,156	31,200
HUMAN SERVICES	1,682,272	1,790,645	1,740,155	1,876,363	1,958,484	1,959,048	82,685	564
EMPLOYEE BENEFITS	23,786,983	24,225,892	25,753,659	26,577,200	28,624,600	28,564,600	1,987,400	(60,000)
MISCELLANEOUS EXPENSES	1,235,500	941,086	735,697	821,500	892,240	892,240	70,740	-
MONTACHUSETT REGIONAL	1,746,281	1,743,610	1,974,155	1,971,584	1,881,186	1,881,186	(90,398)	-
FITCHBURG PUBLIC SCHOOLS	48,400,000	49,500,000	51,400,000	52,300,000	54,200,000	54,200,000	1,900,000	-
TOTAL EXPENDITURES	104,023,101	107,177,138	110,706,399	113,659,277	118,497,174	118,343,080	4,683,803	(154,094)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	103,064,069	106,238,736	108,720,417	112,935,282	118,343,080	118,343,080	5,407,798	-
BALANCE	(959,032)	(938,402)	(1,985,982)	(723,995)	(154,094)	(0)	723,995	154,094

LEGISLATIVE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	117,704	118,289	131,149	132,875	132,875	132,875	-	-
TOTAL CITY CLERK	235,676	243,511	269,650	280,554	286,523	286,523	5,969	-
TOTAL ELECTION	42,171	130,219	111,483	80,319	77,839	77,839	(2,480)	-
TOTAL LICENSE	8,411	8,363	7,754	8,500	9,250	9,250	750	-
TOTAL LEGISLATIVE	403,962	500,382	520,036	502,248	506,487	506,487	4,239	-

LEGISLATIVE CITY COUNCIL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
CITY COUNCIL P.S.								
CITY COUNCILORS	99,000	104,500	109,889	110,000	110,000	110,000	-	-
SUB TOTAL	99,000	104,500	109,889	110,000	110,000	110,000	-	-
CITY COUNCIL EXPENSE								
ADVERTISING	7,591	7,536	15,355	14,000	14,000	14,000	-	-
OFFICE SUPPLIES	1,600	1,450	1,483	1,875	1,875	1,875	-	-
EDUCATION & TRAVEL	518	150	1,313	1,500	1,500	1,500	-	-
ORDINANCE CODE SUPPLEMENT	8,995	4,653	3,109	5,500	5,500	5,500	-	-
SUB TOTAL	18,704	13,789	21,260	22,875	22,875	22,875	-	-
TOTAL CITY COUNCIL	117,704	118,289	131,149	132,875	132,875	132,875	-	-

LEGISLATIVE CITY CLERK	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
CITY CLERK P.S.								
CITY CLERK	89,262	90,202	94,582	95,213	100,256	100,256	5,043	-
ASSISTANT CITY CLERK	51,470	54,654	55,439	58,569	59,540	59,540	971	-
CLERICAL (2.5)	88,584	92,290	108,339	118,310	117,855	117,855	(455)	-
LONGEVITY	2,069	2,242	2,498	3,102	3,102	3,102	-	-
OVERTIME	-	306	1,143	500	500	500	-	-
SUB TOTAL	231,385	239,694	262,001	275,694	281,253	281,253	5,559	-
CITY CLERK EXPENSE								
CONTRACTED SERVICES	634	592	1,090	500	800	800	300	-
OFFICE SUPPLIES	1,984	2,052	4,900	2,390	2,500	2,500	110	-
TRAVEL & MEETINGS	750	586	796	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	335	360	345	470	470	470	-	-
DOCUMENT RESTORATION/STORAGE	588	227	518	500	500	500	-	-
SUB TOTAL	4,291	3,817	7,649	4,860	5,270	5,270	410	-
TOTAL CITY CLERK	235,676	243,511	269,650	280,554	286,523	286,523	5,969	-

LEGISLATIVE ELECTION	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
ELECTION P.S.								
REGISTRARS (3)	2,664	2,664	2,664	2,664	2,664	2,664	-	-
ELECTION WORKERS (78)	14,606	22,543	58,110	45,252	37,826	37,826	(7,426)	-
OVERTIME	976	2,500	8,370	6,913	4,599	4,599	(2,314)	-
TOTAL ELECTION P.S.	18,246	27,707	69,144	54,829	45,089	45,089	(9,740)	-
ELECTION EXPENSE								
CONTRACTED SERVICES	2,470	2,470	-	2,600	2,600	2,600	-	-
OFFICE SUPPLIES	4,310	5,516	12,834	13,900	8,150	8,150	(5,750)	-
VOTING EQUIPMENT & MAINTENANCE	11,800	90,187	23,787	2,790	15,600	15,600	12,810	-
STREET LISTING	5,345	4,339	5,718	6,200	6,400	6,400	200	-
SUB TOTAL	23,925	102,512	42,339	25,490	32,750	32,750	7,260	-
TOTAL ELECTION	42,171	130,219	111,483	80,319	77,839	77,839	(2,480)	-

LEGISLATIVE LICENSE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
LICENSE BOARD P.S.								
LICENSE COMMISSIONERS	6,200	6,200	6,033	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	6,200	6,033	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE								
LICENSE COMM - ADVERTISING	710	811	733	850	1,300	1,300	450	-
LICENSE COMM - OFFICE SUPPLIES	1,241	1,346	988	1,200	1,500	1,500	300	-
LICENSE COMM - TRAVEL & MEETINGS	260	6	-	250	250	250	-	-
SUB TOTAL	2,211	2,163	1,721	2,300	3,050	3,050	750	-
TOTAL LICENSE	8,411	8,363	7,754	8,500	9,250	9,250	750	-

EXECUTIVE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
TOTAL MAYOR	165,504	211,601	177,318	197,786	198,248	198,248	462	-
TOTAL HUMAN RESOURCES	87,193	87,767	91,863	153,651	151,084	151,084	(2,567)	-
TOTAL LEGAL	269,384	303,062	255,220	255,150	268,356	270,000	14,850	1,644
TOTAL EXECUTIVE	522,081	602,430	524,401	606,587	617,688	619,332	12,745	1,644

EXECUTIVE MAYOR	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
MAYOR P.S.								
MAYOR	71,646	83,319	83,638	83,312	83,000	83,000	(312)	-
ASSISTANT TO THE MAYOR	43,222	43,692	54,631	59,405	60,372	60,372	967	-
CLERICAL	46,980	55,890	36,689	50,269	50,076	50,076	(193)	-
SUB TOTAL	161,848	182,901	174,958	192,986	193,448	193,448	462	-
MAYOR EXPENSE								
OFFICE SUPPLIES	1,090	304	1,843	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	2,039	3,396	517	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	275	-	-	400	400	400	-	-
OUTSIDE AUDIT		25,000	-	-	-	-	-	-
PROMOTIONS	252	-	-	400	400	400	-	-
SUB TOTAL	3,656	28,700	2,360	4,800	4,800	4,800	-	-
TOTAL MAYOR	165,504	211,601	177,318	197,786	198,248	198,248	462	-

EXECUTIVE HUMAN RESOURCES	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
HUMAN RESOURCES P.S.								
HUMAN RESOURCES DIRECTOR	83,520	84,356	88,608	89,159	93,808	93,808	4,649	-
CONFIDENTIAL HEAD CLERK	-	-	-	45,832	50,076	50,076	4,244	-
LONGEVITY	775	1,035	1,035	1,035	-	-	(1,035)	-
SICK LEAVE BUY BACK		-	-	12,000	-	-	(12,000)	-
SUB TOTAL	84,295	85,391	89,643	148,026	143,884	143,884	(4,142)	-
HUMAN RESOURCES EXPENSE								
ADVERTISING	430	-	235	300	600	600	300	-
OFFICE SUPPLIES	733	524	111	700	700	700	-	-
TRAVEL & MEETINGS	60	255	234	375	500	500	125	-
DUES & SUBSCRIPTIONS	425	450	415	500	600	600	100	-
TRAINING	793	-	887	3,000	4,000	4,000	1,000	-
PRINTING	457	1,147	338	750	800	800	50	-
SUB TOTAL	2,898	2,376	2,220	5,625	7,200	7,200	1,575	-
TOTAL HUMAN RESOURCES	87,193	87,767	91,863	153,651	151,084	151,084	(2,567)	-

EXECUTIVE LEGAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
LEGAL P.S.								
CITY SOLICITOR	94,000	94,000	94,000	94,000	96,356	96,000	2,000	(356)
ASSISTANT CITY SOLICITOR	62,000	62,000	62,000	62,000	62,000	64,000	2,000	2,000
SUB TOTAL	156,000	156,000	156,000	156,000	158,356	160,000	4,000	1,644
LEGAL LABOR & MEDIATION								
CODE ENFORCEMENT/SPECIAL COUNSEL	569	2,094	1,152	-	-	-	-	-
APPRAISALS	-	-	16,500	-	-	-	-	-
DAMAGES PERSONS/PROPERTY	20,250	44,282	27,500	15,000	15,000	15,000	-	-
LITIGATION/SPECIAL COUNSEL	10,000	2,782	2,389	8,000	46,000	46,000	38,000	-
CITY SOLICITOR - LABOR SUPPLEMENT	50,034	64,965	23,388	37,000	-	-	(37,000)	-
ARBITRATION/MEDIATION	500	1,300	-	1,000	-	-	(1,000)	-
FILING FEES	-	-	390	1,000	1,000	1,000	-	-
SUB TOTAL	81,353	115,423	71,319	62,000	62,000	62,000	-	-
LEGAL EXPENSE								
ADMINISTRATIVE SUPPORT	24,000	24,000	24,000	35,650	46,500	46,500	10,850	-
OFFICE SUPPLIES	595	739	945	-	-	-	-	-
TRAVEL & MEETINGS	1,064	1,651	1,452	-	-	-	-	-
DUES & SUBSCRIPTIONS	822	491	624	-	-	-	-	-
LEGAL COSTS AND EXPENSE	1,044	1,067	151	-	-	-	-	-
WESTLAW/RESEARCH	4,000	2,186	579	-	-	-	-	-
REGISTRY & OTHER FEES	506	1,505	150	1,500	1,500	1,500	-	-
SUB TOTAL	32,031	31,639	27,901	37,150	48,000	48,000	10,850	-
TOTAL LEGAL	269,384	303,062	255,220	255,150	268,356	270,000	14,850	1,644

FINANCE & ADMIN	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TOTAL ASSESSOR	306,097	317,166	336,222	339,361	348,307	348,307	8,946	-
TOTAL AUDITOR	259,854	275,003	274,445	305,734	264,645	264,645	(41,089)	-
TOTAL INFORMATION TECHNOLOGY	471,176	476,931	475,682	512,479	584,576	564,440	51,961	(20,136)
TOTAL PARKING	-	-	-	-	-	-	-	-
TOTAL PURCHASING	218,840	203,155	205,352	216,110	287,370	232,880	16,770	(54,490)
TOTAL TREASURER/COLLECTOR	634,777	661,757	695,785	715,140	740,055	730,279	15,139	(9,776)
TOTAL WORKFORCE MANAGEMENT	107,480	110,403	113,865	116,722	120,536	120,536	3,814	-
TOTAL FINANCE & ADMINISTRATION	1,998,224	2,044,415	2,101,351	2,205,546	2,345,489	2,261,087	55,541	(84,402)

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
ASSESSOR	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
ASSESSOR P.S.								
CHIEF ASSESSOR	92,551	87,383	88,608	92,290	93,808	93,808	1,518	-
ASSESSOR	83,685	81,432	82,582	86,131	87,516	87,516	1,385	-
DATA COLLECTOR PART TIME	796	21,980	15,000	22,000	22,000	22,000	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,610	2,620	2,610	2,600	2,600	(10)	-
HEAD CLERK	53,035	55,176	55,964	58,308	58,084	58,084	(224)	-
PRINCIPAL CLERK	46,301	46,772	48,889	49,434	50,752	50,752	1,318	-
LONGEVITY	4,479	2,671	3,017	3,188	3,447	3,447	259	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
CHAIRMAN STIPEND	1,500	1,500	1,500	1,500	1,500	1,500	-	-
SICK LEAVE BUY BACK	10,000	-	-	-	-	-	-	-
SUB TOTAL	295,557	300,124	298,780	316,061	320,307	320,307	4,246	-
ASSESSOR EXPENSE								
CONTRACT SERVICES	1,587	3,100	4,450	2,000	2,000	2,000	-	-
OFFICE SUPPLIES	3,688	4,817	4,379	5,000	7,000	7,000	2,000	-
TRAVEL & MEETINGS	469	1,622	1,080	2,800	3,000	3,000	200	-
TRAVEL IN STATE	2,140	2,440	2,410	3,600	3,600	3,600	-	-
DUES & SUBSCRIPTIONS	2,356	1,944	2,363	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	300	2,240	22,760	7,500	10,000	10,000	2,500	-
REVALUATION EXPENSE	-	879	-	-	-	-	-	-
SUB TOTAL	10,540	17,042	37,442	23,300	28,000	28,000	4,700	-
TOTAL ASSESSOR	306,097	317,166	336,222	339,361	348,307	348,307	8,946	-

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
AUDITOR P.S.								
AUDITOR	113,431	114,579	120,048	120,791	115,284	115,284	(5,507)	-
DEPUTY CITY AUDITOR	75,325	81,432	82,583	86,131	87,516	87,516	1,385	-
CLERICAL (.25 FTE)	11,692	12,099	9,638	14,000	-	-	(14,000)	-
LONGEVITY	2,067	2,067	2,067	2,412	345	345	(2,067)	-
SICK LEAVE BUY BACK	-	-	-	12,000	-	-	(12,000)	-
SUB TOTAL	202,515	210,177	214,336	235,334	203,145	203,145	(32,189)	-
AUDITOR EXPENSE								
OFFICE SUPPLIES	995	255	1,300	900	1,000	1,000	100	-
TRAVEL & MEETINGS	3,399	2,353	3,424	3,400	3,750	3,750	350	-
DUES & SUBSCRIPTIONS	445	1,318	385	1,300	750	750	(550)	-
ADVERTISING	-	-	-	800	-	-	(800)	-
SUB TOTAL	4,839	3,926	5,109	6,400	5,500	5,500	(900)	-
AUDIT SERVICES								
OUTSIDE AUDIT	78,500	81,000	83,000	84,000	85,000	85,000	1,000	-
ACTUARY SVC - GASB 45	-	7,900	-	9,000	-	-	(9,000)	-
SCHOOL CREDIT - OUTSIDE AUDIT	(26,000)	(28,000)	(28,000)	(29,000)	(29,000)	(29,000)	-	-
SUB TOTAL	52,500	60,900	55,000	64,000	56,000	56,000	(8,000)	-
TOTAL AUDITOR	259,854	275,003	274,445	305,734	264,645	264,645	(41,089)	-

