



EMPLOYEE RATE SHEET

PLAN YEAR 2021-2022 – **SURVIVOR RATES**

OPEN ENROLLMENT May 10 – May 21, 2021

The open enrollment period is your opportunity to make changes to your benefit elections for the 2021-2022 plan year. During open enrollment, you may:

- Enroll or make changes to your benefits
- Add or remove dependents

All changes are effective July 1, 2021. This is the only time during the year you can make such changes and will not be available again until May 2022, unless you have a Qualifying Life Event such as marriage or birth/adoption. Without any action, your current elections will rollover automatically into 2021.

You **must** contact the Payroll/Benefits office immediately if the following qualifying life events apply to you:

- If you are a survivor of a City employee and turning 65, you must qualify for Medicare A & B at your local Social Security office and contact our office immediately
- If you apply for disability, please call the Payroll/Benefits Dept. immediately
- Married, Divorced, or Widowed; please call the Payroll/Benefits Dept. immediately

All Blue Cross Blue Shield Plan documents can be found at www.fitchburgma.gov/benefits

| Available Plans | Total Premium | 50% City Share | 50% Survivor Monthly Share |
|-----------------------------|--------------------------|----------------|----------------------------|
| Network Blue of New England | Individual \$766.00 | \$383.00 | \$383.00 |
| | Family \$2,021.00 | \$1,010.50 | \$1,010.50 |
| Blue Choice of New England | Individual \$1,019.00 | \$509.50 | \$509.50 |
| | Family \$2,609.00 | \$1,304.50 | \$1,304.50 |
| Blue Care Elect PPO | Individual \$1,424.00 | \$712.00 | \$712.00 |
| | Family \$3,840.00 | \$1,920.00 | \$1,920.00 |