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
INFORMATION TECHNOLOGY P.S.								
IT MANAGER	75,325	76,108	77,114	82,998	87,204	87,204	4,206	-
SYSTEMS ADMINISTRATOR	58,829	59,456	60,214	62,745	65,988	65,988	3,243	-
HELP DESK TECHNICIAN (Gen Fund & Grant)	13,012	13,000	6,886	22,812	41,860	22,724	(88)	(19,136)
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	1,800	1,800	600	-
LONGEVITY	1,034	1,380	1,724	1,724	1,724	1,724	-	-
LESS: GRANTS	(13,012)	(13,000)	(10,000)	(13,000)	(5,000)	-	13,000	5,000
SUB TOTAL	136,388	138,144	137,138	158,479	193,576	179,440	20,961	(14,136)
INFORMATION TECHNOLOGY EXPENSE								
OFFICE SUPPLIES	3,078	1,761	3,192	1,500	1,500	1,500	-	-
TRAVEL & TRAINING	-	190	3,141	2,000	4,000	4,000	2,000	-
DUES & SUBSCRIPTIONS	3,490	-	150	500	500	500	-	-
SUB TOTAL	6,568	1,951	6,483	4,000	6,000	6,000	2,000	-
INFORMATION TECHNOLOGY SERVICES								
SOFTWARE SUPPORT - FIXED COSTS	92,834	103,042	113,720	138,000	150,000	150,000	12,000	-
TELEPHONE	140,602	107,753	109,334	110,000	100,000	100,000	(10,000)	-
OFFICE EQUIPMENT/COPIERS	24,448	22,377	23,051	25,000	25,000	19,000	(6,000)	(6,000)
INTERNET ACCESS-CITY WIDE	8,319	10,001	15,187	12,000	10,000	10,000	(2,000)	-
SUPPORT - CITY COMPUTERS	51,154	41,893	63,726	55,000	60,000	60,000	5,000	-
DATA PROCESSING	863	-	-	-	-	-	-	-
PUBLIC SAFETY/DATA SERVICES	10,000	9,270	7,043	10,000	10,000	10,000	-	-
EQUIPMENT/WEB PAGE	-	42,500	-	-	30,000	30,000	30,000	-
SUB TOTAL	328,220	336,836	332,061	350,000	385,000	379,000	29,000	(6,000)
PEG ACCESS AND CABLE RELATED								
EXPENSES	-	-	-	-	25,000	25,000	25,000	-
CAPITAL EQUIPMENT	-	-	-	-	60,000	60,000	60,000	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	-	-	-	-	(85,000)	(85,000)	(85,000)	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	471,176	476,931	475,682	512,479	584,576	564,440	51,961	(20,136)

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
PARKING P.S.								
PARKING CONTROL SUPERVISOR	41,447	41,865	44,330	44,632	47,008	47,008	2,376	-
PARKING CONTROL OFFICER	31,529	32,576	34,711	35,810	36,328	36,328	518	-
LONGEVITY	345	345	431	1,034	1,034	1,034	-	-
OVERTIME	253	1,638	1,636	2,000	2,000	2,000	-	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	1,250	1,250	-	-
LESS: METER/GARAGE RECEIPTS	(74,824)	(77,674)	(82,358)	(84,726)	(87,620)	(87,620)	(2,894)	-
SUB TOTAL	-	-	-	-	-	-	-	-
PARKING EXPENSE								
PARKING FINES COLLECTION SUPPLIES	4,650	3,257	795	10,000	3,000	3,000	(7,000)	-
AUTOMOBILE	4,714	2,556	1,906	4,000	4,000	4,000	-	-
PARKING-CONTRACT SERVICES	7,371	9,560	22,723	15,000	16,000	16,000	1,000	-
PARKING-UTILITIES	51,258	53,710	28,673	30,000	30,000	30,000	-	-
PARKING-BUILDING SUPPLIES	5,643	6,727	5,158	7,000	7,000	7,000	-	-
PARKING-EQUIPMENT & REPAIR	30,936	12,746	35,451	5,000	5,000	5,000	-	-
PARKING- BUILDING REPAIR/MAINTENANCE	-	48,169	15,793	30,000	30,000	30,000	-	-
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(124,572)	(156,725)	(130,499)	(121,000)	(115,000)	(115,000)	6,000	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	-	-	-	-

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
PURCHASING P.S.								
CHIEF PROCUREMENT OFFICER	83,520	84,356	87,852	85,192	87,932	87,932	2,740	-
DEPUTY PROCUREMENT OFFICER (50% Gen Fund)	-	80,068	81,273	84,356	85,748	85,748	1,392	-
PROCUREMENT OFFICER / BUYER (FY18-10 MOS.)	46,950	65,877	-	-	52,000	41,924	41,924	(10,076)
CLERICAL (FY18-2 MOS.)	30,158	-	28,865	46,563	-	4,460	(42,103)	4,460
LONGEVITY	2,758	1,982	2,067	3,101	1,200	1,200	(1,901)	-
OFFSET PRINTER	43,691	45,571	46,217	48,338	49,140	49,140	802	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
SICK DAY BUY BACK	8,935	-	-	-	-	-	-	-
LESS: SCHOOL DEPT	-	(80,068)	(81,273)	(62,640)	-	(42,874)	19,766	(42,874)
SUB TOTAL	216,612	198,386	165,601	205,510	276,620	228,130	22,620	(48,490)
PURCHASING EXPENSE								
CONTRACTED SERVICES	-	-	1,375	2,000	-	-	(2,000)	-
ADVERTISING	290	255	344	800	500	500	(300)	-
OFFICE SUPPLIES	712	2,297	1,746	1,800	1,500	1,500	(300)	-
TRAVEL & MEETINGS	365	17	292	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	1,967	1,999	1,605	2,500	750	750	(1,750)	-
PRINTING SUPPLIES	(2,106)	201	(5,611)	-	-	-	-	-
TRAINING	1,000	-	-	2,500	1,000	1,000	(1,500)	-
PRINT SHOP EQUIPMENT	-	-	-	-	6,000	-	-	(6,000)
DATA PROCESSING	-	-	40,000	-	-	-	-	-
SUB TOTAL	2,228	4,769	39,751	10,600	10,750	4,750	(5,850)	(6,000)
TOTAL PURCHASING	218,840	203,155	205,352	216,110	287,370	232,880	16,770	(54,490)

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TAX COLLECTION & TREASURY P.S.								
TREASURER/COLLECTOR	66,622	93,282	94,582	98,605	100,204	90,428	(8,177)	(9,776)
ASSISTANT TO TREASURER/COLLECTOR	80,214	81,432	82,583	70,049	81,692	81,692	11,643	-
PRINCIPAL ACCOUNTING CLERK	49,851	51,939	52,662	55,019	54,808	54,808	(211)	-
SENIOR ACCOUNTING CLERK	133,058	138,800	131,083	140,793	142,220	142,220	1,427	-
SYSTEMS ADMINISTRATOR - STIPEND	5,220	5,220	-	-	-	-	-	-
LONGEVITY	4,290	4,828	5,174	5,174	5,431	5,431	257	-
OVERTIME	-	-	-	3,000	3,000	3,000	-	-
SUB TOTAL	339,255	375,501	366,084	372,640	387,355	377,579	4,939	(9,776)
TAX COLLECTION & TREASURY EXPENSE								
ADVERTISING	-	-	-	1,500	-	-	(1,500)	-
CONTRACTED SERVICES	3,000	-	-	-	-	-	-	-
OFFICE SUPPLIES	9,237	8,265	5,794	8,500	10,000	10,000	1,500	-
TRAVEL & MEETINGS	575	1,091	1,086	1,200	1,200	1,200	-	-
DUES & SUBSCRIPTIONS	500	1,120	320	1,000	1,000	1,000	-	-
EDUCATIONAL BENEFITS	4,779	5,232	4,174	2,000	2,000	2,000	-	-
MAINTENANCE OF EQUIPMENT	2,240	1,788	800	-	-	-	-	-
POSTAGE	89,208	83,442	101,040	80,000	90,000	90,000	10,000	-
INSURANCE	4,699	5,048	5,220	5,100	5,300	5,300	200	-
BANK SERVICE CHARGES	18,870	17,725	21,668	18,200	18,200	18,200	-	-
TREASURER - DATA PROCESSING	113,261	117,545	107,599	125,000	125,000	125,000	-	-
SUB TOTAL	246,369	241,256	247,701	242,500	252,700	252,700	10,200	-
TAX TITLE								
TAX TITLE FORECLOSURE	49,153	45,000	82,000	100,000	100,000	100,000	-	-
SUB TOTAL	49,153	45,000	82,000	100,000	100,000	100,000	-	-
TOTAL TAX COLLECTION & TREASURY	634,777	661,757	695,785	715,140	740,055	730,279	15,139	(9,776)

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
WORKFORCE MANAGEMENT	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
WORKFORCE MANAGEMENT								
WORKERS COMP SYSTEMS ANALYST	51,939	52,461	55,072	55,438	58,240	58,240	2,802	-
PAYROLL & BENEFITS MANAGER	55,541	57,942	58,793	61,284	62,296	62,296	1,012	-
SUB TOTAL	107,480	110,403	113,865	116,722	120,536	120,536	3,814	-
TOTAL WORKFORCE MANAGEMENT	107,480	110,403	113,865	116,722	120,536	120,536	3,814	-

FINANCE & ADMINISTRATION	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
MATURING DEBT	3,720,000	3,585,000	3,805,000	3,845,000	3,940,000	3,940,000	95,000	-
LONG TERM DEBT INTEREST	737,846	623,194	506,813	402,763	296,345	296,345	(106,418)	-
SHORT TERM DEBT INTEREST	1,795	12,764	9,670	3,989	30,000	30,000	26,011	-
CERTIFICATION COSTS & BAN	17,050	16,472	36,517	35,000	35,000	35,000	-	-
TOTAL DEBT SERVICE	4,476,691	4,237,430	4,358,000	4,286,752	4,301,345	4,301,345	14,593	-

POLICE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TOTAL P.S.	4,467,197	4,576,338	4,902,872	4,975,484	5,439,164	5,409,464	433,980	(29,700)
TOTAL BENEFITS & STIPENDS	1,482,324	1,549,437	1,555,885	1,564,321	1,717,486	1,717,486	153,165	-
TOTAL DISPATCH	294,342	259,826	210,711	344,118	367,337	367,337	23,219	-
TOTAL CIVILIAN STAFF SUPPORT	116,207	203,912	208,454	115,551	142,510	142,510	26,959	-
TOTAL OFFICE & SUPPLIES	43,573	89,354	85,318	84,500	91,700	91,700	7,200	-
TOTAL TRAVEL & TRAINING	39,344	57,983	73,787	66,000	73,000	73,000	7,000	-
TOTAL VEHICLE & EQUIPMENT	517,080	326,504	333,047	197,500	221,000	221,000	23,500	-
TOTAL BUILDING MAINTENANCE	172,607	193,407	168,913	186,636	195,700	192,200	5,564	(3,500)
TOTAL POLICE	7,132,674	7,256,761	7,538,987	7,534,110	8,247,897	8,214,697	680,587	(33,200)

POLICE P.S.	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
POLICE P.S.								
POLICE CHIEF (1)	137,786	113,430	124,165	126,160	128,688	128,688	2,528	-
CLERICAL - HEAD CLERK	54,601	55,176	57,640	58,307	59,904	59,904	1,597	-
CLERICAL - PRINCIPAL CLERKS	90,778	96,361	97,778	101,895	101,504	101,504	(391)	-
LONGEVITY	79,813	84,443	80,133	78,670	83,138	83,138	4,468	-
OVERTIME	485,480	500,405	511,245	495,030	500,000	500,000	4,970	-
DEPUTY CHIEF (1) / (0) fy18	85,364	88,009	92,381	50,422	-	-	(50,422)	-
CAPTAINS (1) / (3) fy18	74,158	69,033	80,329	152,380	256,511	256,511	104,131	-
LIEUTENANTS (4)	193,487	210,635	277,585	277,344	297,331	297,331	19,987	-
SERGEANTS (9)	560,187	546,545	549,137	545,484	581,612	581,612	36,128	-
PATROL OFFICERS (59) / (61) fy18	2,705,543	2,812,301	3,026,655	3,108,890	3,426,199	3,426,199	317,309	-
RESERVE OFFICERS (8) fy18	-	-	5,824	8,348	64,700	35,000	26,652	(29,700)
LESS: COPS GRANT FY17 - FY19	-	-	-	(27,446)	(60,424)	(60,424)	(32,978)	-
Note: SRO Reimb Monty Tech \$75,953 (FY17-20)	-	-	-	-	-	-	-	-
SUB TOTAL	4,467,197	4,576,338	4,902,872	4,975,484	5,439,164	5,409,464	433,980	(29,700)
BENEFITS & STIPENDS								
SHIFT DIFFERENTIAL	62,464	63,419	66,015	64,000	69,600	69,600	5,600	-
HOLIDAYS	291,446	298,042	314,205	336,000	359,810	359,810	23,810	-
OUT OF GRADE	13,277	13,372	15,862	15,750	16,796	16,796	1,046	-
SICK TIME BUY BACK	8,906	22,821	38,423	12,098	48,000	48,000	35,902	-
UNIFORM ALLOWANCE (CIVILIAN) ACO	1,800	600	600	600	600	600	-	-
INCENTIVES (EDUCATION)	741,423	769,475	728,674	730,000	774,475	774,475	44,475	-
STIPEND (BUR. CRIMINAL INVESTIGATION)	10,050	10,050	10,800	10,800	10,800	10,800	-	-
STIPEND (DRUG SUPPRESSION UNIT)	7,000	7,000	7,000	7,000	7,000	7,000	-	-
STIPEND (SGT STAFF SVC, LT ADM SVC)	3,000	3,000	3,000	3,000	3,000	3,000	-	-
STIPEND (COURT LIAISON)	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (REPORT REVIEW)	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (ARMORER/ TRAINING SUPERVISOR)	2,500	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (RECORDS MANAGER)	2,500	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (TRAFFIC SPECIALIST)	1,500	3,000	3,000	3,000	3,000	3,000	-	-
STIPEND (SCHOOL RESOURCE OFFICER)	4,500	4,500	4,500	4,500	4,500	4,500	-	-
STIPEND (BCI ON-CALL)	13,250	13,000	18,200	18,270	18,270	18,270	-	-
POLICE UNIFORM ALLOWANCE	7,500	1,500	9,000	7,500	7,500	7,500	-	-
STIPEND (PROFESSIONAL STANDARDS)	308,208	331,658	228,651	237,171	266,513	266,513	29,342	-
STIPEND (CELL PHONE)	-	-	92,155	95,632	-	-	(95,632)	-
STIPEND (TASER)	-	-	-	-	108,122	108,122	108,122	-
STIPEND (FIELD TRAINING OFFICER)	-	-	7,800	5,000	11,500	11,500	6,500	-
POLICE DISPATCH DIFFERENTIAL	-	-	-	6,000	-	-	(6,000)	-
SUB TOTAL	1,482,324	1,549,437	1,555,885	1,564,321	1,717,486	1,717,486	153,165	-
TOTAL POLICE P.S.	5,949,521	6,125,775	6,458,757	6,539,805	7,156,650	7,126,950	587,145	(29,700)

POLICE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
DISPATCH & CIVILIAN SUPPORT	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
DISPATCH								
CIVILIAN POLICE DISPATCHERS (12)	363,896	330,034	284,189	413,278	411,337	411,337	(1,941)	-
CIVILIAN POLICE DISPATCHERS OVERTIME	34,985	40,000	37,246	40,000	50,000	50,000	10,000	-
CIVILIAN DISPATCH UNIFORMS	5,000	5,000	4,500	5,500	6,000	6,000	500	-
LESS: E911 SUPPORT GRANT (est)	(109,539)	(115,208)	(115,224)	(114,660)	(100,000)	(100,000)	14,660	-
SUB TOTAL	294,342	259,826	210,711	344,118	367,337	367,337	23,219	-
CIVILIAN STAFF SUPPORT								
SYSTEMS MANAGER (CIVILIAN)	13,960	14,144	14,416	14,144	14,144	14,144	-	-
CRIME ANALYST	48,181	48,703	51,352	51,678	54,392	54,392	2,714	-
DOMESTIC VIOLENCE ADV	43,221	44,331	44,806	46,511	49,140	49,140	2,629	-
ANIMAL CONTROL OFFICER	41,603	42,021	44,435	42,759	46,280	46,280	3,521	-
OVERTIME - ANIMAL CONTROL	11,200	10,951	10,227	6,500	10,000	10,000	3,500	-
LESS: GRANTS (VAWA)	(41,958)	43,762	43,218	(46,041)	(31,446)	(31,446)	14,595	-
SUB TOTAL	116,207	203,912	208,454	115,551	142,510	142,510	26,959	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	410,549	463,738	419,165	459,669	509,847	509,847	50,178	-

POLICE EXPENSE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
OFFICE & SUPPLIES								
OFFICE SUPPLIES	17,902	14,122	15,186	17,000	20,000	20,000	3,000	-
DUES & SUBSCRIPTIONS	3,760	5,385	4,495	6,000	6,500	6,500	500	-
AUCTION	-	49	-	-	700	700	700	-
PRINTING	3,735	4,354	4,184	4,000	4,000	4,000	-	-
PHOTOGRAPHY (moving to office supplies for fy18)	616	3,101	1,792	3,000	-	-	(3,000)	-
PROVISION OF PRISONERS	7,560	7,878	8,747	8,500	10,000	10,000	1,500	-
TOWING	-	-	162	-	500	500	500	-
CHIEF/DC/CAPT SEARCH FEE	10,000	15,279	-	-	-	-	-	-
ANIMAL CONTROL	-	39,186	50,752	46,000	50,000	50,000	4,000	-
SUB TOTAL	43,573	89,354	85,318	84,500	91,700	91,700	7,200	-
TRAVEL & TRAINING								
TRAVEL & MEETINGS	4,384	5,136	4,396	1,000	6,000	6,000	5,000	-
TRAINING (IN-SERVICE & SPECIALIZED)	10,895	7,261	6,507	6,500	8,000	8,000	1,500	-
TRAINING (COMMAND & SUPERVISORY)	2,451	5,398	4,376	5,500	4,000	4,000	(1,500)	-
TRAINING (RECRUIT ACADEMY)	3,000	11,500	18,000	18,000	15,000	15,000	(3,000)	-
TRAINING (AMMO & FIREARMS)	18,614	28,688	40,508	35,000	40,000	40,000	5,000	-
SUB TOTAL	39,344	57,983	73,787	66,000	73,000	73,000	7,000	-
VEHICLE & EQUIPMENT								
MECHANICS	13,958	15,594	180	-	-	-	-	-
GAS AND OIL	137,029	93,362	78,190	80,000	100,000	100,000	20,000	-
AUTO REPAIR	59,325	59,089	49,014	65,000	65,000	65,000	-	-
SUPPLIES	12,411	15,285	15,810	14,000	15,000	15,000	1,000	-
RADIO REPAIR	3,631	13,489	6,005	6,500	6,500	6,500	-	-
EQUIPMENT RENTAL	-	-	28,397	-	2,500	2,500	2,500	-
TIRES AND TUBES (TIRE REPLACEMENT)	8,597	11,348	10,354	10,000	10,000	10,000	-	-
VEHICLE/EQUIPMENT REPLACEMENT	261,129	97,337	123,097	-	-	-	-	-
MOTORCYCLE LEASING	21,000	21,000	22,000	22,000	22,000	22,000	-	-
SUB TOTAL	517,080	326,504	333,047	197,500	221,000	221,000	23,500	-
BUILDING MAINTENANCE								
CUSTODIAN	36,668	39,881	42,234	44,736	46,800	46,800	2,064	-
CLOTHING ALLOW. (CUSTODIAN)	600	600	600	600	600	600	-	-
MAINTENANCE-ELEVATOR	3,228	3,047	3,643	1,000	2,000	2,000	1,000	-
MAINTENANCE-DIESEL GENERATOR	2,508	440	478	450	600	600	150	-
CONTRACT SERVICES (HVAC MAINT)	5,463	5,174	863	2,500	6,000	6,000	3,500	-
ELECTRICITY	59,769	65,737	58,419	66,000	70,000	66,500	500	(3,500)
CARPET RUNNERS	3,584	3,687	3,024	4,000	4,000	4,000	-	-
HEATING FUEL	30,376	28,746	22,399	24,000	32,000	32,000	8,000	-
HOUSEHOLDS	16,166	18,962	14,209	27,000	17,000	17,000	(10,000)	-
REPAIR AND CARE	11,872	25,444	21,355	15,000	15,000	15,000	-	-
CONTRACTED SERVICES (simplex grinnell)	2,373	1,689	1,689	1,350	1,700	1,700	350	-
SUB TOTAL	172,607	193,407	168,913	186,636	195,700	192,200	5,564	(3,500)
TOTAL POLICE EXPENSE	772,604	667,248	661,065	534,636	581,400	577,900	43,264	(3,500)

FIRE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
TOTAL P.S.	4,030,613	4,473,761	4,893,408	5,266,862	5,402,532	5,402,532	135,670	-
TOTAL BENEFITS & STIPENDS	1,270,104	1,244,738	1,072,522	1,098,897	1,164,912	1,149,912	51,015	(15,000)
TOTAL EMERGENCY MANAGEMENT DIR	-	33,200	72,468	74,542	87,108	87,108	12,566	-
TOTAL FIRE PREVENTION	118,933	126,759	130,874	134,729	137,548	137,548	2,819	-
TOTAL OFFICE & SUPPLIES	27,065	29,006	25,609	31,000	34,000	34,000	3,000	-
TOTAL VEHICLE & EQUIPMENT	248,504	245,374	349,483	327,835	249,835	249,835	(78,000)	-
TOTAL BUILDING MAINTENANCE	207,010	204,932	210,000	266,000	216,000	212,200	(53,800)	(3,800)
TOTAL FIRE	5,902,228	6,357,770	6,754,364	7,199,865	7,291,935	7,273,135	73,270	(18,800)
FIRE P.S.	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
FIRE P.S.								
FIRE CHIEF (1)	149,063	152,049	153,981	156,809	159,946	159,946	3,137	-
CHIEFS ADMINISTRATIVE ASSISTANT	49,327	50,422	52,662	53,297	53,297	53,297	-	-
CLERICAL - SENIOR CLERK	27,824	31,454	25,614	27,823	27,823	27,823	-	-
LONGEVITY	69,332	70,995	66,264	71,000	71,000	71,000	-	-
OVERTIME	308,478	427,032	441,361	455,000	465,000	465,000	10,000	-
DEPUTIES (4)	307,002	329,264	347,063	357,884	365,400	365,400	7,516	-
CAPTAINS (4)	255,292	273,854	280,170	298,167	304,431	304,431	6,264	-
LIEUTENANTS (12)	665,771	712,363	753,245	777,363	793,650	793,650	16,287	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	59,769	65,775	72,468	74,542	76,108	76,108	1,566	-
COMMUNICATION TECHNICIAN	-	4,343	6,668	6,000	6,200	6,200	200	-
FIREFIGHTERS (54)	2,482,494	2,637,721	2,882,855	2,998,091	3,079,677	3,079,677	81,586	-
LESS: GRANTS (retirements in FY14 and 15)	(343,739)	(281,511)	(188,943)	(9,114)	-	-	9,114	-
SUB TOTAL	4,030,613	4,473,761	4,893,408	5,266,862	5,402,532	5,402,532	135,670	-
FIRE BENEFITS & STIPENDS								
PROFESSIONAL STANDARDS	200,906	9,800	8,567	5,300	6,800	6,800	1,500	-
INCENTIVES	614,740	682,840	519,330	490,879	525,000	525,000	34,121	-
HOLIDAYS	331,984	384,533	396,307	442,243	448,942	448,942	6,699	-
HIGHER CLASSIFICATION	30,081	29,294	26,728	33,000	33,660	33,660	660	-
PAGER/RECALL	78,533	91,201	93,140	101,383	110,510	110,510	9,127	-
SICK TIME BUY BACK	13,860	47,070	28,450	26,092	40,000	25,000	(1,092)	(15,000)
SUB TOTAL	1,270,104	1,244,738	1,072,522	1,098,897	1,164,912	1,149,912	51,015	(15,000)
EMERGENCY MANAGEMENT DIRECTOR								
FEMA/TRAINING DIRECTOR	-	33,200	72,468	74,542	76,108	76,108	1,566	-
CODE RED EMERGENCY NOTIFICATION	-	-	-	-	11,000	11,000	11,000	-
SUB TOTAL	-	33,200	72,468	74,542	87,108	87,108	12,566	-
FIRE PREVENTION								
FIRE PREVENTION/ARSON DIRECTOR	67,056	71,166	72,468	74,542	76,108	76,108	1,566	-
FIRE FIGHTER - FIRE PREVENTION	51,877	55,593	58,406	60,187	61,440	61,440	1,253	-
SUB TOTAL	118,933	126,759	130,874	134,729	137,548	137,548	2,819	-
TOTAL FIRE P.S.	5,419,649	5,878,458	6,169,272	6,575,030	6,792,100	6,777,100	202,070	(15,000)

FIRE EXPENSE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
OFFICE & SUPPLIES								
OFFICE SUPPLIES	11,400	11,683	8,853	13,000	13,000	13,000	-	-
TRAVEL & MEETINGS	3,667	2,805	6,463	5,000	6,000	6,000	1,000	-
TRAINING/SAFETY/HEALTH	11,998	14,518	10,293	13,000	15,000	15,000	2,000	-
SUB TOTAL	27,065	29,006	25,609	31,000	34,000	34,000	3,000	-
FIRE VEHICLE & EQUIPMENT								
MECHANICS	50,300	52,327	45,858	51,835	51,835	51,835	-	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	21,565	18,895	22,738	21,000	21,000	21,000	-	-
FIREFIGHTERS EQUIPMENT	31,996	26,471	15,804	19,000	20,000	20,000	1,000	-
GAS AND OIL	57,360	48,750	34,946	47,000	53,000	53,000	6,000	-
FIREFIGHTERS SUPPLIES	12,171	11,143	10,873	12,000	14,000	14,000	2,000	-
AUTOMOBILE	75,112	87,788	104,185	92,000	90,000	90,000	(2,000)	-
NEW UTILITY PICK-UP TRUCK, WITH PLOW	-	-	-	53,000	-	-	(53,000)	-
INSPECTORS VEHICLE	-	-	-	32,000	-	-	(32,000)	-
CAPITAL EQUIPMENT & VEHICLES	-	-	115,079	-	-	-	-	-
SUB TOTAL	248,504	245,374	349,483	327,835	249,835	249,835	(78,000)	-
FIRE BUILDING MAINTENANCE								
ELECTRICITY	65,889	69,572	68,829	76,000	76,000	72,200	(3,800)	(3,800)
HEATING FUEL	65,247	61,246	46,007	65,000	65,000	65,000	-	-
HOUSEHOLD	75,874	74,114	95,164	72,000	75,000	75,000	3,000	-
BUILDING IMPROVEMENTS	-	-	-	53,000	-	-	(53,000)	-
SUB TOTAL	207,010	204,932	210,000	266,000	216,000	212,200	(53,800)	(3,800)
TOTAL FIRE EXPENSES	482,579	479,312	585,092	624,835	499,835	496,035	(128,800)	(3,800)

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
ADMIN & ENGINEERING	397,429	344,046	381,019	388,208	794,181	806,181	417,973	12,000
ANIMAL CONTROL	51,198	-	-	-	-	-	-	-
CEMETERY	213,658	260,153	301,504	291,908	301,780	301,380	9,472	(400)
HIGHWAY	1,618,456	1,814,182	1,878,417	1,869,273	1,804,426	1,802,926	(66,347)	(1,500)
PARKS	227,783	241,929	234,296	257,645	257,632	257,432	(213)	(200)
SNOW & ICE	1,022,136	1,585,000	653,620	1,250,000	500,000	500,000	(750,000)	-
TRAFFIC SIGNALS	96,801	80,000	78,561	90,000	82,000	81,000	(9,000)	(1,000)
TOTAL PUBLIC WORKS	3,627,460	4,325,310	3,527,417	4,147,034	3,740,019	3,748,919	(398,115)	8,900

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
ADMIN & ENGINEERING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
ADMIN & ENGINEERING P.S.								
PUBLIC WORKS COMMISSIONER 90% Gen Fund	106,958	108,054	113,551	114,267	120,172	120,172	5,905	-
DAM ENGINEER (Gen Fund Share, Remainder Enterprise)	5,423	10,000	7,776	2,796	-	-	(2,796)	-
BUSINESS MGR 35% Gen Fund	92,342	-	-	75,274	78,936	78,936	3,662	-
ASSISTANT CITY ENGINEER 90% Gen Fund	83,520	84,356	88,608	89,159	93,808	93,808	4,649	-
CIVIL ENGINEER 33% Gen Fund	80,493	81,328	75,950	80,285	81,588	81,588	1,303	-
JUNIOR ENGINEER 90% Gen Fund	53,662	54,236	58,793	55,541	52,520	52,520	(3,021)	-
PLANNER I- PRINCIPAL PLANNER 100% Gen Fund	80,597	-	-	-	-	-	-	-
PLANNER II- PROJECTS 10% Gen Fund	61,440	-	-	-	-	-	-	-
PLANNER II- CDBG ADMIN 0% Gen Fund	61,440	-	-	-	-	-	-	-
PROGRAM MGT ASSIST 0% Gen Fund	43,222	-	-	-	-	-	-	-
CLERICAL 95% Gen Fund	51,417	53,035	54,391	48,703	48,516	48,516	(187)	-
PUBLIC WORKS INSPECTOR 95% Gen Fund	-	36,811	39,876	41,813	49,140	49,140	7,327	-
LONGEVITY	6,723	3,363	2,931	3,276	3,276	3,276	-	-
CLOTHING ALLOWANCE	1,860	2,400	2,400	2,400	2,400	2,400	-	-
EPA STORMWATER GIS ENGINEER	-	-	-	-	12,740	12,740	12,740	-
EPA STORMWATER TEMP HELP	-	-	-	-	16,800	16,800	16,800	-
LESS: CDBG, HOME, EDI, SEC 108, & ENT	(343,373)	(100,512)	(109,537)	(131,935)	(132,844)	(120,844)	11,091	12,000
SUB TOTAL	385,724	333,071	334,739	381,579	427,052	439,052	57,473	12,000
ADMIN & ENGINEERING EXPENSE								
OFFICE SUPPLIES	6,383	3,650	2,134	3,300	3,300	3,300	-	-
DUES & SUBSCRIPTIONS	2,106	2,125	2,123	1,000	1,000	1,000	-	-
TRAINING/EDUCATION	1,395	2,250	1,251	500	2,000	2,000	1,500	-
ADVERTISING 42% Gen Fund	1,790	2,350	746	1,729	1,729	1,729	-	-
TRAVEL & MEETINGS 29% Gen Fund	31	600	26	100	100	100	-	-
DOCUMENT SCANNING	-	-	40,000	-	-	-	-	-
EPA STORMWATER CONTRACT SERVICES	-	-	-	-	340,000	340,000	340,000	-
EPA STORMWATER COALITION	-	-	-	-	4,000	4,000	4,000	-
EPA STORMWATER SUPPLIES	-	-	-	-	15,000	15,000	15,000	-
SUB TOTAL	11,705	10,975	46,280	6,629	367,129	367,129	360,500	-
TOTAL ADMIN & ENG EXPENSE	397,429	344,046	381,019	388,208	794,181	806,181	417,973	12,000

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
CEMETERY P.S.								
CEMETERY SUPERINTENDENT	60,082	60,709	63,718	64,155	67,548	67,548	3,393	-
LONGEVITY	2,758	3,276	3,448	3,621	3,105	3,105	(516)	-
OVERTIME	4,336	5,008	5,991	6,000	6,200	6,200	200	-
CLOTHING ALLOWANCE	3,000	3,000	2,200	3,800	3,200	3,200	(600)	-
LABOR (4 FTE)	125,593	130,669	128,559	133,027	133,027	133,027	-	-
OUT OF GRADE	140	200	220	200	200	200	-	-
SUMMER HELP (3)	21,100	34,247	33,542	31,500	42,000	42,000	10,500	-
CERTIFICATIONS	1,150	1,179	1,050	1,500	1,500	1,500	-	-
LESS: CEM PERPETUAL CARE TRUST	(30,000)	-	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	173,159	223,288	223,728	228,803	241,780	241,780	12,977	-
CEMETERY EXPENSE								
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	6,490	7,653	6,129	8,000	8,200	7,800	(200)	(400)
OFFICE SUPPLIES	1,184	1,667	1,580	2,000	2,200	2,200	200	-
DUES & SUBSCRIPTIONS	1,588	1,358	2,036	2,000	2,100	2,100	100	-
BLDG & GROUNDS REPAIRS	18,526	21,672	20,547	21,000	23,000	23,000	2,000	-
MAINTENANCE OF EQUIP (MOWERS)	4,480	6,858	8,998	6,500	7,500	7,500	1,000	-
TRAINING/EDUCATION	545	720	1,842	2,000	2,000	2,000	-	-
GASOLINE	4,385	3,882	3,229	7,000	7,000	7,000	-	-
EMERGENCY INTERMENT	1,412	1,604	1,167	2,000	2,000	2,000	-	-
MOTOR VEHICLE REPAIRS	1,754	1,810	2,179	2,500	2,500	2,500	-	-
CLOTHING	135	286	565	500	500	500	-	-
TREE REMOVAL	-	-	-	-	3,000	3,000	3,000	-
CAPITAL: Water Line & Truck	10,000	9,355	8,504	-	-	-	-	-
MASTER PLAN PH II	-	-	21,000	9,605	-	-	(9,605)	-
LESS: CEM PERPETUAL CARE TRUST	(10,000)	(20,000)	-	-	-	-	-	-
SUB TOTAL	40,499	36,865	77,776	63,105	60,000	59,600	(3,505)	(400)
TOTAL	213,658	260,153	301,504	291,908	301,780	301,380	9,472	(400)

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
HIGHWAY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
HIGHWAY P.S. (19.5 FTE)								
SUPERINTENDENT OF STREETS	65,981	70,053	71,055	75,012	76,232	76,232	1,220	-
LONGEVITY	11,376	12,153	12,670	14,652	16,000	16,000	1,348	-
OVERTIME	43,628	52,230	63,711	50,000	50,000	50,000	-	-
CLOTHING ALLOWANCE	17,000	17,800	16,600	19,600	19,600	19,600	-	-
LABOR (18.5 FTE)	631,202	741,768	792,030	794,379	803,171	803,171	8,792	-
SHIFT DIFFERENTIAL	160	242	89	400	800	800	400	-
OUT OF GRADE	3,222	4,256	4,090	3,500	3,500	3,500	-	-
PAGING STIPENDS	21,250	23,400	23,721	23,400	23,400	23,400	-	-
CERTIFICATIONS/STIPENDS	8,750	8,390	9,175	9,600	9,600	9,600	-	-
LESS: CDBG REIMBURSEMENT/CH 90	(95,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	-	-
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(35,000)	(50,000)	(50,000)	(50,000)	-	-
SUB TOTAL	672,569	795,292	858,141	840,543	852,303	852,303	11,760	-
HIGHWAY SERVICES & SUPPLIES								
LINE PAINTING	18,999	17,898	17,910	25,000	25,000	25,000	-	-
TREE REMOVAL	72,597	67,101	64,707	60,000	60,000	60,000	-	-
ELECTRICITY	28,691	33,990	27,707	30,000	30,000	28,500	(1,500)	(1,500)
OFFICE SUPPLIES	1,639	1,643	2,222	1,400	1,500	1,500	100	-
BLDG & GROUNDS REPAIRS	26,642	39,733	34,096	36,000	35,000	35,000	(1,000)	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	35,436	40,869	36,954	27,000	30,000	30,000	3,000	-
HEATING FUEL	45,346	38,339	27,869	25,000	30,000	30,000	5,000	-
RADIO REPAIR	1,027	2,435	542	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	77,179	86,251	102,168	115,000	115,000	115,000	-	-
TRAFFIC SIGN MAINT	9,302	7,745	20,784	12,000	14,000	14,000	2,000	-
CLOTHING	-	-	-	500	500	500	-	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	11,479	14,391	12,021	16,000	16,000	16,000	-	-
SUPPLIES - SIDEWALK MAINTENANCE	4,277	3,540	8,038	11,000	11,000	11,000	-	-
DAM REPAIRS AND MAINTENANCE	717	955	725	5,000	5,000	5,000	-	-
EQUIPMENT- MESSAGE BOARD	-	20,000	214	-	-	-	-	-
CONTRACT SERVICES (STREETLIGHTS)	187,912	198,470	131,413	110,000	110,000	110,000	-	-
CONTRACT SERVICES (STREETLIGHT MAINTENANCE)	34,662	43,658	14,855	15,000	20,000	20,000	5,000	-
LEASE (LED STREETLIGHT CONVERSION)	-	-	104,142	104,122	104,122	104,122	-	-
RIGHT OF WAY TAKINGS	-	-	23,650	50,000	-	-	(50,000)	-
LEASE (LED STREETLIGHT CONVERSION CREDIT)	-	-	-	-	(52,325)	(52,325)	(52,325)	-
SUB TOTAL	555,905	617,018	630,017	644,022	555,797	554,297	(89,725)	(1,500)
HIGHWAY GARAGE & REPAIR (4 FTE)								
LABOR (4.0 FTE)	146,762	158,678	175,629	176,708	173,326	173,326	(3,382)	-
GAS AND OIL	138,372	142,848	72,296	100,000	115,000	115,000	15,000	-
TIRES AND TUBES	5,640	9,676	7,482	8,000	8,000	8,000	-	-
MOTOR VEHICLE REPAIRS	99,208	90,670	134,852	100,000	100,000	100,000	-	-
SUB TOTAL	389,982	401,872	390,259	384,708	396,326	396,326	11,618	-
TOTAL HIGHWAY	1,618,456	1,814,182	1,878,417	1,869,273	1,804,426	1,802,926	(66,347)	(1,500)

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
PARKS P.S.								
LONGEVITY	1,120	1,124	1,034	689	689	689	-	-
OVERTIME	1,594	2,204	1,626	1,600	1,600	1,600	-	-
CLOTHING ALLOWANCE	3,200	2,800	3,200	3,200	3,200	3,200	-	-
LABOR (4.0 FTE)	155,322	147,885	144,191	159,981	155,168	155,168	(4,813)	-
TEMPORARY LABORER	15,296	25,431	26,214	34,000	36,000	36,000	2,000	-
OUT OF GRADE	850	740	50	400	400	400	-	-
SICK TIME BUY-BACK	-	5,408	-	-	-	-	-	-
CERTIFICATIONS	1,700	1,500	1,500	1,225	1,225	1,225	-	-
SUB TOTAL	179,083	187,092	177,815	201,095	198,282	198,282	(2,813)	-
PARKS EXPENSE								
FLAGS	2,031	1,993	2,301	2,200	1,000	1,000	(1,200)	-
PARKS & PLAYGROUND IMPROVEMENT	6,330	6,381	7,336	7,000	7,000	7,000	-	-
ELECTRICITY (Stone House)	5,517	5,799	5,106	5,200	5,200	5,000	(200)	(200)
OFFICE SUPPLIES	2,225	1,115	869	950	950	950	-	-
BLDG & GROUNDS REPAIRS	12,757	16,490	19,832	16,500	18,500	18,500	2,000	-
EQUIPMENT	6,345	8,698	7,936	7,000	7,000	7,000	-	-
TRAINING	583	75	-	500	500	500	-	-
GAS AND OIL	7,619	9,753	4,868	6,000	8,000	8,000	2,000	-
GROUNDSKEEPING	4,421	3,740	4,360	5,000	5,000	5,000	-	-
MOTOR VEHICLE REPAIRS	720	713	3,823	2,900	2,900	2,900	-	-
CLOTHING	150	80	50	300	300	300	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	-	-	3,000	3,000	3,000	-	-
SUB TOTAL	48,700	54,837	56,481	56,550	59,350	59,150	2,600	(200)
TOTAL PARKS	227,783	241,929	234,296	257,645	257,632	257,432	(213)	(200)

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
SNOW & ICE								
SNOW & ICE OVERTIME	182,303	250,000	69,819	165,000	60,000	60,000	(105,000)	-
SNOW & ICE LABOR	35,000	35,000	35,000	50,000	50,000	50,000	-	-
SNOW & ICE EQUIPMENTAL RENTAL	241,416	700,000	122,511	420,000	130,000	130,000	(290,000)	-
SNOW & ICE PLOW AND BLADES	260,663	300,000	159,414	155,000	130,000	130,000	(25,000)	-
SNOW & ICE SALT	302,754	300,000	266,876	460,000	130,000	130,000	(330,000)	-
SUBTOTAL	1,022,136	1,585,000	653,620	1,250,000	500,000	500,000	(750,000)	-
TOTAL SNOW & ICE	1,022,136	1,585,000	653,620	1,250,000	500,000	500,000	(750,000)	-

PUBLIC WORKS	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	5,934	5,000	1,410	-	-	-	-	-
TRAFFIC SIGNALS - EQUIPMENT	-	-	-	25,000	20,000	20,000	(5,000)	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	14,732	20,000	44,520	20,000	20,000	19,000	(1,000)	(1,000)
CONTRACT SERVICES - MAINTENANCE	76,135	55,000	32,631	45,000	42,000	42,000	(3,000)	-
SUB TOTAL	96,801	80,000	78,561	90,000	82,000	81,000	(9,000)	(1,000)
TOTAL TRAFFIC SIGNALS	96,801	80,000	78,561	90,000	82,000	81,000	(9,000)	(1,000)

COMMUNITY DEVELOPMENT	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
ADMINISTRATION	-	85,814	94,260	90,653	90,000	90,000	(653)	-
ECONOMIC DEVELOPMENT DIVISION	38,269	23,308	96,775	99,521	104,816	104,816	5,295	-
PLANNING DIVISION	-	84,974	90,404	91,849	95,471	95,471	3,622	-
HOUSING & DEVELOPMENT DIVISION	-	351,207	411,416	59,172	81,221	81,221	22,049	-
TOTAL COMMUNITY DEVELOPMENT	38,269	545,303	692,855	341,195	371,508	371,508	30,313	-

COMMUNITY DEVELOPMENT ADMINISTRATION	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
ADMINISTRATION P.S.								
COMMUNITY DEV DIRECTOR @ 90% Gen Fund	-	93,282	98,041	98,659	100,000	100,000	1,341	-
LONGEVITY	-	2,067	2,067	2,067	-	-	(2,067)	-
SICK TIME BUYBACK	-	-	12,000	-	-	-	-	-
LESS: GRANTS	-	(9,535)	(17,848)	(10,073)	(10,000)	(10,000)	73	-
SUB TOTAL	-	85,814	94,260	90,653	90,000	90,000	(653)	-
TOTAL ADMINISTRATIVE	-	85,814	94,260	90,653	90,000	90,000	(653)	-

COMMUNITY DEVELOPMENT ECONOMIC DEVELOPMENT DIVISION	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
ECONOMIC DEVELOPMENT DIVISION P.S.								
DIRECTOR OF ECONOMIC DEVELOPMENT	33,370	19,032	82,583	83,104	87,516	87,516	4,412	-
LESS: GRANTS	-	-	(3,108)	-	-	-	-	-
SUB TOTAL	33,370	19,032	79,475	83,104	87,516	87,516	4,412	-
ECONOMIC DEVELOPMENT DIVISION EXPENSES								
OFFICE SUPPLIES	116	2,299	582	511	300	300	(211)	-
DUES & SUBSCRIPTIONS	-	-	534	-	500	500	500	-
PROMOTIONS	2,753	1,440	1,488	8,000	8,000	8,000	-	-
ADVERTISING	1,840	537	290	4,406	5,000	5,000	594	-
TRAVEL & MEETINGS	190	-	743	2,000	3,500	3,500	1,500	-
CONTRACTED SERVICES	-	-	13,663	1,500	-	-	(1,500)	-
SUB TOTAL	4,899	4,276	17,300	16,417	17,300	17,300	883	-
TOTAL ECONOMIC DEVELOPMENT DIVISION	38,269	23,308	96,775	99,521	104,816	104,816	5,295	-

COMMUNITY DEVELOPMENT	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
PLANNING DIVISION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
PLANNING DIVISION P.S.								
PRINCIPAL PLANNER	-	81,432	85,569	86,131	90,636	90,636	4,505	-
LONGEVITY	-	862	1,035	1,035	1,035	1,035	-	-
CLOTHING ALLOWANCE	-	600	600	600	600	600	-	-
LESS: GRANTS	-	(72)	-	-	-	-	-	-
SUB TOTAL	-	82,822	87,204	87,766	92,271	92,271	4,505	-
PLANNING DIVISION EXPENSES								
OFFICE SUPPLIES	-	-	619	1,208	150	150	(1,058)	-
DUES & SUBSCRIPTIONS	-	198	133	332	300	300	(32)	-
TRAINING/EDUCATION	-	-	260	210	250	250	40	-
ADVERTISING	-	1,656	2,188	2,298	2,250	2,250	(48)	-
TRAVEL & MEETINGS	-	298	-	35	250	250	215	-
SUB TOTAL	-	2,152	3,200	4,083	3,200	3,200	(883)	-
TOTAL PLANNING DIVISION	-	84,974	90,404	91,849	95,471	95,471	3,622	-

COMMUNITY DEVELOPMENT	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
HOUSING & DEVELOPMENT DIVISION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
HOUSING & DEV. P.S.								
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	-	59,804	65,505	64,938	69,160	69,160	4,222	-
SENIOR PROJECTS MANAGER @ 30% Gen Fund	-	62,066	65,291	67,234	68,328	68,328	1,094	-
COMMUNITY DEVELOPMENT ADMINISTRATOR	-	62,066	48,096	53,089	53,976	53,976	887	-
HOUSING & CONSTRUCTION MANAGER	-	57,942	58,793	61,284	62,296	62,296	1,012	-
GRANTS PROGRAM MANAGER	-	6,820	48,816	-	-	-	-	-
PROGRAM MGMT ASSISTANT - PART-TIME	-	-	-	18,605	24,752	24,752	6,147	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 20% Gen	-	43,691	45,955	46,250	48,984	48,984	2,734	-
LEAD PROGRAM MANAGER	-	-	22,534	53,089	53,976	53,976	887	-
LONGEVITY	-	3,104	3,104	2,414	3,447	3,447	1,033	-
CLOTHING ALLOWANCE	-	1,800	1,200	1,200	1,200	1,200	-	-
LESS: GRANTS	-	(246,086)	(297,878)	(308,931)	(304,898)	(304,898)	4,033	-
SUB TOTAL	-	51,207	61,416	59,172	81,221	81,221	22,049	-
HOUSING & DEV. EXPENSES								
OFFICE SUPPLIES	-	2,357	3,278	2,220	2,750	2,750	530	-
DUES & SUBSCRIPTIONS	-	114	640	6,261	3,500	3,500	(2,761)	-
TRAINING/EDUCATION	-	350	3,635	3,130	3,200	3,200	70	-
ADMINISTRATIVE DELIVERY EXPENSES	-	1,689	9,952	7,173	8,500	8,500	1,327	-
ADVERTISING	-	2,303	4,046	3,000	3,500	3,500	500	-
TRAVEL & MEETINGS	-	144	17,282	7,086	12,000	12,000	4,914	-
DEMOLITION	-	300,000	350,000	-	-	-	-	-
LESS: GRANTS	-	(6,957)	(38,833)	(28,870)	(33,450)	(33,450)	(4,580)	-
SUB TOTAL	-	300,000	350,000	-	-	-	-	-
TOTAL HOUSING & DEV.	-	351,207	411,416	59,172	81,221	81,221	22,049	-

BOARD OF HEALTH	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
TOTAL HEALTH	410,965	464,931	496,951	506,630	520,941	520,941	14,311	-
TOTAL HOUSING	16,433	-	-	-	-	-	-	-
TOTAL PUBLIC HEALTH NURSE	123,977	126,857	118,924	130,719	133,656	133,656	2,937	-
TOTAL BOARD OF HEALTH	551,375	591,788	615,875	637,349	654,597	654,597	17,248	-

BOARD OF HEALTH HEALTH	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
HEALTH P.S.								
DIRECTOR 90% Gen Fund	87,889	93,282	98,316	98,659	103,792	103,792	5,133	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	49,110	52,513	48,043	47,763	47,580	47,580	(183)	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	41,082	42,752	47,320	50,948	52,260	52,260	1,312	-
FOOD & MILK INSPECTOR 100% Gen Fund	75,272	76,056	77,133	66,417	54,496	54,496	(11,921)	-
SANITARY CODE INSPECTOR 100% Gen Fund	68,610	69,270	71,724	70,731	70,460	70,460	(271)	-
SANITARY CODE INSPECTOR 100% CDBG	65,170	65,302	37,332	51,731	54,548	54,548	2,817	-
SANITARY CODE INSPECTOR 100% CDBG	44,198	52,409	58,688	59,091	61,204	61,204	2,113	-
REGL SAN. CODE INSP (.5 FTE) 0% Gen Fund	19,916	13,377	13,093	13,656	13,656	13,656	-	-
RECYCLING COORD/SANITARY INSPECTOR -10% SMRF	2,052	52,409	58,688	59,091	61,204	61,204	2,113	-
ANIMAL INSPECTOR - STIPEND	2,000	2,000	2,000	2,000	3,000	3,000	1,000	-
SCALEMASTER 0% Gen Fund	40,880	43,820	40,354	46,605	46,426	46,426	(179)	-
LONGEVITY	4,914	5,686	6,030	6,807	4,136	4,136	(2,671)	-
CLOTHING ALLOWANCE	3,000	4,200	3,000	4,200	4,200	4,200	-	-
SICK TIME BUY BACK	-	-	10,000	10,000	-	-	(10,000)	-
OVERTIME	33,460	32,318	39,894	43,000	45,000	45,000	2,000	-
CERTIFICATIONS AND LICENSES	-	-	1,000	3,000	3,000	3,000	-	-
LESS: CDBG FUNDS	(134,258)	(134,832)	(127,586)	(137,258)	(144,280)	(144,280)	(7,022)	-
LESS: DIG GRANT	(19,916)	(13,377)	(14,015)	(13,656)	(13,656)	(13,656)	-	-
LESS: SMRP GRANT		(32,566)	(7,262)	(6,452)	(6,579)	(6,579)	(127)	-
LESS: MOAPC GRANT	(1,682)	(4,762)	(4,762)	(4,762)	(4,762)	(4,762)	-	-
LESS: WCC GRANT	-	(1,500)	(3,708)	(3,257)	-	-	3,257	-
LESS: SAPC GRANT	-	-	(10,364)	(10,364)	(10,364)	(10,364)	-	-
LESS: MIM GRANT	(9,108)	(3,777)	(5,550)	(5,550)	-	-	5,550	-
LESS: AUDITOR	(11,738)	(12,215)	(9,639)	(14,000)	-	-	14,000	-
SUB TOTAL	360,851	402,365	429,729	438,400	445,321	445,321	6,921	-

HEALTH EXPENSE								
OFFICE SUPPLIES	6,151	4,206	5,907	6,500	6,500	6,500	-	-
TRAVEL & MEETINGS	710	2,205	1,965	3,000	5,000	5,000	2,000	-
DUES & SUBSCRIPTIONS	1,039	1,274	1,144	1,200	1,200	1,200	-	-
AUTOMOBILE	644	967	532	2,000	2,000	2,000	-	-
MILEAGE (CDBG/DIG)	16,852	22,226	21,214	22,500	22,500	22,500	-	-
CLEAN UP/BOARD/SECURE FUNDS	10,071	10,574	17,919	17,000	20,000	20,000	3,000	-
MAINTENANCE NOT BLDG GR	5,431	6,000	6,000	5,000	5,000	5,000	-	-
CONTRACT - WGHTS & MEASURES	16,750	16,750	16,750	16,750	17,000	17,000	250	-
SUPPLIES - RUBBISH	3,950	9,274	4,000	5,000	5,000	5,000	-	-
LESS: CDBG FUNDS	(5,742)	(5,168)	(5,071)	(5,720)	(5,720)	(5,720)	-	-
LESS: DIG FUNDS	(5,742)	(5,742)	(3,138)	(5,000)	(2,860)	(2,860)	2,140	-
SUB TOTAL	50,114	62,566	67,222	68,230	75,620	75,620	7,390	-
TOTAL HEALTH	410,965	464,931	496,951	506,630	520,941	520,941	14,311	-

BOARD OF HEALTH	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
HOUSING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
HOUSING P.S.								
HOUSING DIRECTOR @ 40% Gen Fund	54,079	-	-	-	-	-	-	-
HOUSING CONSTRUCTION MANAGER	55,541	-	-	-	-	-	-	-
HOUSING PROGRAM ADMINISTRATOR	50,112	-	-	-	-	-	-	-
LESS: CDBG /HOME	(143,299)	-	-	-	-	-	-	-
SUB TOTAL	16,433	-	-	-	-	-	-	-
HOUSING EXPENSE								
ADMINISTRATIVE DELIVERY EXPENSES	1,811	-	-	-	-	-	-	-
ADVERTISING	1,107	-	-	-	-	-	-	-
OFFICE SUPPLIES	702	-	-	-	-	-	-	-
TRAVEL & MEETINGS	3,249	-	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	1,580	-	-	-	-	-	-	-
FRINGE BENEFITS	1,038	-	-	-	-	-	-	-
LESS: CDBG/HOME & NSP	(9,487)	-	-	-	-	-	-	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL HOUSING	16,433	-	-	-	-	-	-	-

BOARD OF HEALTH	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
PUBLIC HEALTH NURSE P.S.								
PUBLIC HEALTH NURSE 90% Gen Fund	59,895	61,335	63,374	65,198	67,444	67,444	2,246	-
SCHOOL NURSES 100% Gen Fund	63,124	64,521	57,292	64,521	65,212	65,212	691	-
REGIONAL NURSE - .5 FTE 0% Gen Fund	19,936	12,500	3,550	7,800	7,800	7,800	-	-
LESS: DIG FUNDS	(19,936)	(12,500)	(5,616)	(7,800)	(7,800)	(7,800)	-	-
SUB TOTAL	123,019	125,856	118,600	129,719	132,656	132,656	2,937	-
PUBLIC HEALTH NURSE EXPENSE								
NURSING SUPPLIES	958	1,001	324	1,000	1,000	1,000	-	-
SUB TOTAL	958	1,001	324	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	123,977	126,857	118,924	130,719	133,656	133,656	2,937	-

BOARD OF HEALTH	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
RUBBISH COLLECTION & DISPOSAL								
CONTRACT FEES - COLLECTION	1,390,518	1,453,461	1,453,114	1,520,000	1,593,800	1,593,800	73,800	-
CONTRACT SERVICES - DISPOSAL	456,463	447,014	442,993	452,000	454,000	454,000	2,000	-
TOTAL RUBBISH COLLECTION & DISPOSAL	1,846,981	1,900,475	1,896,107	1,972,000	2,047,800	2,047,800	75,800	-
TOTAL RUBBISH COLLECTION & DISPOSAL	1,846,981	1,900,475	1,896,107	1,972,000	2,047,800	2,047,800	75,800	-

BUILDING	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
TOTAL INSPECTIONAL SERVICES	404,194	437,234	403,815	421,244	557,200	560,400	139,156	3,200
TOTAL BUILDING MAINTENANCE	267,925	176,607	169,525	258,700	258,700	286,700	28,000	28,000
TOTAL BUILDING	672,119	613,841	573,340	679,944	815,900	847,100	167,156	31,200

BUILDING	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
INSPECTIONAL SERVICES								
INSPECTIONAL SERVICES P.S.								
BUILDING COMMISSIONER	80,493	81,328	85,255	85,818	93,600	96,800	10,982	3,200
PRINCIPAL CLERK/STENOGRAPHER	40,930	49,538	47,412	43,692	44,824	44,824	1,132	-
PRINCIPAL CLERK	23,787	39,046	35,492	38,942	39,936	39,936	994	-
PRINCIPAL CLERK/STENOGRAPHER Part-time	-	-	4,289	-	19,000	19,000	19,000	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	51,003	55,593	24,721	54,758	56,524	56,524	1,766	-
LOCAL BUILDING INSPECTOR	49,844	53,609	25,465	49,486	49,296	49,296	(190)	-
LOCAL BUILDING INSPECTOR - Commercial	-	-	-	-	55,000	55,000	55,000	-
ASSISTANT INSPECTORS	2,153	6,500	1,645	6,500	6,500	6,500	-	-
PLUMBING INSPECTOR	69,632	71,723	74,985	75,482	77,324	77,324	1,842	-
WIRE INSPECTOR	75,272	77,636	69,504	62,588	62,348	62,348	(240)	-
LONGEVITY	3,791	3,791	2,675	1,380	1,380	1,380	-	-
OVERTIME	11,864	13,000	8,623	13,000	13,000	13,000	-	-
CLOTHING ALLOWANCE	2,400	3,000	2,244	3,600	3,600	3,600	-	-
SHIFT DIFFERENTIAL	-	-	-	130	-	-	(130)	-
HIGHER CLASSIFICATION	1,635	1,000	1,208	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	4,215	-	10,000	10,000	10,000	10,000	-	-
LESS:CDBG FUNDS	(40,000)	(40,000)	(9,970)	(49,000)	-	-	49,000	-
SUB TOTAL	378,687	417,432	385,216	399,044	535,000	538,200	139,156	3,200
INSPECTIONAL SERVICES EXPENSES								
ADVERTISING	3,128	3,383	3,448	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	7,738	7,612	6,916	7,700	7,700	7,700	-	-
TRAVEL & MEETINGS	946	930	1,404	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	1,520	1,339	2,261	2,500	2,500	2,500	-	-
AUTOMOBILE	12,175	6,538	4,570	6,000	6,000	6,000	-	-
SUB TOTAL	25,507	19,802	18,599	22,200	22,200	22,200	-	-
TOTAL INSPECTIONAL SERVICES	404,194	437,234	403,815	421,244	557,200	560,400	139,156	3,200

BUILDING	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
BUILDING CARE & MAINTENANCE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
CITY HALL MAINTENANCE								
ELECTRICITY	40,382	46,228	49,188	50,000	50,000	47,500	(2,500)	(2,500)
HEATING FUEL	16,707	3,877	-	-	-	-	-	-
SUPPLIES - HOUSEHOLD	10,070	16,286	7,804	12,500	12,500	12,500	-	-
REPAIR AND CARE	92,168	2,085	3,906	25,200	25,200	25,200	-	-
CONTRACT SERVICES	-	6,538	10,214	14,000	14,000	14,000	-	-
CITY HALL LEASE	98,528	99,508	98,413	135,000	135,000	165,500	30,500	30,500
SUB TOTAL	257,855	174,522	169,525	236,700	236,700	264,700	28,000	28,000
OTHER BUILDINGS								
MISCELLANEOUS EXPENSES	10,070	2,085	-	12,000	12,000	12,000	-	-
TAX POSSESSION MAINTENANCE	-	-	-	10,000	10,000	10,000	-	-
SUB TOTAL	10,070	2,085	-	22,000	22,000	22,000	-	-
TOTAL BUILDING CARE & MAINTENANCE	267,925	176,607	169,525	258,700	258,700	286,700	28,000	28,000

HUMAN SERVICES	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
TOTAL VETERANS	673,877	707,518	677,319	715,779	704,433	705,697	(10,082)	1,264
TOTAL COUNCIL ON AGING	212,981	218,143	228,870	237,028	270,517	270,517	33,489	-
TOTAL RECREATION	144,781	177,066	151,288	194,294	225,537	224,837	30,543	(700)
TOTAL LIBRARY	650,633	687,918	682,678	729,262	757,997	757,997	28,735	-
TOTAL HUMAN SERVICES	1,682,272	1,790,645	1,740,155	1,876,363	1,958,484	1,959,048	82,685	564

HUMAN SERVICES VETERANS	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
VETERANS P.S.								
VETERANS AGENT	57,368	57,942	60,889	61,284	64,428	64,428	3,144	-
CLERICAL	16,194	17,076	24,999	27,475	28,220	29,484	2,009	1,264
SUB TOTAL	73,562	75,018	85,888	88,759	92,648	93,912	5,153	1,264
VETERANS EXPENSE								
TRAVEL AND MEETINGS	-	1,080	1,033	700	700	700	-	-
TRAINING	100	100	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	70	70	70	70	85	85	15	-
OFFICE SUPPLIES	1,266	1,250	1,398	1,250	1,000	1,000	(250)	-
SUB TOTAL	1,436	2,500	2,501	2,020	1,785	1,785	(235)	-
VETERANS BENEFITS HEALTH FUND								
HEALTH FUND CASH	582,762	600,000	575,485	615,000	590,000	590,000	(25,000)	-
HEALTH FUND FUNERALS	16,117	30,000	13,445	10,000	20,000	20,000	10,000	-
SUB TOTAL	598,879	630,000	588,930	625,000	610,000	610,000	(15,000)	-
TOTAL VETERANS	673,877	707,518	677,319	715,779	704,433	705,697	(10,082)	1,264

HUMAN SERVICES	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
COUNCIL ON AGING P.S.								
EXECUTIVE DIRECTOR (80% Gen Fund)	74,855	75,638	79,124	79,718	83,720	83,720	4,002	-
LONGEVITY	690	1,121	1,379	1,897	1,500	1,500	(397)	-
SENIOR CLERK (50% Gen Fund)	35,270	37,942	39,668	40,138	45,084	45,084	4,946	-
SICK TIME BUYBACK	-	-	-	-	7,200	7,200	7,200	-
OVERTIME - CUSTODIAN	766	995	1,000	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	288	600	600	600	600	600	-	-
CUSTODIAN	17,408	35,330	38,881	39,150	40,560	40,560	1,410	-
PROGRAM COORDINATOR (30 hours/week)	18,237	18,197	26,407	29,915	36,504	36,504	6,589	-
RECEPTIONIST	9,929	19,257	21,987	22,301	31,040	31,040	8,739	-
LESS: FORMULA GRANT	(35,991)	(35,991)	(35,991)	(35,991)	(35,991)	(35,991)	-	-
SUB TOTAL	121,452	153,089	173,055	178,728	211,217	211,217	32,489	-
COUNCIL ON AGING EXPENSE								
SITE MANAGER	6,296	6,600	5,808	7,000	8,000	8,000	1,000	-
TELEPHONE	290	834	776	800	800	800	-	-
OFFICE SUPPLIES	2,536	3,003	4,442	2,500	2,500	2,500	-	-
BLDG & GROUNDS REPAIRS	36,567	14,094	14,499	14,000	14,000	14,000	-	-
SUB TOTAL	45,689	24,531	25,525	24,300	25,300	25,300	1,000	-
SENIOR CENTER BUILDING								
SENIOR CENTER HEAT	15,174	13,408	7,067	10,000	10,000	10,000	-	-
SENIOR CENTER ELECTRICITY	30,666	27,115	23,223	24,000	24,000	24,000	-	-
SUB TOTAL	45,840	40,523	30,290	34,000	34,000	34,000	-	-
TOTAL COUNCIL ON AGING	212,981	218,143	228,870	237,028	270,517	270,517	33,489	-

HUMAN SERVICES	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
RECREATION P.S.								
RECREATION DIRECTOR	39,259	41,146	27,409	49,747	50,596	50,596	849	-
RECREATION ASSISTANT (25 hrs)	-	12,202	25,682	25,652	26,075	26,075	423	-
LONGEVITY	-	-	-	259	345	345	86	-
CLOTHING ALLOWANCE	-	600	-	600	600	600	-	-
PLAYGROUND SUPERVISOR (1)	12,351	11,128	5,409	3,600	3,600	3,600	-	-
PLAYGROUND INSTRUCTOR (FY18: 16)	23,603	27,475	19,431	27,104	33,880	33,880	6,776	-
SUB TOTAL	75,213	92,551	77,931	106,962	115,096	115,096	8,134	-
RECREATION EXPENSE								
RECREATION EXPENSE	2,592	1,106	1,479	2,000	3,000	3,000	1,000	-
ELECTRICITY	6,982	9,784	13,505	12,500	15,000	14,300	1,800	(700)
OFFICE SUPPLIES	778	720	284	500	1,000	1,000	500	-
TRAINING	425	365	150	500	1,000	1,000	500	-
GAS AND OIL	-	-	-	500	500	500	-	-
MOTOR VEHICLE REPAIRS	-	-	28	500	500	500	-	-
CLOTHING	-	505	-	500	1,000	1,000	500	-
SPECIAL EVENTS	600	2,020	6,981	1,000	15,000	15,000	14,000	-
RECREATIONAL SUPPLIES	3,603	2,011	1,770	1,000	3,500	3,500	2,500	-
SUB TOTAL	14,980	16,511	24,197	19,000	40,500	39,800	20,800	(700)
POOL & SPLASHPARK								
LIFEGUARDS (POOL: 8)	20,966	23,023	9,900	23,571	24,604	24,604	1,033	-
HEAD LIFEGUARD/WSI (POOL: 2)	6,516	5,820	7,116	8,010	8,438	8,438	428	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	-	920	1,908	5,049	5,198	5,198	149	-
WATER ATTENDANTS (SPLASHPARK: 5)	8,847	7,099	9,128	9,702	9,702	9,702	-	-
POOL REPAIRS/ MAINTENANCE	9,735	12,634	9,531	11,500	11,500	11,500	-	-
POOL EQUIPMENT/SUPPLIES	5,247	12,628	3,572	5,500	5,500	5,500	-	-
POOL CHEMICALS	3,277	5,880	8,005	5,000	5,000	5,000	-	-
SUB TOTAL	54,588	68,004	49,160	68,332	69,941	69,941	1,609	-
TOTAL RECREATION	144,781	177,066	151,288	194,294	225,537	224,837	30,543	(700)

HUMAN SERVICES	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
LIBRARY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
LIBRARY P.S. (11.45 FTE)								
CHIEF LIBRARIAN (1)	74,542	75,325	80,172	80,702	86,112	86,112	5,410	-
CLERICAL	1,825	-	-	-	-	-	-	-
LONGEVITY	4,398	4,569	4,755	5,101	6,018	6,018	917	-
OVERTIME	112	1,309	638	884	500	500	(384)	-
CLOTHING ALLOWANCE	312	600	600	600	600	600	-	-
PROFESSIONAL (4 FTE)	189,865	189,222	208,124	215,186	214,341	214,341	(845)	-
PRE-PROFESSIONAL (3.86 FTE)	68,181	87,793	128,209	141,997	144,767	144,767	2,770	-
LIBRARY ASSISTANTS (2.59 FTE)	60,652	74,575	35,586	48,931	67,719	67,719	18,788	-
SUB TOTAL	399,885	433,393	458,084	493,401	520,057	520,057	26,656	-
LIBRARY OFFICE								
TELEPHONE	257	21	-	-	-	-	-	-
OFFICE SUPPLIES	1,014	436	-	-	-	-	-	-
PRINTING	92	236	453	500	500	500	-	-
SUB TOTAL	1,363	694	453	500	500	500	-	-
LIBRARY SUPPLIES								
CIRCULATION SUPPLIES	897	684	1,033	-	-	-	-	-
CATALOGING SUPPLIES	781	60	-	-	-	-	-	-
BOOK AND MATERIAL ADULT	52,026	50,623	46,372	35,898	36,000	36,000	102	-
BOOK AND MATERIAL CHILD	13,250	12,559	11,785	12,000	12,000	12,000	-	-
DATA PROCESSING	28,460	29,733	30,006	33,354	34,000	34,000	646	-
SUB TOTAL	95,414	93,659	89,196	81,252	82,000	82,000	748	-
LIBRARY MAINTENANCE (1 FTE)								
CUSTODIAN (MAINTENANCE)	31,570	33,628	35,842	36,071	37,440	37,440	1,369	-
ELECTRICITY	45,219	50,481	42,781	50,000	50,000	50,000	-	-
BLDG & GROUND SUPPLIES	3,534	3,024	2,592	-	-	-	-	-
MAINTENANCE OF EQUIPMENT	2,202	2,000	-	-	-	-	-	-
EQUIPMENT	1,715	-	-	-	-	-	-	-
HEATING FUEL	54,099	50,884	29,211	50,000	50,000	50,000	-	-
REPAIR AND CARE	9,191	9,838	7,499	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	6,443	10,317	17,020	8,038	8,000	8,000	(38)	-
SUB TOTAL	153,972	160,172	134,945	154,109	155,440	155,440	1,331	-
TOTAL LIBRARY	650,633	687,918	682,678	729,262	757,997	757,997	28,735	-

EMPLOYEE BENEFITS	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	27,808	15,492	14,266	15,000	14,600	14,600	(400)	-
PENSION (CONTRIBUTORY)	8,755,227	9,095,807	9,648,715	10,200,000	11,100,000	11,100,000	900,000	-
WORKERS COMPENSATION	345,000	303,516	356,941	350,000	350,000	350,000	-	-
UNEMPLOYMENT	167,437	178,851	250,738	220,000	300,000	240,000	20,000	(60,000)
HEALTH INSURANCE	12,759,337	12,784,044	13,413,165	13,640,000	14,640,000	14,640,000	1,000,000	-
LIFE INSURANCE	203,175	234,460	274,412	280,000	290,000	290,000	10,000	-
FICA	843,096	862,184	882,392	930,000	950,000	950,000	20,000	-
OTHER BENEFITS	584,823	669,715	830,000	802,200	840,000	840,000	37,800	-
CH 41 POLICE	39,886	46,013	50,326	70,000	70,000	70,000	-	-
CH 41 FIRE	61,194	35,810	32,704	70,000	70,000	70,000	-	-
TOTAL EMPLOYEE BENEFITS	23,786,983	24,225,892	25,753,659	26,577,200	28,624,600	28,564,600	1,987,400	(60,000)

MISC EXPENSES	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
GENERAL INSURANCE	620,000	639,846	648,482	690,000	760,000	760,000	70,000	-
MONT REGIONAL PLANNING COMM	11,410	11,696	11,988	12,500	12,600	12,600	100	-
MMA DUES	6,424	6,552	6,683	7,500	7,500	7,500	-	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	2,000	2,000	-	-
JOHNNY APPLESEED CENTER	9,417	32,000	32,000	50,000	50,000	50,000	-	-
CIVIC DAYS (5% ROOM TAX)	28,000	-	-	-	-	-	-	-
MEMORIAL DAY	2,000	3,174	3,629	4,000	4,240	4,240	240	-
VETERANS EVENTS	1,110	950	1,359	1,500	1,900	1,900	400	-
DISABILITIES COMMISSION	177	10	256	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	28,327	22,861	6,301	30,000	30,000	30,000	-	-
CIVIC DAYS	20,000	17,997	17,999	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	6,635	4,000	5,000	5,000	5,000	5,000	-	-
STABILIZATION FUND	500,000	200,000	-	-	-	-	-	-
TOTAL MISCELLANEOUS EXPENSES	1,235,500	941,086	735,697	821,500	892,240	892,240	70,740	-

SCHOOLS	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,746,281	1,743,610	1,974,155	1,971,584	1,881,186	1,881,186	(90,398)	-
FITCHBURG PUBLIC SCHOOLS	48,400,000	49,500,000	51,400,000	52,300,000	54,200,000	54,200,000	1,900,000	-
TOTAL SCHOOLS	50,146,281	51,243,610	53,374,155	54,271,584	56,081,186	56,081,186	1,809,602	-

CITY OF FITCHBURG	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
AIRPORT	855,486	747,781	677,918	639,266	683,411	683,411	44,145	-
WASTEWATER	8,669,908	9,131,986	9,403,792	11,437,201	11,611,423	11,611,423	174,222	
WATER	5,686,192	5,370,989	5,477,659	5,990,788	6,248,821	6,248,821	258,033	
TOTAL ENTERPRISE FUND EXPENDITURES	15,211,586	15,250,756	15,559,369	18,067,255	18,543,655	18,543,655	476,400	

AIRPORT	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TOTAL REVENUE	779,209	758,213	661,845	673,312	683,411	683,411	10,099	-
P.S	212,357	226,206	230,575	225,541	230,277	230,277	4,736	-
EXPENSE	643,129	521,575	447,343	413,725	453,134	453,134	39,409	-
TOTAL EXPENSE	855,486	747,781	677,918	639,266	683,411	683,411	44,145	-
TOTAL SURPLUS (DEFICIT)	(76,277)	10,432	(16,073)	34,046	0	0	(34,046)	0

AIRPORT	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
AIRPORT RENTS	216,886	227,942	245,786	258,682	263,460	263,460	4,778	-
AIRPORT FUELS	537,655	505,407	390,358	386,136	387,851	387,851	1,715	-
OVERNIGHT/SHORT TERM PARKING	730	2,085	1,290	1,500	1,000	1,000	(500)	-
LANDING FEES	900	1,060	590	1,000	1,000	1,000	-	-
ID BADGES	122	1,010	350	1,000	1,000	1,000	-	-
T HANGER COMMISSIONS	2,250	2,250	-	-	-	-	-	-
EVENTS	4,500	2,725	13,550	14,300	18,500	18,500	4,200	-
SNOW REMOVAL CHARGES	9,000	9,000	9,000	9,000	9,000	9,000	-	-
CATERING/HANDLING FEE	158	102	-	100	100	100	-	-
MISCELLANEOUS	623	6,632	921	1,594	1,500	1,500	(94)	-
FEDERAL INCOME	6,385	-	-	-	-	-	-	-
TOTAL AIRPORT REVENUE	779,209	758,213	661,845	673,312	683,411	683,411	10,099	-

AIRPORT	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
AIRPORT P.S.								
DEPT HEAD	49,590	52,461	53,239	56,273	57,200	57,200	927	-
LONGEVITY	2,413	2,413	2,413	3,018	3,018	3,018	-	-
OVERTIME	5,933	7,755	12,875	8,500	9,000	9,000	500	-
CLOTHING ALLOWANCE	1,300	1,300	1,900	1,900	1,900	1,900	-	-
SICK/PERSONAL DAY BUY BACK	4,469	7,646	7,660	10,007	10,007	10,007	-	-
LINEPERSON #1	40,290	41,635	43,264	43,264	43,264	43,264	-	-
LINEPERSON #2	40,272	40,841	42,470	42,470	43,264	43,264	794	-
PART TIME LINEPERSON	21,268	23,191	17,079	8,326	10,000	10,000	1,674	-
ADMINISTRATIVE ASSISTANT	46,823	48,964	49,675	51,783	52,624	52,624	841	-
SUB TOTAL	212,357	226,206	230,575	225,541	230,277	230,277	4,736	-

AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	-	5,000	1,916	2,000	2,000	2,000	2,000	-	-
ELECTRICITY	25,112	28,339	34,164	27,351	26,125	26,125	(1,226)	-	-
TELEPHONE	4,260	4,897	4,521	4,723	4,500	4,500	(223)	-	-
OFFICE SUPPLIES	1,843	2,329	2,874	2,428	2,500	2,500	72	-	-
TRAVEL & MEETINGS	-	-	-	489	500	500	11	-	-
DUES & SUBSCRIPTIONS	-	270	445	374	400	400	26	-	-
REPAIR MAINT BUILDING	14,323	21,820	4,323	5,442	5,000	5,000	(442)	-	-
REPAIR & MTCE OF EQUIPMENT	13,422	5,271	3,271	2,942	5,000	5,000	2,058	-	-
AIRPORT IMPROVEMENTS	15,532	13,356	34,393	53,094	50,000	50,000	(3,094)	-	-
AVIATION FUEL AND OIL	461,722	336,019	279,734	233,762	267,659	267,659	33,897	-	-
HEATING FUEL	10,440	11,549	6,820	6,111	6,000	6,000	(111)	-	-
GAS AND OIL	13,517	13,658	2,051	3,135	4,000	4,000	865	-	-
GROUNDSKEEPING	2,337	455	1,019	832	2,000	2,000	1,168	-	-
EQUIPMENTAL RENTAL	1,379	1,450	4,447	1,694	2,000	2,000	306	-	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	6,155	5,384	633	4,029	4,500	4,500	471	-	-
AIRFIELD MAINTENANCE	35	4,097	2,251	1,551	4,500	4,500	2,949	-	-
CLOTHING	1,028	1,248	956	-	1,050	1,050	1,050	-	-
LICENSES	-	150	150	250	300	300	50	-	-
CATERING	117	73	11	100	100	100	-	-	-
SECURITY AND COMPLIANCE	3,985	2,935	1,204	1,000	2,000	2,000	1,000	-	-
INSURANCE	9,294	13,275	12,160	12,418	13,000	13,000	582	-	-
FEES	168	-	-	-	-	-	-	-	-
ADVERTISING & MARKETING	960	-	-	-	-	-	-	-	-
OUTSIDE AUDIT	7,500	-	-	-	-	-	-	-	-
SUB TOTAL	643,129	521,575	447,343	413,725	453,134	453,134	39,409	-	-
TOTAL AIRPORT	855,486	747,781	677,918	639,266	683,411	683,411	44,145	-	-

WASTEWATER	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TOTAL REVENUE	11,621,518	11,274,357	11,856,801	10,315,100	10,256,100	10,256,100	(59,000)	-
SUB TOTAL P.S.	2,179,227	2,186,551	2,050,811	2,080,751	2,253,123	2,253,123	172,372	-
SUB TOTAL EXPENSE	2,726,756	2,795,106	2,216,267	2,948,700	3,133,300	3,133,300	184,600	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	890,000	890,000	950,000	950,000	950,000	-	-
SUB TOTAL DEBT SERVICE	2,804,285	2,840,000	3,515,744	4,520,000	4,525,000	4,525,000	5,000	-
SUB TOTAL CAPITAL EXPENDITURES	69,640	420,329	730,970	937,750	750,000	750,000	(187,750)	-
TOTAL EXPENSE	8,669,908	9,131,986	9,403,792	11,437,201	11,611,423	11,611,423	174,222	-
TOTAL SURPLUS (DEFICIT)	2,951,610	2,142,371	2,453,009	(1,122,101)	(1,355,323)	(1,355,323)	(233,222)	-

WASTEWATER ENTERPRISE REVENUE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TAX TITLE	44,056	157,148	76,419	60,000	60,000	60,000	-	-
TAX TITLE INTEREST	9,000	21,877	16,214	17,000	17,000	17,000	-	-
MISCELLANEOUS	7,294	2,614	1,214	1,600	1,600	1,600	-	-
INVESTMENT INCOME	31,685	26,146	12,567	12,500	12,500	12,500	-	-
INTEREST, PENALTIES AND FEES	80,414	72,669	74,418	70,000	70,000	70,000	-	-
BOND REVENUE	-	-	333,433	-	-	-	-	-
COMMERCIAL/INCINERATION	235,053	35,254	-	-	-	-	-	-
SEWER USE CHARGE	8,698,447	8,629,044	8,826,374	8,600,000	8,600,000	8,600,000	-	-
INDUSTRIAL BILLINGS	601,424	392,146	682,604	180,000	180,000	180,000	-	-
SANITARY SEWAGE (SEPTAGE)	787,394	890,263	938,792	750,000	750,000	750,000	-	-
INFLOW/INFILTRATION FEES			27,720	-	-	-	-	-
LIENS	918,164	902,541	779,327	500,000	500,000	500,000	-	-
DAMAGE CLAIMS	50,000	3,005	-	5,000	-	-	(5,000)	-
W/C SETTLEMENT	-	-	8,735	-	-	-	-	-
SEWER CONNECTIONS	158,587	141,650	78,984	119,000	65,000	65,000	(54,000)	-
TOTAL WASTEWATER REVENUE	11,621,518	11,274,357	11,856,801	10,315,100	10,256,100	10,256,100	(59,000)	-

WASTEWATER ENTERPRISE P.S. EXPENSE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
DEPUTY COMMISSIONER	89,262	90,202	91,490	95,213	96,772	96,772	1,559	-
CHIEF ENGINEER	77,980	81,448	-	-	-	-	-	-
SUPERINTENDENT - EAST PLANT	71,305	74,698	75,770	78,822	80,132	80,132	1,310	-
CIVIL ENGINEER (33%)	59,633	53,874	62,625	26,456	27,196	27,196	740	-
SEWER SYSTEM MANAGER	80,492	81,328	52,874	82,999	84,344	84,344	1,345	-
OFFICE MANAGER	55,593	56,167	58,845	59,248	62,244	62,244	2,996	-
BUSINESS MANAGER (40%)	13,358	-	-	26,457	31,575	31,575	5,118	-
COMMUNITY PROJECT PLANNER (15%)	8,172	-	-	-	-	-	-	-
MAINTENANCE ENGINEER	71,305	74,698	75,770	78,822	80,132	80,132	1,310	-
GIS ENGINEER	57,368	57,942	60,889	61,284	64,428	64,428	3,144	-
STOREKEEPER	41,576	43,785	45,697	46,000	48,000	48,000	2,000	-
LONGEVITY	23,756	22,000	19,006	20,000	24,000	24,000	4,000	-
OVERTIME	188,760	150,000	151,839	150,000	158,000	158,000	8,000	-
CLOTHING ALLOWANCE	16,557	16,200	15,000	15,200	16,000	16,000	800	-
VACATION/PERSONAL DAY BUY BACKS	40,430	50,500	24,711	30,000	38,000	38,000	8,000	-

CHEMISTS (2)	106,676	108,806	114,948	118,450	120,000	120,000	1,550	-
SR. INSTRUMENT REPAIRER	56,630	57,709	60,092	60,600	63,000	63,000	2,400	-
INSTRUMENT REPAIRER - ELECTRICAL	62,606	50,554	54,429	54,900	57,100	57,100	2,200	-
LEAD INSTRUMENT REPAIRER	68,988	70,366	73,507	74,100	74,700	74,700	600	-
SR. EQUIPMENT REPAIRER	60,239	63,086	72,595	72,000	74,800	74,800	2,800	-
EQUIPMENT REPAIRER (2)	99,354	106,246	47,632	47,000	48,200	48,200	1,200	-
ASSISTANT MECHANIC (2 begin FY14)	79,947	82,485	73,956	65,000	81,500	81,500	16,500	-
SR. WASTEWATER OPERATOR (5)	283,730	279,391	300,492	285,000	325,000	325,000	40,000	-
WASTEWATER OPERATOR (5 - 7)	236,911	265,588	258,532	242,000	280,000	280,000	38,000	-
SR. COLLECTION SYSTEM OPERATOR (2)	86,870	78,882	49,220	78,000	80,000	80,000	2,000	-
COLLECTION SYSTEM OPERATOR (4)	111,335	147,496	178,546	180,000	205,000	205,000	25,000	-
TEEN SUMMER HELP	3,612	-	8,946	9,200	9,000	9,000	(200)	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	26,782	23,100	23,400	24,000	24,000	24,000	-	-
SUB TOTAL P.S.	2,179,227	2,186,551	2,050,811	2,080,751	2,253,123	2,253,123	172,372	-

WASTEWATER ENTERPRISE EXPENSE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
ELECTRICITY	764,637	1,053,719	806,465	1,050,000	1,000,000	1,000,000	(50,000)	-
OFFICE SUPPLIES	9,957	9,855	7,907	9,000	10,000	10,000	1,000	-
NATURAL GAS	234,752	175,046	125,533	260,000	200,000	200,000	(60,000)	-
EQUIPMENT REPAIR AND MAIN	318,652	334,051	286,299	350,000	350,000	350,000	-	-
COLLECTIONS - SUPPLIES AND REPAIR	108,480	98,503	93,897	130,000	130,000	130,000	-	-
LAB SUPPLIES	22,856	25,830	14,946	27,000	27,000	27,000	-	-
SODIUM HYDROXIDE	36,796	67,725	40,880	35,000	50,000	50,000	15,000	-
FERRIC CHLORIDE	63,612	91,906	58,381	75,000	75,000	75,000	-	-
POLYMER	188,441	154,314	117,962	130,000	140,000	140,000	10,000	-
MAGNESIUM HYDROXIDE	153,296	168,286	110,639	110,000	180,000	180,000	70,000	-
SLUDGE DISPOSAL	490,401	229,232	150,081	200,000	240,000	240,000	40,000	-
SODIUM HYPOCHORITE	60,694	73,731	79,631	75,000	75,000	75,000	-	-
SODIUM BISULFITE	52,776	66,706	70,793	65,000	65,000	65,000	-	-
COMPLIANCE TESTING	19,196	20,561	20,678	25,000	25,000	25,000	-	-
INDUSTRIAL PRE-TREATMENT	6,364	35,202	20,559	12,000	12,000	12,000	-	-
TRAINING LICENSES SUBSCRIPTIONS	18,865	10,953	16,456	19,000	20,000	20,000	1,000	-
CITY BILLING	172,500	172,500	172,500	172,500	172,500	172,500	-	-
CITY WATER	1,761	1,559	1,594	2,500	2,800	2,800	300	-
ARCHITECTURAL/ENGINEERING	-	-	9,596	193,700	350,000	350,000	156,300	-
DAMAGES PERSONAL & PROPERTY	2,720	5,427	11,470	8,000	9,000	9,000	1,000	-
SUB TOTAL EXPENSE	2,726,756	2,795,106	2,216,267	2,948,700	3,133,300	3,133,300	184,600	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	730,000	730,000	730,000	790,000	790,000	790,000	-	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	160,000	160,000	160,000	160,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	890,000	890,000	950,000	950,000	950,000	-	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
MATURING DEBT	2,084,968	2,050,000	2,459,481	3,050,000	3,110,000	3,110,000	60,000	-
LONG TERM DEBT INTEREST	682,882	675,000	815,116	1,120,000	1,065,000	1,065,000	(55,000)	-
SHORT TERM DEBT INTEREST	11,967	45,000	36,865	190,000	190,000	190,000	-	-
CERTIFICATION COSTS	24,468	70,000	204,282	160,000	160,000	160,000	-	-
SUB TOTAL DEBT SERVICE	2,804,285	2,840,000	3,515,744	4,520,000	4,525,000	4,525,000	5,000	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
EPA PENALTY / SEP PROJECT	-	129,654	-	-	-	-	-	-
VEHICLE REPLACEMENT	13,437	22,027	25,830	37,750	-	-	(37,750)	-
WATER/AIR LINE REPAIR	56,203	-	-	-	-	-	-	-
COLLECTION SYSTEM REPAIR	-	268,648	105,140	50,000	150,000	150,000	100,000	-
COMBINATION MANHOLES SEPARATION	-	-	-	500,000	200,000	200,000	(300,000)	-
COLLECTION SYSTEM STUDY (SSES)	-	-	600,000	350,000	400,000	400,000	50,000	-
SUB TOTAL CAPITAL EXPENDITURES	69,640	420,329	730,970	937,750	750,000	750,000	(187,750)	-

WATER	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TOTAL REVENUE	5,171,772	5,138,962	5,306,180	5,995,000	6,248,821	6,248,821	253,821	-
SUB TOTAL WATER P.S.	1,285,522	1,327,183	1,426,852	1,606,288	1,631,321	1,631,321	25,033	-
SUB TOTAL EXPENSE	862,681	665,800	703,532	720,500	778,500	778,500	58,000	-
SUB TOTAL REGIONAL WATER TREATMENT EXP	634,914	661,396	581,581	664,000	700,000	700,000	36,000	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	750,000	750,000	720,000	720,000	720,000	-	-
SUB TOTAL DEBT SERVICE	1,943,178	1,829,668	1,825,131	1,835,000	1,819,000	1,819,000	(16,000)	-
SUB TOTAL CAPITAL EXPENDITURES	209,898	136,942	190,563	445,000	600,000	600,000	155,000	-
TOTAL EXPENSE	5,686,192	5,370,989	5,477,659	5,990,788	6,248,821	6,248,821	258,033	-
TOTAL SURPLUS (DEFICIT)	(514,420)	(232,027)	(171,479)	4,212	-	-	(4,212)	-

WATER ENTERPRISE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
TAX TITLE	28,684	79,266	48,670	45,000	45,000	45,000	-	-
INTEREST TAX TITLE	6,720	12,648	12,831	10,000	10,000	10,000	-	-
WATER RATES	3,735,175	3,741,283	3,969,239	4,500,000	4,800,000	4,800,000	300,000	-
SERVICE PIPES	259,418	272,313	273,898	290,000	290,000	290,000	-	-
MISCELLANEOUS	3,001	1,516	1,343	1,500	1,500	1,500	-	-
INVESTMENT INCOME	4,884	3,240	1,454	2,500	2,000	2,000	(500)	-
INTEREST AND PENALTY FEES	39,844	31,266	33,079	37,000	35,000	35,000	(2,000)	-
WATER LIENS	434,748	430,367	386,843	470,000	430,000	430,000	(40,000)	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	172,500	172,500	-	-
WESTMINSTER REIMBURSEMENT	254,641	254,439	254,644	255,000	255,000	255,000	-	-
WMA CHARGE	37,593	26,454	38,094	60,000	57,821	57,821	(2,179)	-
VERIZON LEASE	43,816	44,437	44,805	44,000	44,000	44,000	-	-
TIMBER SALES	70,473	-	-	50,000	50,000	50,000	-	-
HYDRANT USE	2,768	4,251	4,409	5,000	4,000	4,000	(1,000)	-
FEDERAL REVENUE	11,054	-	-	-	-	-	-	-
STATE REVENUE	-	-	4,575	-	-	-	-	-
INSPECTION FEES	2,025	2,000	2,000	2,500	2,000	2,000	(500)	-
CONNECTION FEES	64,428	62,982	57,796	50,000	50,000	50,000	-	-
TOTAL WATER REVENUE	5,171,772	5,138,962	5,306,180	5,995,000	6,248,821	6,248,821	253,821	-

WATER ENTERPRISE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
DEPUTY COMMISSIONER	99,023	94,150	98,040	98,659	103,792	103,792	5,133	-
DISTRIBUTION SYSTEMS MANAGER	76,473	77,256	81,272	82,634	77,532	77,532	(5,102)	-
DISTRIBUTION SYSTEM MANAGER - TEMPORARY	-	-	-	14,000	-	-	(14,000)	-
OFFICE MANAGER / ASSIST. WATER REGISTRAR	55,541	-	-	-	-	-	-	-
OPERATIONS COORDINATOR	-	57,942	58,793	61,284	62,296	62,296	1,012	-
CLERICAL - SENIOR CLERK	35,653	-	-	-	-	-	-	-
CLERICAL - PRINCIPAL CLERK	-	39,046	19,578	43,901	43,732	43,732	(169)	-
CADD OP/TECH	53,714	54,288	56,959	57,317	60,216	60,216	2,899	-
ENGINEERING INSPECTOR	45,101	47,293	47,998	50,009	60,216	60,216	10,207	-
CHIEF PLANT OPERATOR	69,113	69,844	73,046	73,498	77,532	77,532	4,034	-
PRIMARY PLANT OPERATORS (3)	146,097	152,006	158,709	158,709	160,618	160,618	1,909	-
SECONDARY PLANT OPERATORS (3)	117,528	92,041	104,284	125,674	128,357	128,357	2,683	-
LABOR - DISTRIB./METERS/WATERSHED (9)	353,477	394,270	484,905	519,011	535,200	535,200	16,189	-
SUMMER HELP	6,699	-	672	8,500	15,000	15,000	6,500	-
ENVIRONMENTAL/CIVIL ENGINEER (33%)	6,387	697	5,165	26,456	27,196	27,196	740	-
JR HYDRAULIC ENGINEER	-	-	3,044	-	-	-	-	-
BUSINESS MANAGER (25%)	4,882	-	-	18,946	19,734	19,734	788	-
COMMUNITY PROJECT PLANNER (5%)	2,611	-	-	-	-	-	-	-
OVERTIME	104,499	122,711	133,794	130,000	130,000	130,000	-	-
PAGING STIPENDS	36,400	36,400	36,400	36,400	36,400	36,400	-	-
SICK/PERSONAL DAY BUY BACK	32,830	49,136	24,596	57,000	45,000	45,000	(12,000)	-
CLOTHING ALLOWANCE	12,830	11,200	13,600	16,000	16,000	16,000	-	-
LONGEVITY	14,888	15,513	13,359	13,790	15,000	15,000	1,210	-
CERTIFICATIONS	10,825	10,950	11,388	12,000	15,000	15,000	3,000	-
OUT OF GRADE	950	2,440	1,250	2,500	2,500	2,500	-	-
SUB TOTAL WATER P.S.	1,285,522	1,327,183	1,426,852	1,606,288	1,631,321	1,631,321	25,033	-

WATER ENTERPRISE EXPENSE	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 REQUESTED	FY18 MAYOR	FY18 vs FY17	MAYOR vs REQUESTED
CONTRACTED SERVICES	91,214	119,322	105,725	50,000	90,000	90,000	40,000	-
DISTRIBUTION SYSTEM REPAIRS	29,218	8,251	41,997	10,000	-	-	(10,000)	-
WATERSHED MAINTENANCE	21,195	16,471	15,558	30,000	30,000	30,000	-	-
ELECTRICITY	46,575	57,667	46,493	45,000	45,000	45,000	-	-
TELEPHONE	6,243	6,160	6,149	7,000	7,000	7,000	-	-
OFFICE SUPPLIES	6,001	7,191	5,772	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	336	150	99	500	500	500	-	-
PUBLICATIONS & PRINTING	2,358	6,127	1,840	5,000	5,000	5,000	-	-
REPAIR & MAINTENANCE OF BUILDING	9,599	16,376	21,064	35,000	35,000	35,000	-	-
OFFICE EQUIPMENT	1,959	-	1,024	2,000	2,000	2,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT	23,425	26,332	16,390	40,000	40,000	40,000	-	-
HEATING FUEL	33,303	30,615	23,836	28,000	28,000	28,000	-	-
GAS & OIL	39,872	33,057	28,431	30,000	30,000	30,000	-	-
AUTOMOBILE	16,446	14,092	19,423	20,000	20,000	20,000	-	-
LAB SUPPLIES & ANALYTICAL SERVICES	22,302	27,552	27,408	40,000	45,000	45,000	5,000	-
TOOLS & HARDWARE	9,976	13,025	15,764	18,000	20,000	20,000	2,000	-
REPAIR & MAINTENANCE OF RADIOS	5,563	5,595	5,812	6,000	6,000	6,000	-	-
BCS/COLD PATCH	10,545	16,906	28,787	40,000	40,000	40,000	-	-
CLOTHING	363	171	6	500	500	500	-	-
HYDRANTS & HYDRANT PARTS	4,104	9,183	23,332	35,000	45,000	45,000	10,000	-
FLOW METERS/REGULATORS	6,534	2,781	2,203	5,000	5,000	5,000	-	-
WATER METER PARTS	20,623	16,699	29,603	20,000	20,000	20,000	-	-
PIPING (D.I. MAIN & COPPER)	22,597	23,321	39,263	45,000	45,000	45,000	-	-
TAXES - OTHER TOWNS	96,685	91,028	92,315	85,000	95,000	95,000	10,000	-
DATA PROCESSING	76,091	88,150	75,996	80,000	80,000	80,000	-	-
SDWA/MA DEP ASSESSMENT	13,573	11,699	11,037	12,000	12,000	12,000	-	-
TRAINING/CLASSES & LICENSE FEES	10,725	11,892	11,296	17,000	18,000	18,000	1,000	-
TELEMETRY SYSTEM	6,135	5,987	6,909	7,000	7,000	7,000	-	-
WATERSHED LAND PURCHASE	229,119	-	-	-	-	-	-	-
SUB TOTAL EXPENSE	862,681	665,800	703,532	720,500	778,500	778,500	58,000	-

WATER ENTERPRISE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
REGIONAL WATERTREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
ELECTRICITY	181,867	221,189	223,776	235,000	235,000	235,000	-	-
REPAIR & MAINTENANCE OF BUILDINGS	37,643	23,403	27,417	50,000	50,000	50,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT	42,402	34,568	41,386	55,000	60,000	60,000	5,000	-
HEATING FUEL	182,095	156,044	99,816	100,000	130,000	130,000	30,000	-
CHEMICALS (WATER TREATMENT)	175,393	213,717	175,299	209,000	210,000	210,000	1,000	-
TELEMETRY SYSTEMS	15,513	12,475	13,887	15,000	15,000	15,000	-	-
SUB TOTAL REGIONAL WATER TREATMENT EXP	634,914	661,396	581,581	664,000	700,000	700,000	36,000	-

WATER ENTERPRISE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	575,000	575,000	575,000	565,000	565,000	565,000	-	-
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	175,000	175,000	155,000	155,000	155,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	750,000	750,000	720,000	720,000	720,000	-	-

WATER ENTERPRISE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
MATURING DEBT	1,639,417	1,555,187	1,593,196	1,625,000	1,661,000	1,661,000	36,000	-
LONG TERM DEBT INTEREST	277,553	250,129	210,246	175,000	133,000	133,000	(42,000)	-
CERTIFICATION COSTS	26,208	24,352	21,689	35,000	25,000	25,000	(10,000)	-
SUB TOTAL DEBT SERVICE	1,943,178	1,829,668	1,825,131	1,835,000	1,819,000	1,819,000	(16,000)	-

WATER ENTERPRISE	FY14	FY15	FY16	FY17	FY18	FY18	FY18 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY17	REQUESTED
DEPARTMENTAL EQUIPMENT	54,599	73,276	66,186	95,000	100,000	100,000	5,000	-
WATER SYSTEM IMPROVEMENT	155,299	63,666	124,377	350,000	500,000	500,000	150,000	-
SUB TOTAL CAPITAL EXPENDITURES	209,898	136,942	190,563	445,000	600,000	600,000	155,000	-

CITY OF FITCHBURG APPENDIX I						
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 PROJECTED	FY18 BUDGET	FY18 vs FY17
LOCAL RECEIPTS						
Motor Vehicle Excise	3,343,847	3,301,049	3,769,005	3,202,140	3,358,654	156,514
Other Excise - Rooms	47,086	937,075	1,014,748	600,000	650,000	50,000
Penalties/Interest on Taxes	602,946	694,011	780,293	530,000	580,000	50,000
Payments In Lieu of Taxes	302,320	276,930	312,749	225,000	225,000	-
Charges for Services - Trash	1,474,093	1,848,564	3,109,246	1,800,000	2,000,000	200,000
Other Charges for Services	27,236	30,287	34,952	28,000	28,000	-
Fees	305,755	228,847	250,880	206,800	220,000	13,200
Rentals	12,783	10,254	9,647	10,000	10,000	-
Department Revenues - Cemetery	45,925	40,250	46,604	40,000	40,000	-
Other Department Revenues	145,941	119,526	203,644	98,000	98,000	-
Licenses and Permits	923,694	885,054	879,754	650,000	800,000	150,000
Fines and Forfeitures	152,042	135,449	167,957	133,000	133,000	-
Investment Income	60,577	50,876	54,770	45,000	55,000	10,000
Reimbursement for Related Exp - CDBG	75,000	62,609	60,739	54,000	49,000	(5,000)
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	755,383	609,601	586,634	585,000	585,000	-
Mill Number 8	25,000	25,000	25,000	25,000	25,000	-
Other State Revenue - recurring	141,501	73,345	71,882	56,000	41,000	(15,000)
SUB TOTAL - LOCAL RECEIPTS	8,491,129	9,378,727	11,428,504	8,337,940	8,947,654	609,714
NON-RECURRING REVENUE						
Fire - Ambulance Service Fees	450,000	450,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	242,758	180,919	-	-	-	-
Sale of Land of Low Value	2,550	-	398	-	-	-
Workers' Compensation Settlement/Ins Reimb	10,370	-	-	-	-	-
Demolition Liens	1,260	3,340	1,852	-	-	-
Bond Premiums	-	-	167,970	-	-	-
Misc School Revenue	-	-	75,908	-	-	-
Major Storm Reimbursements - Fed/State	170,161	350	57,558	-	-	-
Reimbursement from Monty Tech - SRO	70,302	70,301	70,302	70,030	76,000	5,970
Reimbursement for Fringes - Grants	29,994	32,429	31,817	15,000	562,000	547,000
SUB TOTAL NON-RECURRING REVENUE	977,395	737,339	925,805	605,030	1,158,000	552,970
OTHER REVENUE SOURCES						
Reimbursement for Related Exp - Water	750,000	750,000	750,000	750,000	720,000	(30,000)
Reimbursement for Related Exp - Sewer	890,000	890,000	890,000	890,000	950,000	60,000
Overlay Surplus	700,000	700,000	-	700,000	700,000	-
Available Funds/Transfers (one time)	292,000	-	-	-	-	-
SUB TOTAL OTHER REVENUE SOURCES	2,632,000	2,340,000	1,640,000	2,340,000	2,370,000	30,000
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	12,100,524	12,456,066	13,994,309	11,282,970	12,475,654	1,192,684

CITY OF FITCHBURG					
APPENDIX II					
STAFFING LEVELS	FY14	FY15	FY16	FY17	FY18
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.0	4.0	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	1.0	1.0	1.0	2.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0
ASSESSORS	4.5	4.5	4.5	4.5	4.5
AUDITOR	2.3	2.3	2.3	2.3	2.0
INFORMATION TECHNOLOGY	2.5	2.0	2.5	2.5	2.5
TREASURER	10.0	10.0	10.0	10.0	10.0
PURCHASING	3.0	3.0	4.0	4.0	4.0
POLICE	93.0	90.0	94.5	97.5	97.5
FIRE	77.7	81.7	81.7	81.7	81.7
PUBLIC WORKS	38.0	37.0	37.0	37.1	37.1
COMMUNITY DEVELOPMENT	1.0	8.0	9.0	9.5	9.5
HEALTH	14.4	11.8	11.3	11.3	11.3
BUILDING	6.5	7.0	7.5	7.5	8.5
VETERANS	1.5	1.5	1.8	1.8	2.0
COUNCIL ON AGING	4.0	4.5	4.5	4.5	5.5
RECREATION	1.0	1.5	2.0	2.0	2.0
LIBRARY	10.5	11.0	11.2	12.0	12.7
AIRPORT	5.0	5.0	5.0	5.0	5.0
WATER	22.0	22.0	25.0	25.0	25.6
WASTEWATER	35.8	34.8	33.8	33.8	33.8
TOTAL	353.7	358.6	369.1	374.5	377.7

SCHOOLS: At minimum to meet net school spending.

PUBLIC SAFETY: At functional minimum to maintain sufficient services.

PUBLIC LIBRARY: At mid-level hours for certification and compliance to receive 87.5% of State Aid Award.

PUBLIC WORKS: At or below levels to provide adequate services.

OTHER MUNICIPAL: At or below levels to provide adequate services.

ENTERPRISE & AIRPORT FUNDS: At necessary levels to sustain operations and meet Federal & State regulatory requirements.